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MAGALATA OROMIYAA
መለተ ኦሮሚያ
MEGELETA OROMIA

Gatiin Tokkoo ያንዱ ዋጋ..... Unit price.....	Too'annoo Caffee Mootummaa Naannoo Oromiyaatiin kan Bahe በኦሮሚያ ብሔራዊ ልላዊ መንግስት ጨፈ ጠባቂነት የወጣ	Lakk.Poostaa..... ጠ.ሣ.ቁጥር P.O.Box.....
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<p>Qabeentaa Dambii Lakk 144/2004 DAMBII KOLLEEJOTA BARNOOTA BARSISOTAA NAANNOO OROMIYAA HUNDEESSUU FI IRRA DEEBIIDHAAN FOYYEESSUUF BAHE Akkaataa Labsii Lakk. 163/2003 keewwata 65(2) tiin Dambiin kanatti aanu bahee jira.</p>	<p>ማግኛ 1. አጭር ርዕስ ይህ ደንብ “የኦሮሚያ ክልል መምህራን ትምህርት ኮሌጆችን እንደገና ለመመስረት የወጣ ደንብ ቁጥር 144/2004 ” ተብሎ ሊጠራ ይችላል፡፡</p>	<p>Contents Regulation 144/2004 REVISED REGULATIONS ISSUED FOR ORGANIZING COLLEGES OF TEACHER EDUCATION OF OROMIA REGION It is necessary to revise and issue the following regulations for organizing teacher education colleges that produce a large number of competent teachers and other skillful educational staff of primary schools in harmony with conditions for advancing economic and social transformation as per the proclamation number 165/2005, article 65(2).</p>
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<p>Kutaa Tokko Tumaalee Waliigalaa 1. Mata Duree Gabaabaa Dambiin kun ” Dambii Kolleejjota Barnoota Barsiisotaa Naannoo Oromiyaa irra deebiidhaan hundeessuuf Bahe lakk.144/2004” jedhamee waamamuu ni danda’a.</p>	<p>2 . ፍቺ የቃሉ አገባብ ሌላ ፍቺ የሚያሰጠው ካልሆነ በስተቀር፣በዚህ ደንብ ውስጥ፡- 1. “የአስተዳደር ምክርቤት” ማለት የኦሮሚያ ክልል መንግስት ምክር ቤት ማለት ነው፤ 2. “ቢ.ሮ” ማለት የኦሮሚያ</p>	<p>1. Brief Headings This regulation can be called “Revised Regulation number 144/2004 Issued for Organizing Colleges of Teacher Education of Oromia Region”. 2. Operational Definitions Unless the terms convey other meaning out of this context, the following meanings are intended for the terms in the context of this</p>
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<p>2. Hiika Akkaataan jechichaa hiika biroo kan kennisiisuuf yoo ta'e malee, dambii kana keessatti:</p> <ol style="list-style-type: none"> 1. "Mana Marii Bulchiinsaa" jechuun Mana Marii Bulchiinsa Mootummaa Naannoo Oromiyaati. 2. "Biiroo" jechuun Biiroo Barnoota Oromiyaati. 3. "Komishiinii Akkaadaamii" jechuun qaama adeemsa hojii baruu fi barsiisuu Kolleejjii keessatti hoogganu jechuudha. 4. "Boordii"(Shanee) jechuun Dambii kanaan kan hundeeffame qaama ol'aanaa Kolleejjii Barnoota Barsiisotaa gaggeessu jechuudha. 5. "Koree maanajimantii" jechuun koree hojiiwwan Kolleejjicha keessatti guyyaa guyyaan raawwataman kan gaggeessu jechuu dha. 6. "Nama" jechuun nama uumamaan ykn qaama seeraan qaamni seerummaa kennameef jechuu dha. 	<p>ትምህርት ቢሮ ማለት ነው፤</p> <ol style="list-style-type: none"> 3. "የአካዳሚ ኮሚሽን" ማለት በኮሌጆች ውስጥ የመማር ማስተማሩን ሂደት የሚመራ አካል ማለት ነው፤ 4. "ቦርድ" ማለት በዚህ ደንብ የሚቋቋምና የመምህራን ትምህርት ኮሌጆችን በበላይነት የሚያስተዳድር አካል ማለት ነው፤ 5. "የማኔጅመንት ኮሚቴ" ማለት በኮሌጁ ውስጥ እለት በእለት የሚከናወኑትን ተግባራት የሚመራ (የሚያቀናጅ) ኮሚቴ ማለት ነው፤ 6. "ሰው" ማለት በተፈጥሮ ወይም በህግ አካል ህጋዊ ሰውነት የተሰጠው ነው፤ 	<p>regulation:</p> <ol style="list-style-type: none"> 1. "The Administrative Council" means "The Administrative Council of Oromia Regional State". 2. "Bureau" means Oromia Education Bureau. 3. "Academic Commission" means the body in charge of leadership of the teaching-learning/training process of a college. 4. "Board" means the body granted the highest leadership power of the college as established by this regulation. 5. "Management Committee" means the committee that carries out the daily activities in the college. 6. "Person" means a human being recognized as a person by the law of nature or by legislative body.
<p>4. Ibsa Saalaa Dambii kana keessatti jechi saala dhiiraatiin ibsame dubartiis ni</p>		<p>3. Reference to Gender Gender reference in this regulation applies to both male and female</p>

<p>dabalata.</p> <p>4. Hundeeffamaa fi Itti Waamama</p> <p>1. Kolleejjonni barsiisotaa armaan gadii irraa deebiidhaan hundeeffamanii jiru.</p> <p>a. Kolleejjii Barnoota Barsiisotaa Roobee,</p> <p>b. Kolleejjii Barnoota Barsiisotaa Naqamtee,</p> <p>c. Kolleejjii Barnoota Barsiisotaa Jimmaa,</p> <p>d. Kolleejjii Barnoota Barsiisotaa Asallaa,</p> <p>e. Kolleejjii Barnoota Barsiisotaa Dambi Doolloo,</p> <p>f. Kolleejjii Barnoota Barsiisotaa Mattuu,</p> <p>2 Kolleejjonni Barnoota Barsiisotaa haaraan armaan gadii hundeeffamanii jiru;</p> <p>a) Kolleejjii Barnoota Barsiisotaa Ciroo,</p> <p>b) Kolleejjii Barnoota Barsiisotaa Shaambuu fi</p> <p>c) Kolleejjii Barnoota Barsiisotaa Bulee Horaa.</p> <p>3. Itti waamamni Kolleejjotaa Biiroo Barnoota Oromiyaatiif ta'a.</p> <p>5 . Kaayyoo</p> <p>1. Barnoota sanyii, saala, amantii fi</p>	<p>3. የጾታ መግለጫ</p> <p>በዚህ ደንብ ውስጥ በተባሉት ጾታ የተጠቀሰው ቃል እንስትንም ይመለከታል፡፡</p> <p>4. ምስረታና ተጠሪነት</p> <p>1. ከዚህ በታች የተዘረዘሩት የመምህራን ትምህርት ኮሌጆች እንደገና ተመስርተዋል፡፡</p> <p>ሀ. ሮቤ መምህራን ትምህርት ኮሌጅ</p> <p>ለ. ነቀምቴ መምህራን ትምህርት ኮሌጅ</p> <p>ሐ. ጅማ መምህራን ትምህርት ኮሌጅ</p> <p>መ. አሰላ መምህራን ትምህርት ኮሌጅ</p> <p>ሠ. ደንቢ ደሎ መምህራን ትምህርት ኮሌጅ</p> <p>ረ. መቱ መምህራን ትምህርት ኮሌጅ</p> <p>2 . ከዚህ በታች የተዘረዘሩት አዳዲስ የመምህራን ትምህርት ኮሌጆች ተመሥርተዋል</p> <p>ሀ. ጭሮ መምህራን ትምህርት ኮሌጅ</p> <p>ለ. ሻንቡ መምህራን ትምህርት ኮሌጅ</p> <p>ሐ. ቡሌ ሆራ መምህራን ትምህርት ኮሌጅ</p> <p>የኮሌጆቹ ተጠሪነት ለአሮጌያ ትምህርት ቢሮ ይሆናል</p>	<p>indiscriminatingly.</p> <p>4. Organization and Accountability</p> <p>1. The organization of the following colleges has been revised and issued.</p> <p>a) Robe College of Teacher Education,</p> <p>b) Nekemte College of Teacher Education,</p> <p>c) Jimma College of Teacher Education,</p> <p>d) Asella College of Teacher Education,</p> <p>e) Dambi Dollo College of Teacher Education,</p> <p>f) Mettu College of Teacher Education.</p> <p>2. The organization of the following new colleges has been issued.</p> <p>a) Chiro College of Teacher Education.</p> <p>b) Shambu College of Teacher Education.</p> <p>c) Bule Hora College of Teacher Education.</p> <p>3. Accountability of the colleges is to Oromia Education Bureau.</p> <p>5. Objectives</p> <p>1. to provide education that avoids segregation of race, gender and religion and strengthens equality and dignity of mankind,</p> <p>2. to enable development of the values that enhance working hard and prosperity of the people,</p> <p>3. to conduct and disseminate scientific research work on problems related to educational issues,</p> <p>4. to prepare skilled educational staff who have research capability that matches with the people's culture in the process of teaching and learning in line with the level of the curriculum,</p> <p>5. to produce educational staff who are visionary, knowledgeable and committed to the country's</p>
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loogii kamirraayyuu bilisa ta'e, walqixxummaa fi ulfina dhala namaa kan cimsu kennuu.

2. Yaadni kabaja hojii fi badhaadhina ummataa tarkaanfachiisu akka dagaagu taasisuu.

3. Rakkolee dhimma barnootaan walqabatan irratti qorannaa fi qo'annaa saayinsaawaa adeemsisuu fi bu'aa faayidaa qabeessa ta'e tamsaasuu.

4. Ogeeyyii barnootaa adeemsa baruu fi barsiisuu keessatti aadaa ummataa wajjin walsimsiisuun sirna barnoota sadarkichaa gabbisuuf dandeettii qo'annaa fi qorannaa qaban qopheessuu.

5. Ogeeyyii barnootaa guddinaa fi misooma biyyaatiif kutannoodhaan dhaabbatan, mul'ataa fi yaada bilchaataa qaban horachuu.

6. Ogummaa barsiisummaatiin cinatti sagantaalee adda addaan leenjiwwan biroo guddina hawaasaaf tumsa taasisan babal'isuu.

6. Sagantaalee Barumsaa

- 1. Barumsii fi leenjiin

5. ዓላማ:-

- 1. ከዘር፣ ከዖታ፣ ከእምነትና ከማናቸውም አድልዎነት ነፃ የሆነ፣ የሰው ልጅን እኩልነትና ክብር የሚያጠናክር ትምህርት መስጠት፤
- 2. የስራ ክቡርነትንና የህብረተሰብን ብልፅግና የሚያራምድ አመለካከት (አስተሳሰብ) እንዲሰፋፋ ማድረግ፤
- 3. ከትምህርት ጋር ግንኙነት ባላቸው በተጎዳኙ ችግሮች ላይ ሳይንሳዊ ጥናትና ምርምር ማካሄድና ውጤታማ ግኝቶችን ማሰራጨት (ማዳረስ)፤
- 4. በመማር - ማስተማር ሂደት ውስጥ የደረጃውን ስርአተ ትምህርት ከህብረተሰቡ ባህል ጋር በማዛመድ ለማሻሻል የሚያስችል ጥናትና ምርምር የማካሄድ ችሎታ ያላቸውን የትምህርት ባለሙያዎች ማፍራት፤
- 5. ለሀገር እድገትና ልማት በቁርጠኝነት የሚቆሙ፣ ራዕይ ያላቸውና በሳል አመለካከት ያላቸውን የትምህርት ባለሙያዎች ማፍራት፤
- 6. ከማስተማር ሙያ በተጓዳኝነት በተለያዩ

development, 6. to expand various training programs that contribute to social development side by side with the teaching profession,

6. Educational Programs

- 1. The teaching and training activities offered by the colleges will be carried out in regular, evening and summer programs. This will be carried out based on approval from Oromia Education Bureau,
- 2. The colleges can offer short-term trainings whenever this is necessary.

7. Language of Instruction

- 1. The language of instruction will be Afan Oromo, other than English and Amharic languages.
- 2. Short-term trainings can be conducted in the language that is found convenient.

Section Two Powers, Duties and Administrative Bodies of Colleges

8. Powers and Duties of Colleges

Each of the colleges will have the following powers and duties:

- 1. The college will plan and implement educational program, training and research that can ensure the professional competence required for the educational level.
- 2. It will expand democratic culture in the college by strengthening regular forum of different discussions and research thereby resolving some emergent problems in the college including by reconstructing and improving student discipline.

kolleejjotaan kennaman sagantaalee **idilee, gannaa fi galagalaa** ni qabaatu. Kunis eeyyama Biiroo Barnoota Oromiyaatiin ta'a.

- 2. Kolleejjotni akka barbaachisummaa isaatti leenjiiwwan gaggabaaboo kennuu ni danda'u.

7. Afaan Barumsaa

- 1. Gosa barnoota Afaan Amaaraa fi Afaan Ingiliffaan ala, afaan barumsi ittiin kennamu Afaan Oromoo ta'a.
- 2. Leenjiiwwan gaggabaaboo akkuma barbaachisummaasaatti Afaan mija'aa ta'een kennuu ni danda'u.

Kutaa Lama

Aangoo, Hojii fi Qaamota Bulchiinsa Kolleejjotaa

8. Aangoo fi Hojii Kolleejjotaa

Tokkoon tokkoon kolleejjotaa aangoo fi hojii armaan gadii ni qabaatu

- 1. Sagantaa barnootaa, leenjii fi qorannaa kan barsiisummaa fi ogummaa barnootaa sadarkichaaf gahumsa gonfachiisu qopheessuudhaan hojiirra ni oolcha,

መርሃግብሮች ሌሎች ለማህበራዊ እድገት አስተዋጽኦ ያላቸውን ስልጠናዎች ማስፋፋት፤

6. የትምህርት መርሃግብሮች

- 1. በኮሌጆች የሚሰጡ ትምህርትና ስልጠናዎች የመደበኛ፣ የክረምትና የማታ መርሃግብሮች ይኖራቸዋል። ይህም በኦሮሚያ ትምህርት ቢሮ ፈቃጅነት ይሆናል።
- 2. ኮሌጆቹ እንዳስፈላጊነቱ አጫጭር ስልጠናዎችን መስጠት ይችላሉ።

7. የትምህርት ቋንቋ

- 1. ከአማርኛና ከእንግሊዝኛ የትምህርት ዘርፎች በስተቀር፣ የትምህርት መስጫ ቋንቋ አፋን ኦሮሞ ይሆናል፤
- 2. አጫጭር ስልጠናዎችን እንደ አስፈላጊነቱ ምቹ በሆነ ቋንቋ መስጠት ይቻላል።

- 3. It will organize and participate in various organized workshops, seminars and symposia.
- 4. It will recruit and train capable candidates by setting up essential and appropriate criteria.
- 5. It will arrange and grant educational / training certificates, medals and prizes for highly valued achievement.
- 6. It will organize and promote educational research units.
- 7. Makes work relation with local educational organizations with similar objectives institutions.
- 8. It will print and disseminate bulletins on various educational research issues.
- 9. It will generate income, collect it and spend as per the regulations.
- 10. It will process payment for an offered professional service fairly.
- 11. It will offer training that is a participatory based on the local objective situation and in a problem-solving manner.
- 12. It will improve restructuring of the college upon approval by Oromia Education Bureau and the board,
- 13. It will conduct research undertakings that can solve the society's problems and disseminate the obtained results.
- 14. It will offer trainings that build up skills and knowledge.
- 15. It will employ academic teachers assigned by Oromia Education Bureau, employ and administer

2. Kolleejjicha keessatti waltajjiwwan marii fi qorannoon idilee ta'e akka cimuu fi sochii kanaan rakkoo kolleejjicha keessatti uumamu hiikuu, akkasumas naamusa barattootaa ijaaruu fi fooyyeessuun aadaan dimookraasii akka babal'atu ni taasisa,
3. Woork-shooppii(Hujaarsa), saminaaraa(Walargii) fi simpoozi'eemii(Kora) adda addaa ni qopheessa, kan qophaa'e irratti ni hirmaata,
4. Ulaagaa barbaachisaa fi gahaa ta'e qopheessuudhaan namoota leenjichaaf gahumsa qaban filatee ni leenjisa,
5. Waraqa raga barnootaa fi leenjichaaf ta'u akkasumas madaaliyaa, badhaasaa fi taayitaa bu'aa hojii olaanaatiif ta'u qopheessuun ni kenna,
6. Kutaalee qo'annaa fi qorannaa barnootaa ni gurmeessa, ni jajjabeessa,
7. Dhaabbilee barnoota biyya keessaa kaayyoon wal-fakkaatan waliin quunnamtii ni uuma,
8. Barruulee barnootaa

ክፍል ሁለት
የኮሌጆች የአመራር
አካላት፣ ስልጣንና ተግባር
8. የኮሌጆች ስልጣንና
ተግባር

እያንዳንዱ ኮሌጅ የሚከተሉት ስልጣንና ተግባር ይኖረዋል፡፡

1. ለደረጃው የሚመጥን የማስተማርና የትምህርት ዘርፍ እውቀት የሚያጎናጽፍ፣ የትምህርት፣ የስልጠናና የምርምር መርሃ-ግብር በማዘጋጀት ስራ ላይ ያውላል ፤
2. በኮሌጁ ውስጥ የውይይት መድረኮችና መደበኛ የሆነ ምርምር እንዲጠናከርና በዚህም እንቅስቃሴ በኮሌጁ ውስጥ ሊፈጠር የሚችልን ችግር መፍታት፤ እንዲሁም፣ የተማሪዎችን ስነምግባር በመገንባትና በማሻሻል ዲሞክራሲያዊ ባህል እንዲስፋፋ ያደርጋል፤
3. የተለያዩ ዎርክሾፖችን፣ ሴሚናሮችንና ሲምፖዥየሞችን ያዘጋጃል፤ በተዘጋጀውም ላይ ይሳተፋል፤
4. አስፈላጊና ብቃት ያለውን መስፈርት በማዘጋጀት ለስልጠናው ብቃት ያላቸውን ሰዎች መልምሎ ያሰለጥናል፤
5. ለትምህርትና ስልጠናው የሚሆን የምስክር ወረቀት፤

- administrative workers and will pay special care for physically-disabled workers.
16. It will conduct research to uphold development of the surrounding community.
 17. It will give teachers promotion in their professional structure.
 18. It will provide education that is secular.
 19. It will provide adequate short-term training on issues calling for improvement by assessing primary and secondary school teachers' competence.

9. Reorganization of Colleges
 Each of the colleges will have the following organization.

1. Board
2. Management committee
3. Dean and Owner of the Training Process
4. Academic Commission
5. Academic (Teaching) Staff and Administrative (support) staff

10. Members of the Board of the College

1. Each of the board of the colleges has the following members.
 - a) Zone administrator or the mayor of level 1 town Chairperson
 - b) Representative of Oromia Education BureauMember
 - c) Head of Zone's Education Office or the mayor of level 1 town Member

qopheessuun bu'aa qo'annaa fi qorannoo adda addaa irratti maxxansiisee ni raabsa,

9. Tooftaalee adda addaatti fayyadamee galii keessaa ni gabbisa, ni sassaaba seera itti fayyadama galii eeganii hojii irra olcha,

10. Tajaajila ogummaa kennameef kaffaltii tajaajilichaan walgitu ni kaffalchiisa,

11. Barumsaa fi leenjii hirmaachisaa ta'e, haala qabatamaa naannoorratti hunda'ee fi rakkoo hiikuu danda'u ni kenna,

12. Biiroo Barnoota Oromiyaa fi Boordiin mirkaneessisuun kolleejjicha ni babal'isa, caasaa ni sirreessa,

13. Qorannoowwan rakkoolee hawaasaa hiikuu danda'an ni gaggeessa bu'aawwan argaman ni tamsaasa,

14. Leenjiiwwan dandeettii fi beekumsa cimsan ni kenna,

15. Akkaataa seeraatiin, barsiisota akkaadamii Biiroo Barnoota Oromiyaa irraa ramadamaniif ni qacara, hojjetoota bulchiinsaa

እንዲሁም ሜዳልያ፣ ሽልማትና ለከፍተኛ የስራ አፈጻጸም የሚሆን ማዕረግ በማዘጋጀት ይሰጣል፤

6. የትምህርት ጥናትና ምርምር ክፍሎችን ያደራጃል፤ ያበረታታልም፤

7. ተመሳሳይ አላማ ካላቸው የሀገር ውስጥ የትምህርት ተቋማት ጋር ግንኙነት ይፈጥራል፤

8. የትምህርት መጽሔት በማዘጋጀት የተለያዩ የጥናትና ምርምር ውጤቶች እንዲታተሙበት ያደርጋል፤

9. የተለያዩ ስልቶችን በመጠቀም የውስጥ ገቢን ያሳድጋል፤ ይሰበስባል፤ የገቢ አጠቃቀም ስርዓትን በመጠበቅ ሥራ ላይ ያውላል፤

10. ለተሰጠ የሙያ አገልግሎት ተመጣጣኝ ክፍያ ያስከፍላል፤

11. አሳታፊ የሆነ ፣ በአካባቢ ተጨባጭ ሁኔታ ላይ የተመሰረተና ችግር መፍታት የሚችል ትምህርትና ስልጠና ይሰጣል፤

12. የኦሮሚያ ትምህርት ቢሮንና ቦርዱን በማስጸደቅ ኮሌጁን ያስፋፋል፤ መዋቅርም ያስተካክላል፤

13. የህብረተሰቡን ችግሮች

d) Head of Zone's Office of Finance and Economic Development or level 1 Town Senior Administrator ... Member

e) Dean of the collegeMember and secretary

2. Oromia Education Bureau will notify the board members named under sub article 1 with an official letter to start their job.

11. Powers and Duties of Board of College

The accountability of board of college being to Oromia Education Bureau, the board will have the following powers and duties;

1. It will set up, approve and implement academic and administrative guidelines.
2. It will prepare the college's working charter, approve it and follow up its implementation.
3. It will ascertain and follow up the employment of teaching and administrative staff based on the regulations of higher education and as per the rules of Oromia Regional State.
4. It will examine and convey the college's work plans and budget plans for approval of the concerned body.
5. It will propose Dean and Training Process Owner of college and present for Oromia Education Bureau to designate them.
6. It will get the college emblem to be worked out.

ni qacara, ni bulcha, hojjattoota qaama midhamtootaaf xiyyeeffanaa addaa ni kenna,

16. Misooma hawaasa naannoo deggaruuf qo'annoo fi qorannoo ni gaggeessa.

17. Barsiisotaaf guddina sadarkaa akkaadamii ni kenna.

18. Barnoota bilisaa (Secular) ta'e ni kenna,

19. Gahumsa barsiisota sadarkaa lffaa fi lammaffaa sakata'uun dhimmoota fooyya'uu qaban irratti leenjii gaggabaabaa ni kenna

9. Gurmaa'ina Kolleejjotaa
Tokkoon tokkoon Kolleejjotaa gurma'ina armaan gadii ni qabaata.

1. Boordii
2. Koree Manaajimentii
3. Diinii fi Abbaa Adeemsa Hojii Leenjii
4. Komishiinii Akkaadaamii
5. Hojjettoota akkaadaamii fi hojjettoota bulchiinsaa ni qabaata.

10. Miseensoota Boordii Kolleejjotaa

- 1 Tokkoon tokkoon Boordii Kolleejjotaa Miseensota armaan

- የሚፈቱ ምርምሮችን ያካሂዳል፤ የተገኙትንም ውጤቶች ያሰራጫል፤**
14. ከሁሉም እውቀትን የሚያገለብቱ ስልጠናዎችን ይሰጣል፤
15. በአሮሚያ ትምህርት ቢሮ የሚመደቡለትን የአካዳሚ መምህራን በህጉ መሰረት ይቀጥራል፤ ያስተዳድራል፤ ሰራተኞችን ይቀጥራል፤ ያስተዳድራል፤ ለአካል ጉዳተኛ ሰራተኞች የተለየ ትኩረት ይሰጣል፤
16. የአካባቢውን ማህበረሰብ ልማት ለመደገፍ ጥናትና ምርምር ያካሂዳል፤
17. ለመምህራን የአካዳሚ የደረጃ እድገት ይሰጣል፤
18. ነጻ (secular) የሆነ ትምህርት ይሰጣል፤
19. የአንደኛና ሁለተኛ ደረጃ መምህራንን ብቃት በመገምገም መሻሻል ባለባቸው ጉዳዮች ላይ አጫጭር ስልጠናዎችን ይሰጣል፡፡

9. የኮሌጆች አደረጃጀት
እያንዳንዱ ኮሌጅ የሚከተሉት አደረጃጀቶች ይኖሩታል፡፡

- 1 ቦርድ
- 2 የማኔጅመንት ኮሚቴ
- 3 ዲንና የስልጠና የሰራ ሂደት ባለቤት
- 4 የአካዳሚ ኮምሽን

7. It will monitor the educational and research program's proper planning and implementation in accordance with their objectives.
8. It will determine and monitor payments for different services.
9. In-keeping with the state regulations of personnel administration, the college will examine and make decisions on complaints over the decisions passed by the management committee.
10. It will approve academic decisions made between different educational institutions as it is found necessary.
11. It will approve and follow up implementation of appointment, academic promotion and awarding prizes of teachers and personnel proposed by the academic commission.
12. It will take corrective actions of implementation of college activities and report it to Oromia Education Bureau.
13. It will set up guidelines of its own operational system.

12. Members of the Management Committee

- Each of the management committee of college has the following members
1. Dean of college
.....chairperson
 2. Training Process Owner
..... Member
 3. Financial Management

gadii ni qabaatu.

a) Bulchaa Godinaa ykn Kantiibaan Bulchiinsa Magaalaa Sad. Iffaa - ---Walitti qabaa

b) Bakka bu'aa Biiroo Barnoota Oromiyaa----- Miseensa

c) Hogganaa Waajjira Barnoota Godinaa ykn Bulchinsa Magaalaa Sad. Iffaa - Miseensa

d) Hogganaa Waajjira Maallaqaa fi Misooma Dinagdee Godinaa ykn Bulchinsa Magaalaa Sad. Iffaa - -----Miseensa

e) Diiniin Kolleejjichaa ----- ----- Miseensaa fi barreessaa

2 Biiroon Barnoota Oromiyaa miseensoota boordii keewwata kana keewwata xiqqaa lakka. "1" tiin moggaafaman hojii akka eegalan xalayaadhan nibeeksisa.

11. Aangoo fi Hojii Boordii Kolleejjotaa
Itti waamamni Boordiiwwan Kolleejjotaa Biiroo Barnoota Oromiyaaf ta'ee aangoo fi hojii armaan gadii ni qabaatu;

1. Qajeelfama akkaadaamii fi bulchiinsa Kolleejjichaa ni baasa, ni mirkaneessisa hojiirra

5 የአካዳሚና የአስተዳደር ስራ-ተኞች ይኖሩታል

10. የኮሌጆች የቦርድ አባላት

1 የእያንዳንዱ ኮሌጅ ቦርድ የሚከተሉት አባላት ይኖሩታል፡፡

ሀ. የዞን አስተዳዳሪ ወይም የአንደኛ ደረጃ ከተማ ከንቲባ ሰብሳቢ

ለ. የኦሮሚያ ትምህርት ቢሮ ተወካይ አባል

ሐ. የዞን ወይም የአንደኛ ደረጃ ከተማ የትምህርት መምርያ ሀላፊ . . . አባል

መ. የዞን ወይም የአንደኛ ደረጃ ከተማ የገንዘብና የኢኮኖሚ ልማት ሀላፊ . . . አባል

ሠ. የኮሌጁ ዲን... አባልና ጸሓፊ

2. የኦሮሚያ ትምህርት ቢሮ በዚህ አንቀጽ ንዑስ አንቀጽ ቁጥር “ 1 ” የተሰየሙት የቦርድ አባላት ስራ እንዲጀምሩ በደብዳቤ ያሳውቃል፡፡

11. የኮሌጆች ቦርድ ስልጣንና የስራ ድርሻ

የየኮሌጆቹ ቦርድ ተጠሪነቱ ለኦሮሚያ ትምህርት ቢሮ ሆኖ የሚከተሉት ስልጣንና የስራ ድርሻዎች ይኖሩታል፡፡

1 የኮሌጁን የአካዳሚና የአስተዳደር መመሪያ ያወጣል፤ ያስፀድቃል፤ ስራ ላይ መዋሉንም ይከታተላል፡፡

2 የኮሌጁን ቻርተር ያዘጋጃል፤

and Purchasing Process Owner member

4. Gender Affairs Member

5. Human Resource Management Process OwnerMember and Secretary

NB: A college may increase number of membership as it is found necessary.

13. Powers and Duties of management committee of colleges

The accountability of management committee of each of the colleges being to Oromia Education Bureau and Board of College, each college's management committee will have the following powers and duties;

1. It will plan and implement the college's work plan and budget.

2. It will make resolutions on the issues to be decided at their level.

3. It will maintain the regulations and ethical system of the college and the teaching and learning process are proceeding peacefully in disciplinary manner.

4. It will examine and approve the decisions presented by the Discipline Committee concerning disciplinary matters of students, teachers and support staff.

- oolmaasaas ni hordofa.
- 2. Chaarterii kolleejjichi ittiin bulu ni qopheessa, ni mirkaneessisa, hojiirra oolmaasaas ni hordofa.
- 3. Hojjettoonni akkaadaamii fi hojjettoonni bulchiinsa kolleejjichaa bu'uura seera barnoota olaanaa fi Seera Hojjettoota Mootummaa Naannichaatiin qaxaramuu isaanii ni mirkaneessa, ni hordofa,
- 4. Karoora hojii fi baajata Kolleejjichaa ilaaluun qaama dhimmi ilaalutti ni dabarsa, yammuu hayyamamus raawwii isaa ni hordofa,
- 5. Diinii fi Abbaa Adeemsa Hojii Leenjii Kolleejjichaa Biiroo Barnoota Oromiyaaf dhiyeessuun muudama isaanii ni raggaasisa,
- 6. Asxaan Kolleejjichaa akka qophaa'u ni taasisa,
- 7. Sagantaan barnootaa leenjii fi qorannoo faayidaa uummata naannichaarratti hundaa'ee qophaa'usaa fi kaayyoosaa eeggatee hojirra ooluusaa ni to'ata,
- 8. Kolleejjichi kaffaltii tajaajiila

- ያስፀድቃል፤ ስራ ላይ መዋሉንም ይከታተላል፡፡
- 3 የኮሌጁን የአካዳሚና የአስተዳደር ሰራተኞች በከፍተኛ ትምህርት ተቋማት ህግና በክልሉ የመንግስት ሠራተኞች ህግ መሰረት መቀጠራቸውን ያረጋግጣል፤ ይከታተላል፡፡
- 4 የኮሌጁን የሥራ እቅድና ባጀት ተመልክቶ ለሚመለከተው አካል ያስተላልፋል፤ ሲፈቀድም አፈጻጸሙን ይከታተላል፡፡
- 5 የኮሌጁን ዲንና የስልጠና የስራ ሂደት ባለቤትን ለአሮሚያ ትምህርት ቢሮ በማቅረብ ሹመታቸውን ያስፀድቃል፡፡
- 6 የኮሌጁ አርማ እንዲዘጋጅ(እንዲቀረጽ) ያደርጋል፤
- 7 የትምህርት፣ የስልጠናና የጥናት መርሃግብር የክልሉን ህዝብ ጥቅም መሰረት አድርጎ መዘጋጀቱንና አላማውን ጠብቆ ሥራ ላይ መዋሉን ይቆጣጠራል
- 8 ኮሌጁ ለተለያዩ አገልግሎቶች የሚያስክፍለውን የክፍያ መጠን ይወስናል፤ ይቆጣጠራል፤
- 9 የመንግስት ሰራተኞች አስተዳደር ህግ እንደተጠበቀ ሆኖ በማኔጅመንት ኮሚቴ በሚሰጥ ውሳኔ ላይ የሚቀርብን ቅሬታ በመመልከት ይወስናል፤

- 5. It will present report of the work done to Oromia Education Bureau and Board of College.
- 6. It will assess and propose to board of college the favorable conditions for strengthening college's communication with other educational institutions and also implement it when approved.
- 7. It will assess and present nominated teachers for prize and promotion to the board and get them implemented when approved.
- 8. It will lead nomination of process owners and present to the board.
- 9. It will assess educational and training problems and present them to the board.
- 10. It will carry out other activities given by the board.

14. Members of Academic Commission of College

- Each of academic commission of colleges will have the following members.
- 1. Dean of College chairperson
 - 2. Process Owner of Training Secretary
 - 3. Stream Heads Members
 - 4. Student Council's 2 membersMembers (one should be male and the other one female)
 - 5. A regular academic staff

adda addaatiif kaffalchiisu ni murteessa, ni to'ata,

9. Seerri Hojjettoota Mootummaa akkuma eegametti ta'ee, murtii koree manajimantiitiin darberratti komii dhiyaate ilaaluun ni murteessa,

10. Waliigaltee akkaadaamii kolleejjiiichi dhaabbilee barnootaa adda addaa wajjiin taasisuu akka barbaachisummaasaatti ilaaluun ni mirkaneessa,

11. Muudama, guddina akkadaamii fi badhaasa barsiisotaa fi hojjattoota akkaadaamii, komishiinii akkaadaamiitiin dhiyaateef ilaaluun ni mirkaneessa, hojiirraa ooluusaas ni hordofa,

12. Raawwii hojii Kolleejjichaa qoratee tarkaanfii sirreeffamaa ni fudhata, Biiroo Barnoota Oromiyaaf gabaasa ni dhiyeessa,

13. Qajeelfama sirna hojimaata isaa ni baafata.

12. Miseensota Koree
Maanajimentii

Tokkoon tokkoon Koree Maanaajimantii Kolleejjotaa miseensota armaan gadii ni qabaatu

10 ኮሌጁ ከተለያዩ የትምህርት ተቋማት ጋር የሚያደርጋቸውን የአካዳሚ ስምምነቶች በመመልከት እንደ አስፈላጊነቱ ያፀድቃል፤

11 በአካዳሚ ኮምሽን የሚቀርብን ሹመት፣ የአካዳሚ እድገትና የመምህራንና የአካዳሚ ሰራተኞችን ሽልማት በመመልከት ያስፀድቃል፤ ስራ ላይ መዋሉንም ይከታተላል፤

12 የኮሌጁን የስራ አፈጻጸም መርምሮ የእርምጃ እርምጃ ይወስዳል፤ ለኦሮሚያ ትምህርት ቢሮም ዘገባ ያቀርባል፤

13 ለራሱ የሚመራበትን የሥራ ሂደት መመሪያ ያዘጋጃል፤

12. የማኔጅመንት ኮሚቴ አባላት

የእያንዳንዱ ኮሌጅ የማኔጅመንት ኮሚቴ የሚከተሉት አባላት ይኖሩታል

1 የኮሌጁ ዲን.....ሰብሳቢ

2 የስልጠና የስራ ሂደት ባለቤትአባል

3 የግዢና የፋይናንስ አስተዳደር የስራ ሂደት ባለቤት...አባል

4 የሥነ-ጾታ ጉዳይ.....አባል

5 የሰው ኃይል አስተዳደር የስራ ሂደት ባለቤት.....አባልና ፀሐፊ

ማሳሰቢያ:- ኮሌጁ

nominated by management committee Member

15. Selection Criteria of Academic Commission Members

1. Members of academic commission will be selected by the following criteria:

a. Those who are disciplined in working.

b. Those who have initiation and commitment to change and those who can be good exemplar.

c. Those whose job efficiency is high.

2. Selection of members of academic commission will be presented stream by stream and after approved by management committee in official letter of appointment, it will be signed by college dean.

16. Powers and Duties of Academic Commission of College

The accountability of each of the academic commission of college being to management committee of college, each college's academic commission will have the following powers and duties;

1. It will make ultimate decisions on all academic issues, based on policy and strategies for training and education.

2. It will determine the college's academic calendar.

1. Diinii Kolleejjii -----
----- Walitti qabaa
2. Abbaa Adeemsa Hojii
Leenjii----- Miseensa
3. Abbaa Adeemsa Hojii
Bittaa fi Bulchiinsa
Faayinaansii ---- Miseensa
4. Dhimma Korniyaa -----
-----Miseensa
5. Abbaa Adeemsa Hojii
Bulchiinsa Humna Namaa
.....Miseensaa fi barreessaa
Hub:- Kolleejjiiichi akka
barbaachisumaa isaatti
miseensoota dabaluu ni
danda'a.

**13. Aangoo fi Hojii Koree
Maanaajimantii Kolleejjotaa**

Itti waamamni tokkoon tokkoon
Koree Maanaajimantii Kolleejjotaa
Biiroo Barrnoota Oromiyaa fi
Boordiidhaaf ta'ee aangoo fi hojii
armaan gadii ni qabaatu.

1. Karoora hojii fi baajata
kolleejjiiichaa ni qopheessa, yoo
mirkanaa'e hojii irra ni oolcha.
2. Dhimmoota sadarkaa isaatti
murtaa'uu qaban irratti murtee
ni kenna,
3. Seerrii fi sirni naamusa

እንዳስፈላጊነቱ ተጨማሪ
አባላትን ሊያካትት
ይችላል

**13. የኮሌጆች የማኔጅመንት
ኮሚቴ ሥልጣንና
ተግባር**

የእያንዳንዱ ኮሌጅ የማኔጅመንት
ኮሚቴ ተጠሪነቱ ለአሮሚያ
ትምህርት ቢሮና ለቦርዱ ሆኖ
የሚከተሉት ሥልጣንና ተግባራት
ይኖሩታል

1. የኮሌጁን የስራና የባጀት
እቅድ ያዘጋጃል፤ ሲጸድቅም
ሥራ ላይ ያውላል፤
2. በደረጃው ሊወሰኑ
በሚገባቸው ጉዳዮች ላይ
ውሳኔ ይሰጣል፤
3. የኮሌጆች ሀገርና የዲሲፕሊን
ስርዓት ተከብሮ ፣ የመማር-
ማስተማሩ ሂደት ዲሲፕሊን
ተጠብቆ በተረጋጋ ሁኔታ
እንዲካሄድ ያደርጋል፤
4. የተማሪዎችን፣
የሰራተኞችንና የመምህራንን
ስነምግባር በተመለከተ
በዲሲፕሊን ኮሚቴ
የሚቀርብለትን የውሳኔ ሀሳብ
መርምሮ ያፀድቃል፤
5. የስራ አፈጻጸም ዘገባ
ለአሮሚያ ትምህርት ቢሮና
ለቦርዱ ያቀርባል፤
6. ኮሌጁ ከሌሎች የትምህርት-
ተቋማት ጋር የሚያደርጋቸው
ግንኙነቶች እንዲጠናከሩ ምቹ
ሁኔታዎችን በማጥናት ለቦርዱ
ያቀርባል፤ ሲፈቀድም ስራ ላይ
ያውላል፤

3. It will work to maintain
improvement and quality of
education.
4. It will supervise and ensure
implementation of guidelines
issued by management
committee.
5. It will determine conditions of
educational programming and
placement of students.
6. It will seek alternative methods
for enriching and improving the
process of learning-teaching.
7. It will determine the stage-to-
stage proper transfer of trainees
based on the guidelines issued
by management committee.
8. It will determine the conditions
of trainees' completion of their
training, get certification and
their graduation.
9. It will forward suggestions for
management committee by
assessing incomes for
educational services and other
payments secured for different
purposes.
10. It will examine and confirm
propositions intended to enrich
trainees' learning-teaching and
training process; and will make
these results transferred to the
concerned bodies.
11. It will set up its own guiding
principles for implementation.
12. It will assess and confirm
research outcomes.
13. It will approve and finalize
promotion ranks of teachers and
academic staff.

- kolleejjotaa kabajamee haalli baruu fi barsiisuu tasgabbiidhaan naamusa qabatee akka gaggeeffamu ni taasisa.
4. Naamusa barattootaa, hojjettootaa fi barsiisotaa ilaalchisee, yaada murtii koree naamusaan dhihaatu ilaalee ni mirkaneessa.
 5. Gabaasa raawwii hojii Biiroo Barnoota Oromiyaa fi Boordiidhaaf ni dhiyeessa.
 6. Qunnamtiin Kolleejjiichi dhaabbilee barnootaa biroo waliin taasisu akka cimuu, haala mija'aa qoratee Boordichaa ni dhiyeessa, yoo mirkana'es hojjiirra ni oolcha.
 7. Badhaasaa fi guddina sadarkaa barsiisotaa qoratee Boordiidhaaf ni dhiyeessa yammuu eeyyamamu hojjiirra akka oolu ni taasisa,
 8. Filannoo Abbootii Adeemsa Hojii gaggeessuun Boordiidhaaf ni dhiyeessa,
 9. Rakkoolee barnootaa fi leenjii qoratee Boordiidhaaf ni dhiyeessa.
 10. Hojii biroo Boordiidhaan kennamuuf ni raawwata.

7. የመምህራንን የሽልማትና የደረጃ እድገት በማጥናት ለቦርዱ ያቀርባል፤ ሲፈቀድም ስራ ላይ እንዲውል ያደርጋል፤
8. የሥራ ሂደት ባለቤቶችን ምርጫ በማካሄድ ለቦርድ ያቀርባል፤
9. የትምህርትና የሥልጠና ችግሮችን በማጥናት ለቦርድ ያቀርባል፤
10. ሌሎች በቦርድ የሚሰጡትን ሥራዎች ይፈጽማል፤

14. የኮሌጆች የአካዳሚ ኮሚሽን አባላት

- እያንዳንዱ የኮሌጅ አካዳሚ ኮሚሽን የሚከተሉት አባላት ይኖሩታል፡፡
- 1 የኮሌጁ ዲን.... ሰብሳቢ
 - 2 የስልጠና የስራ ሂደት ባለቤት.....ፀሐፊ
 - 3 የየእስትሪምተጠሪዎች.አባል
 - 4 ከመደበኛ መረጃው 2 ተማሪዎች . . አባል(አንዱ ሴት መሆን አለባት)
 - 5 ከቋሚ የአካዳሚ ሰራተኞች ውስጥ በማኔጅመንት ኮሚቴ የሚመረጥ 1 ሰው አባል

15. የአካዳሚ ኮሚሽን አባላት የመምረጫ መስፈርቶች

- 1 የአካዳሚ ኮሚሽን አባላት በሚከተሉት መስፈርቶች

14. Based on the existing needs, it will evaluate curriculum so as to be improved and forward it to the responsible body.
15. It will carry out other duties given by management committee.

17. Powers and Duties of Dean
The accountability of each college's dean being to the Board and to Oromia Education Bureau, each dean has the following powers and duties:

1. He/She will direct, manage and supervise the college.
2. He/She will monitor and facilitate the implementation of directives given by Oromia Education Bureau and the Board.
3. He/ She will make academic workers to be assigned, will employ teachers and academic personnel assigned by Oromia Education Bureau, will administer them; also he/she will employ, administer and assign administrative workers of the college based on the regulations of state civil service.
4. He/she will present yearly plan of college activities and budget plan to Oromia Education Bureau and will implement after getting approved by the Bureau.
5. He/She will sign various agreements by representing the college.
6. He/She will get bank account opened in the name of the college, order its movements and

14. Miseensota Komishinii Akkaadaamii Kolleejjotaa
 Tokkoon tokkoon Komishinii Akkaadaamii Kolleejjotaa miseensota armaan gadii ni qabaatu

1. Diiniin Kolleejjichaa ----- Walitti qabaa
2. Abbaa Adeemsa Hojii Leenjii Kolleejjichaa ----- Barreessaa
3. Ittigaafatamtoota Muummaa Barnootaa -----Miseensa
4. Kaawunsilii barattoota idilee irraa namoonni 2 --- Miseensa (tokko dubartii ta'u qabdi)
5. Hojiiettoota akkaadaamii dhaabbataa ta'an keessaa koree manajimantiin kan filatame nama 1 Miseensa

15. Ulaagaa Filannoo Miseensota Komishinii Akkaadaamii

1. Miseensonni Komishinii akkaadamii ulaagaalee armaan gadiitiin ni filatamu,
 - a. Naamusa hojii gaarii kan qaban,
 - b. Jijjiiramaaf kaka'umsaa fi kutannoo kan qabaniif fi fakkeenya gaarii ta'uu kan danda'an.

ይመረጣሉ፡፡

- U. መልካም የስራ ሥነምግባር ያላቸው
- ለ. ለለውጥ ተነሳሽነትና ቁርጠኝነት ያላቸውና አርአያ ሊሆኑ የሚችሉ
- ሐ. የስራ አፈጻጸማቸው ከፍተኛ የሆነ

- 2 የአካዳሚ ኮሚሽን አባላት ምርጫ ከየአስተራጮች ቀርቦ በማኔጅመንት ኮሚቴ ከጸደቀ በኋላ የምደባ ደብዳቤ በኮሌጁ ዲን የሚሰጥ ይሆናል፡፡

16. የኮሌጆች የአካዳሚ ኮሚሽን ስልጣንና ተግባር

የእያንዳንዱ ኮሌጅ አካዳሚ ኮሚሽን ተጠሪነቱ ለማኔጅመንት ኮሚቴ ሆኖ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል፡፡

- 1 በትምህርትና ስልጠና ፖሊሲና እስተራቴጂ ላይ በመመስረት አካዳሚያዊ በሆኑ ጉዳዮች ላይ በበላይነት ይወስናል፤
- 2 የኮሌጁን የትምህርት ካላንደር አይቶ ያጸድቃል፤
- 3 የትምህርትን መሻሻልና ጥራት ለማስጠበቅ ይሰራል፤
- 4 ከማኔጅመንት ኮሚቴ የሚተላለፍ መመሪያ ሥራ ላይ መዋሉን ይከታተላል፤ ይቆጣጠራል፤
- 5 የሰልጣኞችን የአመዳደብ ሁኔታና የትምህርት መርሃግብር ይወስናል፤

- manage it according to finance regulations.
7. He/She will represent the college.
 8. He/She will present to the Board nominee Process Owners in joint consent with management committee.
 9. He/She may share his/her power and responsibility to heads, teachers and workers in the college in his/her representation for the sake of working enthusiasm.
 10. He/She will make the college activities to be carried out in transparent and participatory process.
 11. He/She will present executive report to the Board and Oromia Education Bureau.
 12. He/She will finalize nomination of educational team leaders and officers.
 13. He/She will carry out the duties assigned to him/her by Oromia Education Bureau and by college Board.

18. Powers and Duties of Training Process Owner of College

The accountability of each college's Training Process Owner being to College Dean, each Training Process Owner will have the following powers and duties.

1. He/She will provide advice and assistance to Dean of College on all learning-teaching activities in the college.
2. He/She will direct and organize

<p>c. Raawwannaan hojii isaanii ol'aanaa kan ta'e.</p> <p>2 Filannoon miseensoota Komishinii Akkaadaamii muummee muummeedhaan dhiyaatee koree manajimantiin erga mirkana'ee booda xalayaan ramaddii Diinii Kolleejjichaatiin kan kennamu ta'a,</p>	<p>6 ለመማር ማስተማር ሂደት መሻሻልና መጎልበት የሚበጁ የተለያዩ ዘዴዎችን ይፈልጋል፤</p> <p>7 ከማኔጅመንት ኮሚቴ በሚተላለፍ መመሪያ ላይ በመመስረት የሰልጣኞችን መድገም ወይም ወደሚቀጥለው ደረጃ መዛወር ይወስናል፤</p> <p>8 ሥልጠናቸውን የጨረሱ ሰልጣኞች የምስክር ወረቀት የሚያገኙበትን ሁኔታና የመመሪያ ነጥባቸውን ይወስናል፤</p> <p>9 ለትምህርትና ለተለያዩ አገልገሎቶች መከፈል ያለበትን ገቢ በማጥናት ለማኔጅመንት ኮሚቴ ሀሳብ ያቀርባል፤</p> <p>10 የመማር ማስተማርና የሰልጣኞችን ስልጠና ለማጎልበት የተዘጋጁ መነሻ ሀሳቦችን አይቶ ያፀድቃል፤ ውጤቱም ለሚመለከተው አካል እንዲደርስ ያደርጋል፤</p> <p>11 የሚመራበትን የስራ ሂደት መመሪያ ያዘጋጃል፤</p> <p>12 የጥናትና ምርምር ውጤቶችን ይመረምራል፤ ያፀድቃል፤</p> <p>13 የመምህራንንና የአካዳሚ ሰራተኞችን ደረጃ ያረጋግጣል፤ ይሰጣል፤</p> <p>14 በጥናት በተለየ ፍላጎት ላይ በመመስረት ስርዓተ ትምህርቱ እንዲሻሻል</p>	<p>all the educational activities of the college.</p> <p>3. He/She will monitor and supervise harmonious progress of educational programs with conducted trainings, in line with academic calendar and as per the official program approved by the academic commission.</p> <p>4. He/She will facilitate the selection and appointment of academic commission members.</p> <p>5. He/She will prepare his/her own process work plan and budget plan and get them implemented when approved.</p> <p>6. He/She will make academic staff participate in various research activities and preparation of vital training materials.</p> <p>7. He/She will organize various conferences, seminars, symposiums and workshops.</p> <p>8. He/She will present report of executed work to the college dean.</p> <p>9. He/She will represent dean at the absence of the college dean.</p> <p>10. He/She will evaluate the implementation of the process executive workers.</p> <p>11. He/She will prove that the academic human resource organizational system is stretched and functioning in sustainable manner.</p> <p>12. He/She will carry out other activities assigned to him/her by college dean.</p>
<p>16. Aangoo fi Hojii Komishinii Akkaadaamii Kolleejjotaa</p> <p>Itti waamamni tokkoon tokkoon Komishinii Akkaadaamii Kolleejjotaa koree maanaajimantiif ta'ee aangoo fi hojii armaan gadii ni qabaatu;</p> <p>1. Dhimmoota akkaadaamii ta'an hunda irratti imaammataa fi tarsii moo barnootaaf leenjiirratti hundaa'uun ol'aantumaa ni murteessa.</p> <p>2. Kalaandarii barnoota Kolleejjichaa ilaalee ni mirkaneessa.</p> <p>3. Fooyya'inaa fi qulqullina barnootaa eegsisuuf ni hojjeta.</p> <p>4. Qajeelfamni koree maanaajimentii irraa darbu hojiirra ooluu isaa ni</p>		

<p>hordofa, ni to'ata,</p> <p>5. Haala ramaddii leenjifamtootaa fi sagantaa barnootaa ni murteessa.</p> <p>6. Fooyya'inaa fi gabbina adeemsa baruu-barsiisuutiif mala adda addaa ni barbaada.</p> <p>7. Qajeelfama koree maanaajimantiirraa darbu irratti hundaa'uun haala irra deebi'uu yookaan sadarkaarraa sadarkaatti darbuu leenjifamtootaa ni murteessa.</p> <p>8. Haala leenjifamtoonni leenjii isaanii xumuran, waraqaa ragaa argatanii fi qabxii ittiin eebbifaman ni murteessa;</p> <p>9. Galii tajaajila barnootaa fi dhimma adda addaatiif kaffalamuu qabu qo'atee yaada koree maanaajimantiif ni dhiyeessa;</p> <p>10. Yaada ka'umsaa adeemsa baruu-barsiisuu fi leenjii leenjifamtootaa gabbisuuf qophaa'an ilaaluun ni mirkaneessa, bu'aan isaa qaama dhimmi ilaaluuf akka raabsamu ni taasisa.</p> <p>11. Qajelfama sirna hojimaata</p>	<p>ለሚመለከተው አካል ያቀርባል፤</p> <p>15 በማኔጅመንት ኮሚቴ የሚሰጡትን ሌሎች ተግባራት ይፈጽማል፤</p> <p>17. የዲኑ ስልጣንና ተግባራት</p> <p>የየኮሌጆቹ ዲኖች ተጠሪነት ለቦርድና ለአሮሚያ ትምህርት ቢሮ ሆኖ፣ የሚከተሉት ስልጣንና ተግባራት ይኖሩታል፡፡</p> <p>1 ኮሌጁን ይመራል፤ ያስተዳድራል፤ ይቆጣጠራል፤</p> <p>2 ከአሮሚያ ትምህርት ቢሮና ከቦርድ የሚተላለፍ መመሪያ ሥራ ላይ መዋሉን ይከታተላል፤ ይቆጣጠራል፤ ለተግባራዊነቱ ሁኔታዎችን ያመቻቻል፤</p> <p>3 የአካዳሚ ሰራተኞች እንዲመደቡ ያደርጋል፤ከአሮሚያ ትምህርት ቢሮ የሚመደቡለትን መምህራንና የአካዳሚ ሰራተኞች ይቀጥራል፤ ያስተዳድራል፡፡ እንዲሁም የኮሌጁን የአስተዳደር ሰራተኞች በመንግስት ሰራተኞች ህግ መሰረት ይቀጥራል፤ያስተዳድራል፤ ይመድባል፤</p> <p>4 የዓመቱን የስራ እቅድና ባጀት በማዘጋጀት ለአሮሚያ ትምህርት ቢሮና ለቦርድ ያቀርባል፤ በአሮሚያ</p>	<p>Section Three College Staff</p> <p>19. Types of Duties of College Staff Each of the colleges will have their respective academic staff, technical support staff and administrative workers.</p> <p>20. Academic Staff Each of the colleges can have the following academic workers:</p> <ol style="list-style-type: none"> 1. Professor, assistant professor, lecturer, assistant lecturer and assistant graduates who are employed to facilitate teaching and research activities and 2. Other workers who may be officially employed as academic staff based on decisions of academic commission. <p>21. Academic Support Staff Each of the colleges can have the following technical support staff:</p> <ol style="list-style-type: none"> 1. Educational laboratory technicians, 2. Assistant technician (ICT and the like), 3. Educational workshop workers. <p>22. Administrative Staff Each of the colleges will have administrative staff.</p> <p>23. Rights of Academic Staff Academic workers will have the following rights:</p> <ol style="list-style-type: none"> 1. promotion and different benefits if satisfactory duty is accomplished and given criteria
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<p>isaa ni baafata.</p> <p>12. Bu'aa qo'annoo fi qorannoo ni sakatta'a, ni mirkaneessa.</p> <p>13. Gulantaa (sadarkaa) barsiisotaa, hojjettoota akkaadaamii ni mirkneessa, ni kenna.</p> <p>14. Fedhii jiru irratti hundaa'uun sirna barnootaa qoratee akka fooyya'uuf qaama dhimmi ilaaluuf ni dhiheessa.</p> <p>15. Hojiilee biroo koree maanaajimantiin kennameef ni raawwata.</p>	<p>ትምህርት ቢሮ ታይቶ ሲጸድቅ ስራ ላይ ያውላል፤</p> <p>5 ኮሌጁን በመወከል የተለያዩ ስምምነቶችን ይፈርማል፤</p> <p>6 በፋይናንስ ሥርዓት መሰረት በኮሌጁ ስም የባንክ ሂሳብ እንዲከፈት ያደርጋል፤ ገንዘቡን ያንቀሳቅሳል፤ ያስተዳድራል፤</p> <p>7 ኮሌጁን ይወክላል፤</p> <p>8 ከማኔጅመንት ኮሚቴ ጋር በመሆን የስራ ሂደት ባለቤቶችን መርጦ በማዘጋጀት ለቦርድ አቅርቦ ያስጸድቃል፤</p> <p>9 ለስራ ቅልጥፍና ሲባል በኮሌጁ ውስጥ ሀላፊነት ላላቸውና ለሌሎች የኮሌጁ ሰራተኞች ከስልጣኑና ከስራ ድርሻው ክፍሎ በውክልና ሊሰጥ ይችላል፤</p> <p>10 የኮሌጁ የስራ ሂደት ግልጽነትና አሳታፊነት ባለው መንገድ እንዲካሄድ ያደርጋል፤</p> <p>11 የስራ አፈጻጸም ሪፖርት ለቦርድና ለኦሮሚያ ትምህርት ቢሮ ያቀርባል፤</p> <p>12 ከኮሌጁ ቦርድና ከኦሮሚያ ትምህርት ቢሮ የሚሰጡትን ተጨማሪ ስራዎች ያከናውናል፤</p> <p>18. የኮሌጆች የስልጠና የስራ ሂደት ባለቤት ስልጣንና ተግባር</p> <p>የየኮሌጆቹ የስልጠና የስራ ሂደት ባለቤቶች ተጠሪነት ለየኮሌጆቹ</p>	<p>fulfilled.</p> <p>2. Educational up-grading.</p> <p>3. Obtaining necessary leave (permission) for conducting research.</p> <p>24. Obligations of Academic Staff</p> <p>1. Producing competent trainees, who have capability and are endowed with democratic values,</p> <p>2. Being ready to transfer his/her knowhow to trainees,</p> <p>3. Refraining from advancing political partiality, advocating religion inside college compound and imposing personal beliefs on trainees,</p> <p>4. Advising, directing and supporting trainees based on the goals of college,</p> <p>5. Providing support to female trainees and to special-needs-seeking trainees.</p> <p>6. Being evaluated by college administration and by trainees for giving appropriate service,</p> <p>7. Participating in advisory, instructional and income-generating activities of college,</p> <p>8. Participating in research activities from which college and community can benefit,</p> <p>9. Participating in team work, respecting opinion of trainees and colleagues,</p> <p>10. Discharging obligations assigned by a college body as it is found necessary,</p> <p>11. Demonstrating excellent discipline so that trainees will turn out to be ideal citizens,</p> <p>12. Forwarding suggestions transparently so as to build up democratic values inside college,</p> <p>13. Seeking joint solutions to college</p>
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qacara, ni bulcha. Akkasumas
 hojjettoota bulchiinsaa
 Kolleejjiichaa bu'uura seera
 hojjettoota mootummaatiin ni
 qacara, ni bulcha, ni ramada,

4. Karoora hojii fi baajata waggaa
 qopheessuun Biiroo Barnoota
 Oromiyaa fi Boordiif ni
 dhiyeessa, Biiroo Barnoota
 Oromiyaadhaan ilaalamee yoo
 mirkanaa'uu hojiirra ni oolcha.

5. Walii-galteewwan adda addaa
 Kolleejjiicha bakka bu'uun ni
 mallatteessa.

6. Akkaataa seera faaynaansiitiin
 herregni baankii maqaa
 Kolleejjiichaan akka banamu ni
 tasisa, ni sochoosa, ni bulcha.

7. Kolleejjiicha bakka ni bu'a,

8. Abbootii Adeemsa Hojii,
 miseensota koree
 maanaajimentii waliin filatee
 qopheessuudhaan Boordiif
 dhiyeessee ni mirkaneessisa,

9. Si'aayina hojiif jecha aangoo fi
 hojii isaa irraa qooduun bakka
 bu'iinsaan itti gaafatamtootaa fi
 hojjettoota Kolleejjiichaaf
 kennuu ni danda'a.

10. Adeemsi hojii Kolleejjiichaa
 haala iftoominaa fi hirmaachisaa

ዲኖች ሆኖ የሚከተሉት ስልጣንና ተግባራት ይኖራቸዋል፡፡

- 1 በኮሌጁ ውስጥ በሚከናወኑ የመማር ማስተማር ጉዳዮች ላይ ለኮሌጁ ዲን ምክርና ድጋፍ ይሰጣል፤
- 2 የኮሌጁን የትምህርት ጉዳዮች ይመራል፤ ያቀናጃል፤
- 3 የትምህርትና የስልጠና ፕሮግራሞች ከኮሌጁ ያካዳሚ ካላንደርና የአካዳሚ ኮምሽን ካዘጋጀው ፕሮግራም ጋር ተጣጥመው መሄዳቸውን ይከታተላል፤ ይቆጣጠራል፤
- 4 ለአካዳሚ ኮምሽን አባላት ምርጫና ምደባ ሁኔታዎችን ያመቻቻል፤
- 5 የስራ ክፍሉን ዓመታዊ የስራ እቅድና ባጀት ያዘጋጃል፤ ሲጸድቅ ስራ ላይ እንዲውል ያደርጋል፤
- 6 የአካዳሚ ባለሙያዎች የተለያዩ የጥናትና ምርምር ስራዎችና የስልጠና ቁሳቁሶች ዝግጅት ውስጥ መሳተፋቸውን ያረጋግጣል፤
- 7 ኮንፍረንስ፣ ሴሚናር፣ ሲምፖዝየምና የተለያዩ ዎርክሾፖችን ያቀናጃል፤
- 8 የስራ አፈጻጸም ሪፖርት ለኮሌጁ ዲን ያቀርባል፤
- 9 የኮሌጁ ዲን በሌለበት የኮሌጁን ዲን ወክሎ ይሰራል፤
- 10 የስራ ክፍሉን የስራ

problems through joint discussion,
 14. Playing a role of responsible citizen in protecting college property from being wasted and robbed, as well as reporting to the responsible body,

Section Four Trainees of Colleges

25. Rights of Trainees

1. Learning, knowing by asking questions related to academic matters and understanding.
2. Obtaining services rendered by college.
3. Making officially permitted use of college property,
4. suggestions and examining ideas raised on academic staff and college administration,
5. Participating in college administration and committees.

26. Obligations of Trainees

1. Attending lesson in classrooms in time and completing assignments in time,
2. Obeying rules and regulations of college,
3. Using and protecting college property,
4. Refraining from illegal actions and activities that may hinder the learning-teaching process, rather present any rightful complaints in a peaceful and democratic way,
5. Respecting rights of others particularly by refraining from doing anything that may abuse the female and the disabled,
6. Flourishing democratic values in

ta'een akka gaggeeffamu ni taasisa.

1. Gabaasa raawwii hojii Boordii fi Biiroo Barnoota Oromiyaaf ni dhiyeessa.

2. Filannoo Ittigaafatamtoota garee barnootaa fi ofiisaarootaa ni mirkaneessa.

3. Hojiilee biroo Boordii fi Biiroo Barnoota Oromiyaa irraa kennamuuf ni raawwata.

18. Aangoo fi Hojii Abbaa Adeemsa Hojii Leenjii Kolleejjotaa

Itti waamamni tokkoon tokkoon Abbaa Adeemsa Hojii Leenjii Kolleejjotaa Diiniidhaaf ta'ee aangoo fi hojii armaan gadii ni qabaatu:

1. Dhimmoota baruu fi barsiisuu Kolleejjiicha keessatti gaggeeffaman hunda irratti gorsaa fi deggarsa Diinii Kolleejjiichaaf ni kenna,

2. Dhimmoota barnoota Kolleejjiichaa hunda ni qajeelcha, ni qindeessa,

3. Sagantaawwan barnootaa fi leenjiiwwan gaggeeffamanii, kaalaandarii akkadaamii

ፈጻሚዎች የሥራ አፈጻጸም ይገመግማል፤

11 ቋሚና ተከታታይነት ያለው የአካዳሚ ሰራተኞች የአቅም ግንባታ ሥርዓት መዘርጋቱንና እየተተገበረም መሆኑን ያረጋግጣል፤

12 ከዲኑ የሚሰጡትን ተጨማሪ ስራዎች ያከናውናል፤

ክፍል ሶስት

የኮሌጆች ሰራተኞች

19. የኮሌጆች ሰራተኞች የስራ ዓይነቶች

እያንዳንዱ ኮሌጅ የአካዳሚ ሰራተኞች፣ የቴክኒክ ድጋፍ ሰጪ ሰራተኞችና የአስተዳደር ሰራተኞች ይኖሩታል፡፡

20. የአካዳሚ ሰራተኞች እያንዳንዱ ኮሌጅ የሚከተሉት የአካዳሚ ሰራተኞች ሊኖሩት ይችላል፡፡

1 ለማስተማርና ለምርምር ሥራ የተቀጠሩ ፕሮፌሰሮች፣ ረዳት ፕሮፌሰሮች፣ ሌክቸረሮች፣ ረዳት ሌክቸረሮችና ረዳት ምሩቃን እና

2 ሌሎች በመመሪያ ላይ በመመስረት በአካዳሚ ኮምሽን ውሳኔ እንደ አካዳሚ ሰራተኛ የሚቀጠሩ፤

college by demonstrating disciplined behavior.

Section Five Different Declarations

27. Fiscal Year
The college budget year is the same budget year as the government fiscal year.

28. Income Source of College
1. Budget allocated by government,
2. Service charges and other internal income,
3. Aid fund and different offerings.

29. College Account Register
1. Each college has complete document and account registers of its own.
2. The documents and account registers of college are inspected by Oromia Supreme Audit Bureau or by another authorized organ.
3. Report of audit and implemented activities of colleges must be presented to Oromia Education Bureau and the Board 6 (six) months after the fiscal year.

30. Transitional Declarations
1. Activities being run before issuance of this regulation will continue to be executed in line with this regulation.
2. The rights and obligations that each college has had before the issuance of this regulation, have now been transferred to the revised organizational version.

Kolleejjiichaa fi sagantaa Komishiniin akkaadaamii mirkaneeseen walsimee deemuu isaa ni hordofa, ni to'ata,

4. Filannoo fi ramaddii miseensota Komishiinii Akaadaamiitiif haala ni mijeessa,

5. Karoora hojii fi baajata waggaa adeemsa hojii isaa ni qopheessa, yammuu mirkanaa'us hojii irra akka oolu ni taasisa,

6. Ogeessonni akkaadaamii hojii qo'annoo fi qorannoo adda addaa fi hojii qophii meeshaalee leenjii keessatti qooda fudhachuu isaanii ni mirkaneessa.

7. Konfaransii, seeminaara, siimpooziyeemii fi workshooppii adda addaa ni qindeessa.

8. Gabaasa raawwii hojii Diinii Kolleejjichaa fi dhiheessa,

9. Bakka Diiniin Kolleejjichaa hin jirretti bakka bu'ee ni hojjeta,

10. Raawwii hojii raawwatoota hojii adeemsa isaa ni madaala,

1. Sirni ijaarsa humna hojjetoota akkaadaamii dhaabbataa fi walitti fufiinsa qabu diriiree hojjechaa jiraachuu isaa ni mirkaneessa,

21. የአካዳሚ ድጋፍ ሰጪ ሰራተኞች

እያንዳንዱ ኮሌጅ የሚከተሉት የቴክኒክ ድጋፍ የሚሰጡ ሰራተኞች ሊኖሩት ይችላል፡፡

- 1 የትምህርት ላቦራቶሪ ቴክኒሻኖች፤
- 2 የቴክኒክ ድጋፍ ሰጪ (ICT እና የመሳሰሉ)፤
- 3 የትምህርት ዎረክሾፕ ሰራተኞች፤

22. የአስተዳደር ሰራተኞች

እያንዳንዱ ኮሌጅ የአስተዳደር ሰራተኞች ይኖሩታል፡፡

23. የአካዳሚ ሰራተኞች መብት

የአካዳሚ ሰራተኞች ቀጥሎ ያሉት መብቶች ይኖራቸዋል፤

- 1 አጥጋቢ ሥራ መስራትና የተሰጠውን መስፈርት አሟልቶ የሰራ እድገትና የተለያዩ ጥቅማጥቅሞች የማግኘት፤
- 3 ትምህርቱን የማሻሻል፤
- 4 ምርምሮችን ለማካሄድ ለሰራው የሚያስፈልገውን እረፍት የማግኘት፤

31. Inapplicable Regulations

1. Regulation No. 9/1990, Regulation No.34/1995, Regulation 35/1995, Regulation No. 42/1997, Regulation 35/1995, Regulation No. 46/1997, Regulation No. 106/2000 have all been cancelled by this regulation.

2. Regulations, guidelines and conventions that may contradict with this regulation cannot apply to issues included in this regulation.

32. Power of Issuing Guidelines

Oromia Education Bureau can issue executive guidelines in order to help this regulation implemented.

33. Applicability of this Regulation

This regulation will be effective as of 20th January 2012 European Calendar (11/05/2004 Ethiopian Calendar).

Alemayehu Atomsa
President, Oromia Regional State
20 January 2012
Finfinne

2. Hojii biroo Diinii irraa kennamuuf ni raawwata,

Kutaa Sadii

Hojjettoota Kolleejjotaa

19. Gosa Hojii Hojjettoota Kolleejjotaa

Tokkoon tokko Kolleejjotaa hojjettoota akkaadaamii, hojjettoota gargaaraa teekinikaa fi hojjettoota bulchiinsaa ni qabaatu,

20. Hojjettoota Akkaadaamii

Tokkoon tokkoo Kolleejjotaa hojjettoota akkaadaamii armaan gadii qabaachuu ni danda’u,

1. Hojii barsiisummaa fi qo’annaaf tajaajiluuf kanneen mindeeffaman piroofeesara, gargaaraa piroofeesaraa, lekcharara, gargaara lekchararaa fi eebbifamtootaa gargaartootaa; fi

2. Hojjettoota biroo qajeelfama irratti hunda’uun murtii komishiinii akkaadaamiitiin akka hojjettoota akkaadaamiitti mindeeffaman,

21. Hojjettoota Gargaaraa Akkaadaamii

Tokkoon tokkoo Kolleejjotaa

24. የአካዳሚ ሰራተኞች ግዴታ

- 1 ብቃትና ክህሎት የተጎናጸፉና ዲሞክራሲያዊ ባህልን ማስፋፋት የሚችሉ ሰልጣኞችን ማፍራት፤
- 2 ያለውን እውቀት ለሰልጣኞቹ ለማድረስ ዝግጁ መሆን፤
- 3 በተለያዩ ዘርፎች በመማሪያ ክፍሎችና በኮሌጁ ቅጥር ግቢ ውስጥ የፖለቲካ ወገንተኝነት ከማራመድ፣ እምነትን ከመስበክና የግል አመለካከትን በሰልጣኞች ላይ ከመጫን መቆጠብ፤
- 4 በኮሌጁ ዓላማ ላይ በመመስረት ሰልጣኞችን መምከር፣ አቅጣጫ ማስያዝና መርዳት፤
- 5 የተለየ ድጋፍ ለሚሹና ለሴት ሰልጣኞች ድጋፍ መስጠት፤
- 6 ለሚሰጡት አገልግሎቶች በሰራተኞች አስተዳደርና በኮሌጁ ሰልጣኞች መገምገም፤
- 7 በምክር አገልግሎት፣ በማስተማርና ለኮሌጁ ገቢ ለያስገኙ በሚችሉ ሰራዎች ላይ መሳተፍ፤
- 8 ለኮሌጁና ለህብረተሰቡ ውጤት ሊያስገኙ በሚችሉ የጥናትና ምርምር ሥራዎች

hojjettoota gargaaraa tekniikaa armaan gadii qabaachuu ni danda'u:

1. Teknishaanota laaboraatoorii barnootaa,
2. Gargaaraa teknikaa (hojii ICT fi kkf),
3. Hojjettoota workishoopii barnootaa,

22. Hojjettoota Bulchiinsaa

Tokkon tokkoo Kolleejjotaa hojjettoota bulchiinsaa ni qabaatu,

23. Mirga Hojjettoota

Akkaadaamii

Hojjattoonni akkaadaamii mirgoota armaan gadii ni qabaatu

1. Hojii quubsaa fi ulaagaalee kennaman guutuu yoo hojjete, guddinaa fi bu'aa adda addaa argachuu,
2. Barnoota isaa fooyyeeffachuu,
3. Qorannoolee gaggeessuuf boqonnaa hojiif barbaachisu argachuu,

24. Dirqama Hojjettoota

Akkaadaamii

1. Leenjifamtoota ga'umsaa fi dandeettii gonfataniif aadaa dimookiraasii dagaagsuu danda'an horachuu,

ላይ መሳተፍ፤

- 9 በቡድን ሥራ ውስጥ መሳተፍ፣ለሥራ ባልደረቦችና ለሰልጣኞች ሀሳብ ተገቢውን ክብር መስጠት፤
- 10 በኮሌጁ አካላት የሚሰጠውን ግዳጅ እንድስፈላጊነቱ መወጣት፤
- 11 የጥሩ ሥነምግባር ባለቤት መሆን፣ ሰልጣኞች ጥሩ ዜጋ እንዲሆኑ አሰልጥኖ ማውጣት
- 12 ዴሞክራሲያዊ ባህል በኮሌጁ ውስጥ እንዲስፋፋ በግልፅነት ሀሳብ ማቅረብ፤
- 13 በኮሌጁ ችግሮች ላይ በይፋ መወያየትና በጋራ መፍትሄ መፈለግ፤
- 14 የኮሌጁ ንብረት ያለአግባብ እንዳይበላሽና እንዳይዘረፍ የዜግነት ድርሻን መወጣት፤ በንብረት ላይ የሚደርስን ችግር ለሚመለከተው አካል መጠቀም፡፡

**ክፍል አራት
የኮሌጆች ሰልጣኞች**

25.የሰልጣኞች መብቶች

- 1 የመማር፣ ከአካዳሚ ጋር የተያያዙ ጥያቄዎችን ጠይቆ የማወቅና የመረዳት፤
- 2 በኮሌጁ የሚሰጡትን አገልግሎቶች የማግኘት፤
- 3 በኮሌጁ ንብረት በሥርዓት የመገልገል፤

<p>2. Beekumsa isaa leenjifamtootaan gahuuf qophaa'aa ta'uu,</p>	<p>4 በአካዳሚ መምህራንና በኮሌጁ አስተዳደር ላይ አስተያየት የመስጠትና የመገምገም፤</p>	
<p>3. Kutaalee, dareewwan fi mooraa Kolleejjichaa keessatti gartummaa siyaasaa adeemsisuu, amantii lallabuu fi ilaalcha dhuunfaa ofii leenjifamtootarratti fe'uurraa of qusachuu,</p>	<p>5 በኮሌጁ አስተዳደርና በኮሚቴዎች ውስጥ የመሳተፍ፤</p> <p>26. የሰልጣኞች ግዴታዎች</p> <p>1 መማሪያ ክፍል ውስጥ በሰዓቱ በመገኘት ትምህርቱን መከታተል፤ የትምህርት ስራን በወቅቱ ማከናወን፤</p>	
<p>4. Kaayyoo Kolleejjicharratti hundaa'uun leenjiifamtoota gorsuu, qajeelchuu fi gargaaruu,</p>	<p>2 የኮሌጁን ስርዓት ማክበር፤ በሥርዓቱም መተዳደር፤</p> <p>3 የኮሌጁን ንብረት በሥርዓቱ መገልገል፤ መንከባከብ፤</p>	
<p>5. Leenjifamtoota deggersa addaa fedhanii fi Shamaraniif deggarsa ni kennuu,</p>	<p>4 ከህገወጥ ተግባርና የመማር ማስተማር ሥራን ከሚያደናቅፉ ተግባራት መቆጠብና ማንኛውንም የመብት ጥያቄ ሰላማዊና ዴሞክራሲያዊ በሆነ መንገድ ብቻ ማቅረብ፤</p>	
<p>6. Tajaajila kennaniif bulchiinsa hojjattootaa fi lennjifamtoota Kolleejjichaan madaalamuu,</p>	<p>5 የማንኛውንም ሰው መብት ማክበር፤ በተለይም የሰልጣኝ ሴቶችንና የአካል ጉዳተኞችን ስሜት ከሚጎዱ ድርጊቶች መቆጠብ፤</p>	
<p>7. Tajaajila gorsaa, barsiisuu fi hojiiwwan galii Kolleejjichaa maddisiisuu malan irratti hirmaachuu,</p>	<p>6 የመልካም ሥነምግባሮች ባለቤት በመሆን ዴሞክራሲያዊ ባህል በኮሌጁ እንዲያብብ ማድረግ፤</p>	
<p>8. Hojii qorannoo fi qo'annoo kolleejjichaa fi hawaasaaf bu'aa buusuu danda'u keessatti hirmaachuu,</p>		
<p>9. Hojii garee keessatti</p>		

hirmaachuu, yaada
leenjifamtootaa fi
miiltoowwanii kabajuu,

10. Akka barbaachisummaa
isaatti dirqama qaamota
Kolleejjichaan itti kennamu
bahuu,

11. Naamusa gaarii qabaachuu,
leenjifamtoonni lammii
gaarii akka ta'an leenjisanii
baasuu,

12. Aadaan dimokraasii
Kolleejjicha keessatti akka
dagaagu iftoominaan yaada
dhiyeessuu,

13. Rakkoo Kolleejjichaarratti
ifaan mari'achuu furmaata
waliinii barbaaduu,

14. Qabeenyi Kolleejjichaa akka
hin mancaanee fi akka hin
saamamne ga'ee
lammummaa keessatti qooda
fudhachuu, rakkoo qabeenya
irratti ga'uuf qaama ilaalutti
gabaasuu.

Kutaa Afur

Leenjifamtoota Kolleejjotaa

25. Mirga Leenjifamtootaa

1. Barachuu, gaaffii dhimma
akkaadaamiin walqabate

ክፍል አምስት የየተለያዩ ድንጋጌዎች

27. የባጀት ዓመት

የኮሌጆች የባጀት አመት
የመንግስት የባጀት ዓመት
ይሆናል።

28. የኮሌጆች የገቢ ምንጭ

- 1 በመንግስት የሚመደብ
ባጀት፤
- 2 ከአገልግሎት ክፍያና
ከውስጥ ገቢ የሚገኝ፤
- 3 እርዳታና የተለያዩ
ስጦታዎች ይሆናል።

29. የኮሌጆች የሂሳብ መዝገብ

- 1 እያንዳንዱ ኮሌጅ የተሟላ
የሂሳብ ሰነድና መዝገብ
ይኖረዋል።
- 2 የኮሌጆች ሰነዶችና
መዝገቦች በአሮሚያ ዋና
አዲተር መስሪያ ቤት ወይም
ሥልጣኑ በተሰጠው አካል
በየጊዜው ይመረመራል።
- 3 የኮሌጆች የአዲትና የስራ
አፈጻጸም ዘገባ የባጀት
ዓመቱ አልፎ በ6(ስድስት)
ወር ውስጥ ለአሮሚያ
ትምህርት ቢሮ እና ለቦርድ
መቅረብ አለበት።

gaafatanii beekuu fi hubachuu,

2. Tajaajila Kolleejjichaan kennamu argachuu,

3. Qabeenya Kolleejjichaatti seeraan tajaajilamuu

4. Barsiisota akkaadaamii fi bulchiinsa Kolleejjichaarratti yaada kennuu fi qorachuu,

5. Bulchiinsa Kolleejjichaa fi koreewwan keessatti hirmaachuu,

26. Dirqama Leenjifamtootaa

1. Daree barumsaatti yeroon argamuun barumsa hordofuu, hojii barumsaa yeroon raawwachuu,

2. Seera Kolleejjichaa kabajuu, ittiin buluu,

3. Qabeenya Kolleejjichaa seeraan itti fayyadamuu, kunuumsuu,

4. Dhimmoota seeraan ala ta’anii fi adeemsa baruu fi barsiisuu gufachiisan irraa of eeguu fi gaafii mirgaa kamiyyu karaa nagaa fi dimokraatawaa ta’een qofa dhiyeesuu,

5. Mirga nama kamiyyuu kabajuu, keessumaayyuu

30. የመሸጋገሪያ ውሳኔዎች

1 ይህ ደንብ ከመውጣቱ በፊት የተጀመሩ ሥራዎች በዚህ ደንብ መሰረት የሚፈጸሙ ይሆናሉ፡፡

2 ይህ ደንብ ከመውጣቱ በፊት እያንዳንዱ ኮሌጅ ያለው መብትና ግዴታ በዚህ ደንብ እያንዳንዱን ኮሌጅ እንደገና ለመመስረት ወደ ወጣው ደንብ ዞሯል፡፡

31. ተፈጻሚነት የሌላቸው ህጎች

1 ደንብ ቁጥር 9/1990፣ ደንብ ቁጥር 34/1995፣ ደንብ ቁጥር 35/1995፣ ደንብ ቁጥር 42/1997፣ ደንብ ቁጥር 46/1997 እና ደንብ ቁጥር 106/2000 በዚህ ደንብ ተሸረዋል፡፡

2 ከዚህ ደንብ ጋር የሚጻረሩ ደንቦች፣ መመሪያዎችና ልማዳዊ አሰራሮች በዚህ ደንብ ውስጥ በተካተቱ ጉዳዮች ላይ ተፈጻሚነት የላቸውም፡፡

leenjifamtoota shamarraanii
fi qaama midhamtoota
gocha hamilee isaanii tuqu
raawwachuu irraa of
qusachuu.

6. Naamusa gaarii qabaachuun
aadaa dimokraasii
Kolleejjicha keessatti akka
dagaagu gochuu,

Kutaa Shan

Tumaalee Adda Addaa

27. Bara Baajataa

Barri baajata kolleejjotaa bara
baajata mootummaati

28. Madda Galii Kolleejjotaa

1. Baajata Mootummaan
ramadu,
2. Kafaltii tajaajilaa fi galii
keessaa kan biroo irraa,
3. Gargaarsaa fi kenna adda
addaa irraa, ta'a,

29 Galmee Herregaa Kolleejjotaa;

1. Tokkoon tokkoo Kolleejjotaa
sanadootaa fi galmeewwan
herregaa guutuu ta'e ni qabaatu,
2. Sanadoonni fi galmeewwan
Kolleejjotaa Mana Hojii Odiitara
Mummichaa Oromiyaatiin
yookin qaama aangoon

**32. መመሪያ የማውጣት
ሥልጣን**

የኦሮሚያ ትምህርት ቢሮ
ለዚህ ደንብ ተፈጻሚነት
መመሪያ ሊያወጣ
ይችላል፡፡

**33. ይህ ደንብ ሥራ ላይ
የሚውልበት ጊዜ**

ይህ ደንብ ከጥር 11 ቀን 2004
ዓ.ም. ጀምሮ ሥራ ላይ የሚውል
ይሆናል፡፡

አለማየሁ አቶምሳ
የኦሮሚያ ክልል
መንግስት ፕሬዘዳንት
ጥር 11 ቀን 2004 ዓ.ም.
ፊንፊኔ

kennameefiin yeroo yeroodhaan ni qoratama.

3. Gabaasni odiitii fi raawwii hojii Kolleejjotaa barri baajataa darbee ji'a 6(jaha) keessatti Biiroo Barnoota Oromiyaa fi Boordiidhaaf dhihaachuu qaba.

30. Tumaalee Ce'umsaa

- 1 Dambiin kun bahuun dura hojiiwwan eegalaman akkaataa dambii kanaatiin kan raawwataman ta'u,
- 2 Mirgaa fi dirqamni tokkoon tokkoo Kolleejjotaa dambiin kun bahuun dura qaban dambii kanaan gara tokkoon tokkoo Kolleejjota irra deebiidhaan hundeeffamanitti darbee jira,

31. Seerota Raawwatiinsa Hin qabaanne;

1. Dambiin Lakk. 9/1990, dambiin Lakk.34/1995, dambiin lakk. 35/1995, dambiin lakk 42/1997, dambiin Lakk. 46/1997 fi dambiin Lakk.106/2000 dambiin kanaan haqamani jiru,
2. Dambii, qajeelfamaa fi barmaatileen hojii dambii kanaan wal-faallessan dhimmoota dambii kana

keessatti hammataman irratti
raawwatiinsa hin qabaatan,

32. Aangoo Qajeelfama Baasuu

Biiron Barnoota Oromiyaa dambii
kanaan raawwachiisuuf qajeelfama
baasuu ni danda'a.

**33. Yeroo Dambiin Kun Hojii Irra
Itti Oolu**

Dambiin kun Amajjii 11 bara 2004
irraa eegalee hojii irra kan oolu ta'a.

Alamaayyoo Atoomsaa

Pireezidaantii Mootummaa

Naannoo Oromiyaa

Amajjii 11, 2004

Finfinnee