



Waggaa 17<sup>th</sup>aa Lak.....139/2004  
 17<sup>th</sup> ዓመት ቁጥር.....139/2004  
 17<sup>th</sup> year No.....139/2012

Finfinnee.....Onkololeessa 20/2004  
 ፊንፊኔ.....ጥቅምት, 20/2004  
 Finfine.....October; 31/2012

**MAGALATA OROMIYAA**  
**መገለተ ኦሮሚያ**  
**MEGELETA OROMIA**

<p>Gatii Tokkoo _____          ያንዱ ዋጋ _____          Unit Price _____</p>	<p>To'annoo Caffee Mootummaa Naannoo          Oromiyaatiin kan Bahe          በኦሮሚያ ብሔራዊ ክልላዊ መንግሥት          በጨፌ ኦሮሚያ ጠባቂነት የወጣ</p>	<p>Lakk S. Poostaa _____          ፖ.ሣ. ቁጥር _____          P.O. Box _____</p>
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<p><u>Qabeentaa</u>  <u>Dambii Lak. 139/ 2004</u>          Dambii Deeggarsa Misooma          Intarpiraayizoota Maayikiroo fi          Xixiqqaa Mootummaa Naannoo          Oromiyaa lakk. 81/99 irra          Deebi'uudhaan Fooyyesuuf Bahee          Dambii lakk 139/ /2004</p>	<p><u>ማዕጫ</u>  <u>ደንብ ቁጥር 139/2004</u>  <u>የኦሮሚያ ክልላዊ መንግስት</u>  <u>የጥቃቅንና አነስተኛ ኢንተርፕራይዝ</u>  <u>ልማት ቁጥር 81/99ን በድጋሚ</u>  <u>ለማሻሻል የወጣ</u>  <u>ደንብ ቁጥር 139/2004</u></p>	<p><u>Content</u>  <u>Regulation No 139/2012</u>          Micro and Small Enterprise          Development Regulation No.          139/2012 reissued to amend          the reg. No. 81/2007 of          Oromia Regional State</p>
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**Dambii Lak. 139/2004**  
 Dambii Deeggarsa Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa Mootummaa Naannoo Oromiyaa lakk. 81/99 irra Deebi'uudhaan Fooyyesuuf Bahee Dameen diinagdee Misooma Intarpiraayizii Maayikiroo fi Xixiqqaa hojii dhabummaa fi hiyyummaa hir'isuu keessatti gahee guddaa kan qabu fi bu'uura Industirii giddu galeessaa fi gurguddaa waan ta'eef;  
 Intarpiraayizoota Maayikiroo fi Xixiqqaa hojiirra jiranii fi hawaasa hojii dhabiyee ta'an keessattuu dargagoota manneen leenjii teeknikaa fi ogummaa irraa eebbifamani fi hojii dhabeeyyii ta'an hojii mataa isaanii akka uumatan sirna deeggarsi gahuumsaa fi itti fufiinsa qabu itti kennmuu diriirsuun barbaachisaa ta' ee waan argameef;  
 Deeggarsii qaama mootummaa adda addaa irraa Intarpiraayizoota Maayikiroo fi Xixiqqaatiif kennamu haala iftomina, itti gaafatamummaa fi itti fufiinsa qabuun akka raawwatamu taasisuun barbaachisaa ta'ee waan argameef;  
 Rakkina gabaa Intarpiraayizoota Maayikiroo fi Xixiqqaa mudatu furuuf carraa gabaa manneen hojii mootummaa keessa jiranitti

**ደንብ ቁጥር 139/2004**  
**የኦሮሚያ ክልላዊ መንግስት የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ቁጥር 81/99ን በድጋሚ ለማሻሻል የወጣ**  
 የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ክፍለ-ኢኮኖሚ ሥራ-አጥነትንና ድህነትን በመቀነስ ውስጥ ትልቅ ድርሻ ያለው የመካከለኛና የከፍተኛ ኢንዱስትሪ መሠረት ስለሆነ፤  
 በሥራ ላይ ያሉ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ለሥራ አጥ ህዝቦች በተለይም ከትምህርትና የቴክኒክ መያሪያ ሥልጠና ኮሌጅ የተመረቁና ሥራ-አጥ የሆኑ ወጣቶች የራሳቸውን ሥራ እንዲፈጥሩ ብቃት ያለው ቀጣይነት ያለው ሥርዓትን መዘርጋት አስፈላጊ ስለሆነ፤  
 ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ከተለያዩ የመንግስት አካላት በግልፅነት ተጠያቂነትና ቀጣይነት ባለው ሁኔታ እንዲሰጣቸው ማድረግ አስፈላጊ ሆኖ ስለተገኘ፤  
 የጥቃቅንና አነስተኛ ኢንተርፕራይዞች የሚያጋጥማቸውን የገበያ ችግሮችን ለመፍታት በመንግስት መሥሪያ ቤቶች ውስጥ በሚገኙ የገበያ ዕድሎች መጠቀም አስፈላጊ ሆኖ ስለተገኘ፤  
 ከዚህ በፊት በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ተደራጅተው የነበሩትን ጉድለቶች በማጣራት፤ በማደራጀት፤ ማስረጃ በመያዝ

**Regulation No 139 /2012**  
 Micro And Small Enterprise Development Regulation No. 139/2012 Reissued to Amend the Reg. No. 81/2007 Of Oromia Regional State  
 WHEREAS, the Micro and Small Enterprise Development sector has an important role in reducing unemployment and poverty and lay the foundation for medium and large industry;  
 WHEREAS, it is necessary to put in place a system to enable Micro and Small Enterprises create employment opportunities for unemployed persons and particularly to develop the entrepreneurial skill of graduates of TVET;  
 WHEREAS, it is necessary to ensure the transparency, accountability and continuity of support extended to Micro and Small Enterprises from different governmental organs;  
 WHEREAS, it is necessary to use the market opportunities in governmental offices to address the market related problems of Micro and Small Enterprises;  
 WHEREAS, it is necessary to

fayyadamuuf haala mijeessuun barbaachisaa ta'ee waan argameef; Hanqinoota kanan dura hojii dhabdoota Intarpiraayizoota Maaykiroo fi Xixiqqaan gurmaaya'an calaluu, gurmeessuu, raga qabachuu fi ceesisuu irratti mul'atan furuu fi sirreessuun barbaachisaa ta'ee waan argameef; Akkaataa Labsii 163/2003 keewwata 65 (2) tiin Dambiin kanatti aanu bahee jira.

**Kutaa Tokko**

**Tumaalee Walii-Galaa**

**1. Mata Duree Gabaabaa**

Dambiin kun “Dambii Deeggarsa Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa Mootummaa Naannoo Oromiyaa lakk. 81/99 irra deebiidhaan fooyyessuuf bahe lakk 139/2004” jedhamee waamamuu ni danda'a.

**2. Hiika**

Akkaataan jechichaa hiika biroo kan kennisiisuuf yoo ta' e malee Dambii kana keessatti:

- 1) “Ejensii” jechuun Ejensii Misooma Interpiraayizootaa Maaykiroo fi Xixiqqaa Oromiyaati;
- 2) “Waldaa Daldala” jechuun waldaalee ulaagaalee bu'uura seera Daldalaa Itoophiyaa bara 1952 keewwata 212 tiin hundeeffamee jechuu dha.

እና በማሸጋገር ላይ መፍትሄ ለመስጠት እና ማስተካከል አስፈላጊ ሆኖ ስለተገኘ፤

በአዋጅ ቁጥር 163/2003 አንቀጽ 65(2) መሠረት የሚከተለው ደንብ ወጥቷል፡፡

**ክፍል አንድ  
ጠቅላላ ድንጋጌዎች**

**1. አጭር ርዕስ**

ይህ ደንብ በኦሮሚያ ክልላዊ መንግስት ቁጥር 81/99 ለማሻሻል በድጋሚ አነስተኛ ኢንተርፕራይዝ ድጋፍ መወሰኛ 139/2004 ተብሎ ሊጠራ ይችላል፡፡

**2. ትርጉሜ**

የቃሉ አኳኋን ሌላ ትርጉሜ የሚያሰጠው ካልሆነ በስተቀር በዚህ ደንብ ውስጥ፡-

- 1) “ኤጀንሲ” ማለት የኦሮሚያ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ኤጀንሲ ማለት ነው፡፡
- 2) “የንግድ ማህበር” ማለት የማሕበር መስፈርቶችን በማሟላት በ1952 ዓ.ም አንቀጽ 212 በተቋቋመው የኢትዮጵያ የንግድ ሕግ መሠረት የተቋቋመ ማለት ነው፡፡
- 3) “የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ህብረት ሥራ ማህበር” ማለት በዚህ ደንብ መሠረት በገዛ ፍቃዳቸው ተደራጅተው የንግድ፣ የማኑፋክቸሪንግ፣ የኮንስትራክሽን፣ የአገልግሎትና የግብርና

address the issues of checking, organizing, data handling and transferring observed in Micro and Small Enterprises;

NOW, THEREFORE, the following regulation is hereby issued in accordance with Article 65/2 of the Proclamation No. 163/2011.

**Section One**

**General Provisions**

**1. Short Title**

This regulation may be cited as “Micro and Small Enterprise Development Regulation No. 139/2011 reissued to amend the reg. No. 81/99 of Oromia Regional State”

**2. Definitions**

Unless the context requires otherwise, in this regulation:

- 1) “Agency” refers to the Oromia Micro and Small Enterprise Development Agency.
- 2) “Business Company” refers to a company established in accordance with Article 212 of the 1960 Commercial Code of Ethiopia.
- 3) “Micro and Small Enterprise Cooperative” refers to members of the

<p>3) “Waldaa Hojii Gamtaa Intarpiraayizii Maayikiroo fi Xixiqqaa” jechuun Dambii kanaan namoota fedhii isaanitiin gurmaa’anii hojiiwwan daldalaa, manufakcharing, konistirakshinii, tajaajilaa fi qonna ta’ee hojiilee maayikiroo fi xixiqqaa irratti akkaataa barbaachisummaa, bal’inaa fi dhiphina hojii irratti bobba’aniin hundaa’uudhaan waldaa miseensa haala labsii Lakk. 147/91 ibsame hammate dhaabbata qaama seerummaa qabuu jechuu dha.</p> <p>4) “Daldaalaa Dhunfaa” jechuun nama dhunfaadhaan hojii daldalaa irratti bobba’ee jechuu dha.</p> <p>5) “Daldala” jechuun hojiiwwan seera Daldalaa Itoophiyaa bara 1952 bahe keewwata 5 jalatti tarreeffaman jechuu dha;</p> <p>6) “Qaama Raawachiftoota Misooma IMX” jechuun Ejensii Misooma Intarpiraayizoota Maaykiroofi Xixiqqaaa, Komishini Barnootaa fi Leenjii Teeknikaa fi Ogummaa, Waldaa</p>	<p>ሥራዎች ሆነው በጥቃቅንና አነስተኛ ሥራዎች ላይ እንዳስፈላጊነቱ፣ ስፋቱ እና ጥበቱ የተሰማሩበትን ሥራ መሰረት በማድረግ በአዋጅ ቁጥር 147/91 የተገለጸውን በማቀፍ ሕጋዊነት ያለው የማህበር አባል ማለት ነው።</p> <p>4) “የግል ነጋዴ” ማለት በግሉ የንግድ ስራ ላይ የተሰማራ ሰው ማለት ነው።</p> <p>5) “ንግድ” ማለት በ1952 በወጣው በኢትዮጵያ የንግድ ሕግ አንቀጽ 5 ሥር የተዘረዘሩት ሥራዎች ማለት ነው።</p> <p>6) “የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት አስፈጻሚ አካላት” ማለት የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ኤጀንሲ፣ ከትምህርትና የቴክኒክ ሙያ ሥልጠና ኮሚሽን፣ የኦሮሚያ ብድርና ቁጠባ አክሲዮን ማህበር ማለት ነው።</p> <p>7) “የኢንተርፕራይዝ ሥራ” ማለት፡-</p> <p>(ሀ) በኢንዱስትሪ ላይ የተሰማራ ከሆነ እንደ የማኑፋክቸሪንግ፣ የኮንስትራክሽንና የማዕድን ሥራዎችን የሚያጠቃልል ሆኖ የቤተሰቡን አካላት</p>	<p>association engaged in trade, manufacturing, construction, service and agricultural activities at Micro and Small Enterprise level and in accordance with the Proclamation No. 147/91.</p> <p>4) “Individual businessman” refers to a person engaged in individual commercial activities.</p> <p>5) “Trade” refers to the activities provided under Article 5 of the 1960 Commercial Code of Ethiopia.</p> <p>6) “Micro and Small Enterprise Development Executive Organs” refers to the Micro and Small Enterprise Development Agency, Technique and Vocational Training Commission and Oromia Credit and Saving Share Company.</p> <p>7) “Micro Enterprise Works” will have the following definition:-</p> <p>(a) If engaged in the industry, it refers to those in the</p>
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<p>Aksiyoonaa Liqii fi Qusannoo Oromiyaa jechuu dha.</p> <p>7) “Hojii Inerpiraayizii Maayikiroo” jechuun</p> <p>(a) Industirii irratti kan bobba’an yoo ta’ee hojiilee kannen akka Manfaakcharingii, Konistiraakishinii fi Albudaa kan hammatu ta’ee kan miseensota maatii isaa dabalatee, hanga nama 5 qaxaree kan hojjachisu fi qabeenya waligalaa gatiin qr. 100,000 kan hin caallee qabu jechuudha.</p> <p>(b) Tajaajila irratti kan boba’an yoo ta’ee kanneen akka Daldala qinxaaboo, Geejjiba, Hoteelaa fi Turizimii, Teeknoolojii odeeffannoo fi Tajaajila Suphaa kan hammatu ta’ee kan miseensoota maatii isaa dabalatee, hanga nama 5 qaxaree hojjachisuu fi qabeenya waliigalaa qr. 50,000 hin caalle kan qabu jechuu dha.</p> <p>8) “Hojii Interpiraayizii Xixiqqaa” jechuun</p> <p>(a) Industirii irratti kan bobba’an yoo ta’ee hojiilee kannen akka Manfaakcharingii, Konistiraakishinii fi Albudaa, kan hammatu ta’ee kan namoota 6-30 qaxaree kan hojichisuu</p>	<p>ጨምሮ እስከ አምስት ሰዎች ቀጥሮ የሚያሰራ እና በጠቅላላ ከ100,000 ብር ያልበለጠ ንብረት ያለው ማለት ነው።</p> <p>(ለ) በአገልግሎት ላይ የሚሰማሩ ከሆነ እንደ የችርቻሮ ንግድ፣ ትራንስፖርት፣ ሆቴልና ቱሪዝም የመረጃ አገልግሎት እና የጥገና አገልግሎትን የሚያጠቃልል ሆኖ የቤተሰቡን አባላት ጨምሮ እስከ አምስት ሰዎች ቀጥሮ የሚያሰራና በጠቅላላ ዋጋ ከ50,000 ብር ያልበለጠ ንብረት ያለው ማለት ነው።</p> <p>8) “የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሥራ” ማለት፡-</p> <p>(ሀ) በኢንዱስትሪ ላይ የተሰማሩ ከሆነ እንደ የማኑፋክቸሪንግ፣ የኮንስትራክሽንና የማዕድን ሥራዎችን የሚያጠቃልል ሆኖ ከ6-30 ሰዎችን ቀጥሮ የሚያሰራና በጠቅላላ ከ100,001 ብር ጀምሮ እስከ 1.5 ሚሊዮን የማይበልጥ ንብረት ያለው ማለት ነው።</p> <p>(ለ) በአገልግሎት ላይ የሚሰማሩ ከሆነ እንደ የችርቻሮ ንግድ፣</p>	<p>manufacturing, construction and mining works comprising a maximum of five persons including the family members and total asset not exceeding Birr 100,000.00</p> <p>(b) If engaged in the service sector, it refers to those in the retailing trade, transport, hotel and tourism, information and maintenance services comprising a maximum of five persons including the family members and total asset not exceeding Birr 50,000.00.</p> <p>8) “Micro and Small Enterprise Works” will have the following definition:</p> <p>(a) If engaged in the industry, it refers to those in the manufacturing, construction and mining works</p>
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<p>fi qabeenyaa waligalaa qarshii 100,001 irraa jelqabee hanga Miliyoona 1.5 hin caallee kan qabu jechuu dha.</p> <p>(b) Tajaajila irratti kan boba'an ta'ee hojiilee akka Daldala qinxaaboo, Geejjiba, Hoteelaa fi Turizimii, Teeknoolojii odeeffannoo fi Tajaajila Suphaa kan hammatu ta'ee kan namoota 6-30 qaxaree hojichisuu fi qabeenya waligalaa qarshii 50,001-500,000 hin caallee kan qabu jechuudha.</p> <p>9) <b>“Mana maree Misooma intarpiraayizoota Maayikiroo fi xixiqqaa”</b> jechuun, Mana maree Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa sadarkaa adda addaa irratti ijaaramee karooraa fi raawwii hojii Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa gamaaggamuun kallatti kaa'u jechuu dha.</p> <p>10) <b>“Qonna”</b> jechuun hojiilee qonna hammayyaa magaalaa fi baadiyyaa keessatti Intarpiraayizoota Maayikiroo fi Xixiqqaan irratti bobba'uu danda'an jechuu dha.</p> <p><b>3. Daangaa Raawatiinsaa</b> Dambiin kun Intarpiraayizoota Maayikroo fi Xixiqqaa naannicha keessatti hundeeffamanii qaama seerummaa argatani fi qaamoolee raawwachiiftuu Mootummaa Naannichaa hunda irratti raawwatiinsa ni</p>	<p><b>ትራንስፖርት፣ ሆቴልና ቱሪዝም፣ የመረጃ አገልግሎት እና የጥገና አገልግሎትን የሚያጠቃልል ሆኖ ከ6-30 ሰዎችን ቀጥሮ የሚያስራና በጠቅላላ ከ50,001 – 500,000 የማይበልጥ ንብረት ያለው ማለት ነው።</b></p> <p>9) <b>“የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ምክር ቤት”</b> ማለት በተለያዩ ደረጃዎች ላይ የተደራጀ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት የሥራ ዕቅድና አፈጻጸም በመገምገም አቅጣጫን የሚያስቀምጥ ምክር ቤት ማለት ነው።</p> <p>10) <b>“ግብርና”</b> ማለት በከተማና በገጠር ውስጥ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሲሰማሩበት የሚችሉ ዘመናዊ የግብርና ሥራዎች ማለት ነው።</p> <p><b>3. የተፈጻሚነት ወሰን</b> ይህ ደንብ በክልሉ ውስጥ የተቋቋሙ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ የሕግ አካልነት አግኝተውና በሁሉም የክልሉ መንግስት አስፈጻሚ አካላት ላይ ተፈጻሚነት አለው። <b>ክፍል ሁለት</b> <b>የጥቃቅንና አነስተኛ ኢንተርፕራይዝ</b></p>	<p>comprising 6-30 hired workers and total asset of Birr 100,001.00 – 1,500,000.00</p> <p>(b) If engaged in the service sector, it refers to those in the retailing trade, transport, hotel and tourism, information and maintenance services comprising 6-30 persons and total asset of Birr 50,001.00 – 500,000.00.</p> <p>9) <b>“Micro and Small Enterprise Development Council”</b> refers to a council which evaluates the work plan and performance of micro and small enterprise development organized at different levels.</p> <p>10) <b>“Agriculture”</b> refers to the modern agricultural activities in which urban and rural Micro and Small Enterprises can engage.</p> <p><b>3. Scope of Applicability</b> This regulation is applicable on Micro and Small Enterprises established legally in the region and on all executive organs of the region.</p> <p><b>Section Two</b></p>
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<p>qabaata.</p> <p style="text-align: center;"><b>Kutaa Lama</b> <b>Mana Maree Misooma</b> <b>Intarpiraayizooa Maayikiroo Fi</b> <b>Xixiqqaa</b></p> <p><b>4. Hundeeffama</b> Manni Maree Misooma Intarpiraayizota Maayikiroo fi xixiqqaa kanaan booda “Mana Maree” jedhamee kan waamamu sadarkaa Naannoo, Godinaa, Magaalaa, Aanaa fi Gandaatti Dambii kanaan hundeeffamee jira.</p> <p><b>5. Miseensoota Mana Maree Naannoo</b> Manni marichaa miseensota armaan gadii ni qabaata.</p> <ol style="list-style-type: none"> <li>1) Pireezidaantii Bulchiinsa Mootummaa Naannoo Oromiyaa..... Walitti qabaa;</li> <li>2) Hoogganaa Biiroo Industirii fi Misooma Magaalaa..I/A Walitti Qabaa fi Miseensa</li> <li>3) Hoogganaa Biiroo Qonnaa.....Miseens</li> <li>4) Hoogganaa Biiroo Maallaqaa fi Misooma Diinagdee.....Miseensa</li> <li>5) Hoogganaa Biiroo Lafaa fi Eegumsa Naannoo.....Miseensa;</li> <li>6) Hoogganaa Biiroo Bishaan, Albudaa fi Inarjii .....Miseensa;</li> <li>7) Hoogganaa Biiroo Daldalaa fi Misooma Gabaa.....Miseensa;</li> <li>8) Hoogganaa Biiroo</li> </ol>	<p style="text-align: center;"><b>ልማት ምክር ቤት</b></p> <p><b>4. ምስረታ</b> የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ምክር ቤት ከዚህ በኋላ “ምክር ቤት” ተብሎ የሚጠራ ሲሆን በክልል፣ በዞን፣ በከተማ፣ በወረዳና በቀበሌ ደረጃ በዚህ ደንብ ተቋቁሟል።</p> <p><b>5. የክልል ምክር ቤት አባላት</b></p> <ol style="list-style-type: none"> <li>1) የአሮሚያ ክልላዊ መንግስት ፕሬዝዳንት ..... ሰብሳቢ.</li> <li>2) የኢንዱስትሪ እና የከተማ ልማት ቢሮ ኃላፊ ..... ምክትል ሰብሳቢና----- አባል</li> <li>3) የግብርና ቢሮ ኃላፊ ..... አባል</li> <li>4) የገንዘብና ኢኮኖሚ ልማት ቢሮ ኃላፊ ..... አባል</li> <li>5) የመሬት እና አካባቢ ጥበቃ ቢሮ ኃላፊ.... አባል</li> <li>6) የውሃ የማዕድንና ኤነርጂ ቢሮ ኃላፊ..... አባል</li> <li>7) የንግድና የገበያ ልማት ቢሮ ኃላፊ ..... አባል</li> <li>8) የሴቶችና የሕጻናት ጉዳይ ቢሮ ኃላፊ..... አባል</li> <li>9) የወጣቶችና ስፖርት ቢሮ ኃላፊ ..... አባል</li> <li>10) የገቢዎች ቢሮ ኃላፊ ..... አባል</li> <li>11) የጤና ቢሮ ኃላፊ ... አባል</li> <li>12) የትምህርትና የቴክኒክ ሙያ ሥልጠና ኮሚሽነር ኮሚሽን ..... አባል</li> <li>13) የህብረት ሥራ ኤጀንሲ ኃላፊ ..... አባል</li> <li>14) የሠራተኛ ማህበራዊ ጉዳይ</li> </ol>	<p style="text-align: center;"><b>Micro And Small Enterprise Development Council</b></p> <p><b>4. Establishment</b> The Micro and Small Enterprise Development Council shall be referred hereinafter as “Council” and it is hereby formed at regional, zonal, town, woreda and Kebele level.</p> <p><b>5. Composition of the Regional Council</b></p> <ol style="list-style-type: none"> <li>1) President of Oromia Regional State.....Chairperson</li> <li>2) Head, Bureau of Industry &amp; urban Development .....V/chair &amp; Member</li> <li>3) Head, Bureau of Agriculture .....Member</li> <li>4) Head, Bureau of Finance &amp; Economic Development..... Member</li> <li>5) Head, Bureau of Land &amp; Environmental Protection .....Member</li> <li>6) Head, Bureau of Water, Mines &amp; Energy.....Member</li> <li>7) Head, Bureau of Trade &amp; Market Development .....Member</li> <li>8) Head, Bureau of</li> </ol>
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Dhimma Dubartootaa fi Da'immanii .....Miseensa;	ኤጀንሲ ኃላፊ---... አባል	Women & Children Affairs .....Member
9) Hogganaa Biiroo Dargaggoo fi Ispoortii ..... Miseensa;	15) የመንገዶች ባለሥልጣን ኃላፊ..... አባል	9) Head, Bureau of Youth and Sports.....Member
10) Hogganaa Biiroo Galiwwaan ..... .....Miseensa;	16) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ተወካይ ..... አባል	10) Head, Bureau of Revenues .....Member
11) Hoogganaa Biiroo Fayyaa ..... .....Miseensa	17) የፍትህ ቢሮ ኃላፊ ...አባል	11) Head, Bureau of Health .....Member
12) Koomishinarri Koomishinnii BLTO..... .....Miseensa;	18) የባህልና ቱሪዝም ቢሮ ኃላፊ ..... አባል	12) Commissioner of TVET Commission .....Member
13) Hogganaa Ejensii Waldaa Hojii Gamtaa..... .....Miseensa;	19) የኦሮሚያ ብድርና ቁጠባ አክሲዮን ማህበር ኃላፊ ..... አባል	13) Head, Cooperatives Agenc.....Member
14) Hogganaa Ejensii Hojjetaa fi Haawwaasumaa .....Miseensa;	20) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ኤጀንሲ-----ጸሐፊና አባል	14) Head, Labor & Social Affairs Agency...Member
15) Hogganaa Abbaa Taayitaa Daandiiwwanii ..... Miseensa;	<b>6. የዞን ምክር ቤት አባላት</b>	15) Head, Rural Roads Authority .....Member
16) B/Bu'aa Intarpiraayizoota Maayikiroo fi Xixiqqaa..... ...Miseensa;	1) የዞን አስተዳዳሪ .....ሰብሳቢ	16) Representative of Micro & Small Enterprises .....Member
17) Hoogganaa Biiroo Haqaa ..... ..... Miseensa	2) የኢንዱስትሪና የከተማ ልማት ጽሕፈት ቤት ..... ምሰብሳቢና አባል	17) Head, Bureau of Justice .....Member
18) Hoogganaa Biiroo Aadaa fi Turiizimii..... ..... Miseensa	3) የግብርና ጽሕፈት ቤት ኃላፊ ..... አባል	18) Head, Bureau of Culture and Tourism .....Member
19) Itti gaafatamaa WALQO..... ..... .....Miseensa፤	4) የገንዘብና ኢኮኖሚ ልማት ጽሕፈት ቤት ..... ..... አባል	19) Head, Oromia Credit and Saving Share Company..... Member
20) Daayrektara EMIMX.....	5) የጤና ጽሕፈት ቤት ኃላፊ ..... ..... አባል	20) Head, Micro & Small
	6) የገቢዎች ጽሕፈት ቤት ኃላፊ ..... ..... አባል	
	7) የመሬትና የአካባቢ ጥበቃ ኃላፊ ..... ..... አባል	
	8) የውሃ፣ የማዕድንና ኢነርጂ ጽሕፈት ቤት ..... ..... አባል	
	9) የንግድና የገበያ ልማት	



<p>.....Miseensaa fi Barreessaa;</p> <p><b>6. Miseensoota Mana Maree Godinaa</b></p> <p>1) Bulchaa Godinaa-----Walitti qabaa;</p> <p>2) Itti gaafatamaa Waajjira Industirii fi M/Magaalaa...I/A Walitti qabaa fi Miseensa;</p> <p>3) Itti gaafatamaa Waajjira Qonnaa.....Miseensa;</p> <p>4) Itti gaafatamaa Waajjira Maallaqaa fi Misooma Diinagdee.....Miseensa;</p> <p>5) Itti gaafatamaa Waajjira Fayyaa ..... Miseensa</p> <p>6) Itti gaafatamaa Waajjira Galiwwaan ..... Miseensa;</p> <p>7) Itti gaafatamaa Waajjira Lafaa fi Eegumsa Naannoo..... Miseensa;</p> <p>8) Itti gaafatamaa Waajjira Bishaan, Albudaa fi Inarjii ..... Miseensa;</p> <p>9) Itti gaafatamaa Waajjira Daldalaa fi Misooma Gabaa.....Miseensa;</p> <p>10) Itti gaafatamaa Waajjira Dhimma Dubartootaa fi Da'immanii .....Miseensa;</p> <p>11) Itti gaafatamaa Waajjira Dargaggoo fi Ispoortii ..... Miseensa;</p> <p>12) Itti gaafatamaa Waajjira Barnoota fi Leenjii</p>	<p><b>ጽሕፈት ቤት ኃላፊ</b></p> <p>..... አባል</p> <p>10) የሴቶችና የህፃናት ጉዳይ ጽሕፈት ቤት ኃላፊ ..... አባል</p> <p>11) የወጣቶችና ስፖርት ጽሕፈት ቤት ኃላፊ ..... አባል</p> <p>12) የትምህርትና የቴክኒክ ሙያ ስልጠና ጽሕፈት ቤት ኃላፊ ..... አባል</p> <p>13) የህብረት ሥራ ማህበር ኤጀንሲ ኃላፊ ..... አባል</p> <p>14) የሥራና ማህበራዊ ጉዳይ ጽሕፈት ቤት ኃላፊ..... አባል</p> <p>15) የመንገዶች ባለስልጣን ኃላፊ ..... አባል</p> <p>16) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ጽሕፈት ቤት ኃላፊ..... አባል</p> <p>17) የኦሮሚያ ብድርና ቁጠባ አክሲዮን ማህበር ኃላፊ ..... አባል</p> <p>18) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ጽሕፈት ቤት ኃላፊ ..... አባልና ጸሐፊ</p> <p><b>7. የከተማ ምክር ቤት አባላት</b></p> <p>1) የከተማ ከንቲባ ..... ሰብሳቢ</p> <p>2) የገንዘብና ኢኮኖሚ ልማት ጽሕፈት ቤት ኃላፊ ..... አባል</p> <p>3) የንግድና የገበያ ልማት ጽሕፈት ቤት ኃላፊ ..... አባል</p>	<p>Enterprises Development Agency .....Secretary &amp; Member</p> <p><b>6. Composition of the Zonal Council</b></p> <p>1) Zonal Administrator .....Chairperson</p> <p>2) Head, Office Industry &amp; urban Development .....V/chair &amp; Member</p> <p>3) Head, Office of Agriculture .....Member</p> <p>4) Head, Office of Finance &amp; Economic Development..... Member</p> <p>5) Head, Office of Health.....Member</p> <p>6) Head, Office of Revenues.....Member</p> <p>7) Head, Office of Land &amp; Environmental Protection .....Member</p> <p>8) Head, Office of Water, Mines &amp; Energy .....Member</p> <p>9) Head, Office of Trade &amp; Market Development .....Member</p> <p>10) Head, Office of Women &amp; Children Affairs.....</p>
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<p>Teekinikaa fi Ogummaa....          Miseensa;          13) Itti gaafatamaa Ejensii          Waldaa Hojii          Gamtaa.....Miseensa;          .....Miseensa;          14) Itti gaafatamaa Waajjira          Hojjetaa fi Haawwaasumaa          .....          Miseensa;          15) Itti gaafatamaa Abbaa          Taayitaa Daandiiwwanii          .....          Miseensa;          16) Bakka Bu'aa          Intarpiraayizoota          Maayikiroo Xixiqqaa.....          .....Miseensa;          17) Itti gaafatamaa Walda          Aksiyoona Liqii fi Qusannoo          Oromiyaa          .....Miseensa;          18) Itti gaafatamaa Waajjira          Misooma          IMX.....Miseensa          eensa fi Barreessaa.</p>	<p>4) የገቢዎች ጽሕፈት ቤት          ኃላፊ.....          አባል          5) የጤና ጽሕፈት ቤት          ኃላፊ.....          አባል          6) የውሃ፣ የማዕድንና ኢነርጂ          ኃላፊ..... አባል          7) የመሬት እና የአካባቢ ጥበቃ          ጽሕፈት ቤት ኃላፊ          .....አባል          8) የትምህርትና የቴክኒክ          ሙያ ሥልጠና ጽሕፈት          ቤት ..... አባል          9) የሴቶችና የሀጻናት ጉዳይ          ጽሕፈት ቤት ኃላፊ          .....አባል          10) የወጣቶችና የስፖርት          ጽሕፈት ቤት ኃላፊ .....          አባል          11) የሠራተኛና ማህበራዊ          ጉዳይ ጽሕፈት ቤት ኃላፊ          .....አባል          12) የህብረት ሥራ ማህበር          ጽሕፈት ቤት ኃላፊ...አባል          13) የጥቃቅንና አነስተኛ          ኢንተርፕራይዝ ተወካይ          ..... አባል          14) የአሮሚያ ብድርና ቁጠባ          አክሲዮን ማህበር ተወካይ          ..... አባል          15) ምክትል ከንቲባ እና          የጥቃቅንና አነስተኛ          ኢንተርፕራይዝ ኤጀንሲ          ጽሕፈት ቤት ኃላፊ          ..... ምክትል          ሰብሳቢና ጸሐፊ</p>	<p>Member          11)Head, Office of Youth          and          Sports.....Memb          er          12)Head, TVET Office          .....Member          13)Head, Cooperatives          Agency          .....Member          14)Head, Office of Labor          &amp; Social Affairs          .....Member          15)Head, Rural Roads          Authority          .....Member          16)Representative of          Micro &amp; Small          Enterprises          .....Member          17)Head, Oromia Credit          and Saving Share          Company          .....Member          18)Head, Micro &amp; Small          Enterprises Dev't          Office          .....Secretary &amp;          Member</p>
<p><b>7. Miseensoota Mana Maree          Magaalaa</b>          1) Kantiibaa Magalaa          .....          .....Walitti          Qabaa;          2) Itti gaafatamaa Waajjira          Maallaqaa fi Misooma          Diingadee.....Miseensa;          .....Miseensa;          3) Itti gaafatamaa Waajjira          Daldalaa fi Misooma          Gabaa.....Miseensa;          .....Miseensa;          4) Itti gaafatamaa Waajjira          Galiwwaan          .....          ..... Miseensa;          5) Ittigaafatamaa Waajjira          Fayyaa          .....          .....Miseensa;</p>	<p><b>8. የወረዳ ምክር ቤት አባላት</b>          1) የወረዳ አስተባባሪ.....          ሰብሳቢ          2) ምክትል አስተዳዳሪና          የግብርና ጽሕፈት ቤት          ኃላፊ..... ምክትል</p>	<p><b>7. Composition of town          council</b>          1) Mayor of the town          .....Chairperson          2) Head, Office of          Finance &amp; Economic          Development          .....Member          3) Head, Office of Trade</p>

<p>.....Miseensa;</p> <p>6) Itti gaafatamaa Waajjira Bishaan, Albudaa fi Inargii .....</p> <p>Miseensa;</p> <p>7) Itti gaafatmaa Waajjira Lafaa fi Eegumsa Naannoo.....</p> <p>.....Miseensa;</p> <p>8) Itti gaafatamaa Waajjira BLT Magalichaa.....</p> <p>..... Miseensa;</p> <p>9) Itti gaafatamaa Waajjira Dhimma Dubartootaa fi Daa'imani .....</p> <p>Miseensa;</p> <p>10) Itti gaafatamaa Waajjira Dargaggoo fi Ispoortii .....</p> <p>Miseensa;</p> <p>11) Itti gaafatamaa Waajjira Hojjetaa fi Haawwaasumaa .....</p> <p>Miseensa</p> <p>12) Itti gaafatamaa Waajjira Waldaa Hojii Gamtaa.....</p> <p>.....Miseensa;</p> <p>13) Bakka Bu'aa Inatarpiraayizoota Maayikiroo fi Xixiqqaa.....</p> <p>.....Miseensa;</p> <p>14) Bakka Bu'aa Waldaa Aksiyoona Li qii fi Qusannoo Oromiyaa... ..</p> <p>Miseensa;</p> <p>15) I/A Kantiibaa fi Itti gaafatamaa Waajjira Ejensii Misooma IMX....I/A Walitti qabaa fi Bareessa;</p> <p><b>8. Miseensoota Mana Maree Aanaa</b></p> <p>1) Bulchaa Aanaa .....</p> <p>.....Walitti qabaa;</p> <p>2) I/A bulchaa fi Itti gaafatamaa Waajjira</p>	<p>ሰብሳቢና አባል</p> <p>3) የገንዘብና ኢኮኖሚ ልማት ጽሕፈት ቤት ኃላፊ .....</p> <p>..... አባል</p> <p>4) የመሬትና የአካባቢ ጥበቃ ጽሕፈት ቤት ኃላፊ.....አባል</p> <p>5) የውሃ፣ የማዕድንና ኤነርጂ ጽሕፈት ቤት ኃላፊ .....</p> <p>..... አባል</p> <p>6) የጤና ጽሕፈት ቤት .....</p> <p>.....አባል</p> <p>7) የንግድና የገበያ ልማት ጽሕፈት ቤት ኃላፊ .....</p> <p>.....አባል</p> <p>8) የሴቶችና የህጻናት ጉዳይ ጽሕፈት ቤት ኃላፊ .....</p> <p>.....አባል</p> <p>9) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ተወካይ .....</p> <p>..... አባል</p> <p>10) የትምህርትና የቴክኒክ ሙያ ሥልጠና ጽሕፈት ቤት ኃላፊ .....</p> <p>.....አባል</p> <p>11) የገቢዎች ጽሕፈት ቤት ኃላፊ.....አባል</p> <p>12) የህብረት ሥራ ማህበር ጽሕፈት ቤት ኃላፊ-----</p> <p>--አባል</p> <p>13) የሠራተኛና ማህበራዊ ጉዳይ ጽሕፈት ቤት ኃላፊ .....</p> <p>.....አባል</p> <p>14) የመንገዶች ባለስልጣን ኃላፊ..... አባል</p> <p>15) የሥነ-ምግባርና የአራተኛ ደረጃ ከተሞች ከንቲባ .....</p> <p>.....አባል</p> <p>16) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ጽሕፈት ቤት ሀላፊ... አባል</p> <p>17) የኦሮሚያ ብድርና ቁጠባ አክሮን ማህበር ኃላፊ .....</p> <p>.....አባል</p>	<p>&amp; Market Development.....Me mber</p> <p>4) Head, Office of Revenues...Member</p> <p>5) Head, Office of Health.....Mem ber</p> <p>6) Head, Office of Water, Mines &amp; Energy.....Mem ber</p> <p>7) Head, Office of Land &amp; Environmental Protection..... Member</p> <p>8) Head, TVET Office.....Memb er</p> <p>9) Head, Office of Women &amp; Children Affairs.....Member</p> <p>10)Head, Office of Youth and Sports.....Member</p> <p>11)Head, Office of Labor &amp; Social Affairs.....Member</p> <p>12)Head, Cooperatives Agency.....Member</p> <p>13)Representative of Micro &amp; Small Enterprises .....</p> <p>.....Member</p> <p>14)Representative of Oromia Credit and Saving S.C.....Member</p>
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<p>Qonnaa ... I/A Walitti qabaa fi Miseensa;</p> <p>3) Itti gaafatamaa Waajjira Maallaqaa fi Misooma Diinagdee.....Miseensa;</p> <p>4) Itti gaafatamaa Waajjira Lafaa fi Eegumsa Naannoo..... ..Miseensa;</p> <p>5) Itti gaafatamaa Waajjira Bishaan, Albudaa fi Inarjii ..... Miseensa;</p> <p>6) Ittigaafatamaa Waajjira Fayyaa ..... ..Miseensa;</p> <p>7) Itti gaafatamaa Waajjira Daldalaa fi Misooma Gabaa.....Mi seensa;</p> <p>8) Itti gaafatamaa Waajjira Dhimma Dubartootaa fi Da'immanii .....Miseensa;</p> <p>9) Itti gaafatamaa Waajjira Dargaggoo fi Ispoortii ..... Miseensa;</p> <p>10) Itti gaafatamaa Waajjira Barnoota Leenjii Teekinikaa fi Ogummaa ..... Miseensa;</p> <p>11) Itti gaafatamaa Waajjira Galiwwanii ..... Miseensa;</p> <p>12) Itti gaafatamaa Waajjira Waldaa Hojii Gamtaa..... ..Miseensa;</p> <p>13) Itti gaafatamaa Waajjira Hojjetaa fi Haawwaasummaa ..... Miseensa</p> <p>14) Itti Gaafatamaa Abbaa</p>	<p>18) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ጽሕፈት ቤት ኃላፊ.....አባልና ጸሐፊ</p> <p><b>9. የገጠር ቀበሌዎች ምክር ቤት አባላት</b></p> <p>1) የቀበሌ ሊቀመንበር .....ሰብሳቢ.</p> <p>2) የቀበሌ ሥራ አስኪያጅ .....ምክትል ሰብሳቢና አባል</p> <p>3) የግብርና ልማት ተወካይ .....አባል</p> <p>4) የጤና ተወካይ .....አባል</p> <p>5) የኦሮሚያ ብድርና ቁጠባ አክሲዮን ማህበር ተወካይ .....አባል</p> <p><b>10. የከተማ ቀበሌዎች ምክር ቤት አባላት</b></p> <p>1) የቀበሌ አስተዳዳሪ..... ሰብሳቢ.</p> <p>2) የአንድ ቦታ አገልግሎት ማዕከል ተወካይ ..... አባልና ጸሐፊ</p> <p>3) የኦሮሚያ ብድርና ቁጠባ አክሲዮን ማህበር ተወካይ ..... አባል</p> <p>4) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ተወካይ .....አባል</p> <p><b>11. በየደረጃው ያሉ ምክር ቤቶች ሥልጣንና ተግባር</b></p> <p>በየደረጃው ያሉ ምክር ቤቶች የሚከተሉትን ሥልጣንና ተግባሮች ይኖራቸዋል።</p> <p>1) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ስትራቴጂዎችን መሠረት በማድረግ የሥራ ዕቅድና አፈጻጸሙን ይገመግማሉ፤ በአፈጻጸም ላይ ለታዩ</p>	<p>15) Deputy Mayor &amp; Head of Micro &amp; Small Enterprises Development Office ...V/Chair &amp; secretary</p> <p><b>8. Composition of the Woreda Council</b></p> <p>1) Woreda Administrator .....Chairperson</p> <p>2) Vice Administrator &amp; Head of Office of Agriculture..... Vice chair &amp; Member</p> <p>3) Head, Office of Finance &amp; Economic Development..... ...Member</p> <p>4) Head, Office of Land &amp; Environmental Protection .....Member</p> <p>5) Head, Office of Water, Mines &amp; Energy.....Mem ber</p> <p>6) Head, Office of Health.....Mem ber</p> <p>7) Head, Office of Trade &amp; Market Development..... ...Member</p> <p>8) Head, Office of Women &amp; Children Affairs.....Mem ber</p> <p>9) Representative of Micro &amp; Small</p>
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<p>Taayitaa Daandiiwwanii .... .....Miseensa; 15) Kanttiibaa Magaalootaa Sadarkaa 3<sup>ffaa</sup> fi 4<sup>ffaa</sup> ..... Miseensa; 16) Bakka Bu'aa Intarpiraayizoota Maayikiroo Xixiqqaa..... .....Miseensa; 17) Itti gaafatamaa Waldaa Ak siyoona Liqii fi Qusannoo O romiyaa.....Miseensa; 18) Itti gaafatamaa Waajjira Misooma IMX.....Mise ensaa fi Barreessaa;</p>	<p>ችግሮች መፍትሄ ይሰጣሉ። 2) የተለያዩ የመንግስት አካላት በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ያላቸውን የስራ ድርሻ ቅንጅት እንዲጠናከር ያደርጋሉ። 3) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማትን በተመለከተ አስፈጻሚ አካላትና ድጋፍ ሰጪ አካላት የተዘጋጁ የቴክኖሎጂና የፓኬጅ ድጋፍ እንዲፈጽሙ በማድረግ የአቅም ግንባታ ሥራዎችን ይገመግማሉ። 4) ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሊሰጣቸው የሚገባ ድጋፍ ፍትሀዊ በሆነ መንገድ መፈጸሙን ይገመግማሉ፤ ያረጋግጣሉ። 5) ሞዴል (ተምሳሌት) የሆኑ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ በወጣው መስፈርት መሰረት ፍትሀዊ በሆነ መንገድ መመረጣቸውን ያረጋግጣሉ። 6) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማትን በተመለከተ አዲስ ሀሳቦችን ያመነጫሉ፤ በሥራ ላይም እንዲውሉ ያደርጋሉ፤ በሥራ ላይ መዋላቸውንም ክትትል ያደርጋሉ፤ ይቆጣጠራሉ። 7) በዚህ ደንብ ከአንቀጽ 5-10 ሥር የደነገጉት ቢኖርም እንደ አስፈላጊነቱ በየደረጃው ያሉ ምክር ቤቶች የምክር ቤቶችን አባላት ብዛት ሊጨምሩ</p>	<p>Enterprises .....Mem ber 10)Head, TVET Office.....Memb er 11)Head, Office of Revenues .....Member 12)Head, Cooperatives Agency.....Mem ber 13)Head, Office of Labor &amp; Social Affairs.....Mem ber 14)Head, Rural Roads Authority.....M ember 15)Mayors of third &amp; fourth grade towns .....Member 16)Head, Office of Micro &amp; Small Enterprises Development...Memb er 17)Head, Oromia Credit and Saving Share Company .....Member 18)Head, Micro &amp; Small Enterprises Development Office .....Secretary &amp; Member</p>
<p><b>9. Miseensota Mana Maree Ganda Baadiyyaa</b> 1) Bulchaa Gandaa ..... ..... Walitti Qabaa; 2) Maneejara Gandaa..... ..... I/A walitti qabaa fiMiseensa; 3) Bakka bu'aa Misooma Qonnaa ..... .....Miseensa; 4) Bakka bu'aa Fayyaa ..... .....Miseen sa; 5) Bakka bu'aa Intarpiraayizoota Maayikiroo fi xixiqqaa ..... Miseensa; 6) Bakka bu'aa Waldaa Aksiyoona Liqii fi Qusannoo Oromiyaa .....Miseensa; <b>10. Miseensoota Mana Maree Ganda Magaalaa</b> 1) Bulchaa Gandaa</p>	<p><b>9. Composition of Rural Kebele Councils</b> 1) Kebele Chairperson ..... Chairperson</p>	<p><b>9. Composition of Rural Kebele Councils</b> 1) Kebele Chairperson ..... Chairperson</p>

<p>.....Walitti Qabaa;</p> <p>2) Bakka Bu'aa Wiirtuu Kenniinsa Tajaajila Iddoo Tokkoo .... Miseensaa fi Bareessaa;</p> <p>3) Bakka bu'aa Waldaa Aksiyoona Liqii fi Qusannoo Oromiyaa .....Miseensa;</p> <p>4) Bakka bu'aa Intarpiraayizoota Maayikiroo fi xixiqqaa ..... Miseensa;</p> <p><b>11. Aangoo fi Hojii Manneen Maree Sadarkaa sadarkaan Jiranii</b> Manni Maree sadarkaa sadarkaan jiru aangoo fi hojii armaan gadii ni qabaata.</p> <p>1) Tarsiimoo Intarpiraayizoota Maayikiroo fi Xixiqqaa bu'ureefachuudhaan karooraa fi raawwii karooraa ni gamaagama, rakkoowwan raawwii irratti mul'ataniif furmaata ni kaa'a;</p> <p>2) Qindoomini qaamolee mootummaa adda addaa dhimma Intarpiraayizoota Maayikiroo fi Xixiqqaa irratti gahee qaban akka cimu ni taasisa;</p> <p>3) Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa ilaalchisee qaamooleen raawwachiftuu fi dhaabbileen deeggarsa kennan teeknolojii fi paakeejiiwwan deeggarssa qophaa'an akka raawwatan gochuun raawwii hojiilee ijaarsa danddeettii ni gamaagama;</p> <p>4) Deeggarsa Intarpiraayizoota Maayikiroo fi Xixiqqaaf</p>	<p>ወይም ሊቀንሱ ይችላሉ።</p> <p>8) በየደረጃው ያሉ ምክር ቤቶች በየ3 ወሩ አንድ ጊዜ የሚሰባሰቡ ሆኖ የስብሰባው ሥርዓት እና የራሳቸው ተግባር ይኖራቸዋል።</p> <p>9) በየደረጃው ያሉ ምክር ቤቶች ሥራ አጠኝን በማጣራትና በሥራ ላይ ያሉትንም የተደራጁበት የሥራ ዘርፍ ተለይተው እንደቀረቡና ተጠርተው ለበላይ አካል እንዲተላለፉ ያደርጋሉ።</p> <p><b>12. የቴክኒክ ኮሚቴዎችን ማቋቋም</b> የቴክኒክ ኮሚቴ ተጠሪነቱ ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ምክር ቤት ሆኖ የተለያዩ የሙያ ሥራዎች ደጋፊዎችንና እርዳታ ሰጪዎችን ከጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሥራ አስፈጻሚዎች የሚደራጁ ይቋቋማል።</p> <p><b>13. የአንድ ቦታ አገልግሎት አሰጣጥ ማዕከል</b> የአንድ ቦታ አገልግሎት አሰጣጥ ማዕከል አገልግሎትን በማጣራትና በማደራጀት የጥቃቅንና አነስተኛ ኢንተርፕራይዝ በአካባቢው ከሚገኘው በአፋጣኝ የተለያዩ የአገልግሎት አቅርቦቶችና ክትትል ያገኙ ዘንድ በአንድ የከተማ ቀበሌ ውስጥ ቢያንስ አንድ ይቋቋማል። <b>ክፍል ሦስት</b> <b>የጥቃቅንና አነስተኛ ኢንተርፕራይዝ የሥራ መስፈርት፣ ምዝገባ፣ ዓይነትና ዘርፍ</b></p> <p><b>14. በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ውስጥ ሊደራጁ</b></p>	<p>2) Kebele Manager ..... ...V/Chair &amp; Member</p> <p>3) Representative of Agriculture Dev't ..... Member</p> <p>4) Health Representative ..... Member</p> <p>5) Rep. of Oromia Credit &amp; Saving S.C. .... Member</p> <p><b>10. Composition of Rural Kebele Councils</b></p> <p>1) Kebele Administrator .....Chairperson</p> <p>2) One window service center representative .....Member &amp; secretary</p> <p>3) Rep. of Oromia Credit &amp; Saving S.C ..... Member</p> <p>4) Rep. of Micro &amp; Small Enterprises ..... Member</p> <p><b>11. Power and Responsibility of Councils of each level</b> The councils at different level will have the following powers and duties:-</p> <p>1) Evaluate work plan and performance and address problems in implementation on the basis of the Micro &amp; Small Enterprises strategies.</p> <p>2) Consolidate the activities of various governmental organs in Micro &amp; Small Enterprises.</p> <p>3) Evaluate the capacity building works of executive and</p>
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<p>kennamu karaa haqa qabeessa ta'een raawwatamuu isaa ni gamaaggama, ni mirkaneessa;</p> <p>5) Intarpiraayizootni maayikiroo fi xixiqqaa moodeela ta'an bu'uura uulaagaa baheetiin karaa haqa qabeessa ta'een filatamuu isaanii ni mirkaneessa;</p> <p>6) Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa ilaalchisee yaada haaraa ni burqisiisa, hojii irra akka oolu ni taasisa, hojii irra oolmaa isaas ni hordofa, ni to'ata;</p> <p>7) Dambii kana keewwattoota 5 hanga 10 jalatti kan tumame jiraatullee akkaata barbaachisummaa isaatti walitti qabaan mana maree sadarkaan jiru baay'ina miseensota Mana Maricha dabaluu yookiin hir'isuu ni danda'a.</p> <p>8) Manni maree sadarkaa sadarkaan jiru ji'a sadiittii yeroo tokko kan wal gahu ta'ee, sirna walgahii fi hojimaata mataa isaa ni qabaataa.</p> <p>9) Manni Maree sadarkaa gadii jiru ragaa hojii dhabeeyyii calalamanii, hojii keessa jiranii fi gosa hojii irratti gurmaa'aniin adda bayee akka dhiyaatuufi qulqulaayee qaama ol'aanaaf akka darbu ni taasisa.</p> <p><b>12. Koree Teeknikaa Dhaabuu</b> Koreen Teeknikaa itti-waamamni isaa Mana Maree Misooma Intarpiraayizoota</p>	<p><b>የሚችል ሰው:-</b></p> <ol style="list-style-type: none"> <li>1) በሚኖርበት ቀበሌ ውስጥ በሥራ አጥነት ተመዝግቦ የሚታወቅ</li> <li>2) ለተለያዩ ምክንያቶች ትምህርታቸውን ያቋረጡና ሳይማሩ በቀበሌው ውስጥ የሚኖሩ ወጣቶች፤</li> <li>3) የትምህርትና የቴክኒክ ሙያ ሥልጠና ተቋማት እንዲዘሉም ከተለያዩ ዩኒቨርሲቲዎችና ኮሌጆች ተመርቀው በዚህ ልማት ላይ ለመስማራት ፍላጎትና ብቃት ያላቸው ናቸው።</li> </ol> <p><b>15. የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ምዝገባ</b></p> <ol style="list-style-type: none"> <li>1) በጥቃቅንና አነስተኛ ኢንተርፕራይዝ በማህበር የተደራጁ ሚናቸውም ሥራ ከመጀመራቸው በፊት የመመስረቻ ጽሁፍንና የመተዳደሪያ ደንቡን ለኤጀንሲው በማቅረብ ህጋዊ የምስክር ወረቀት ለማግኘት መመዘገብ አለባቸው።</li> <li>2) በግል በስራ ላይ መስማራት የሚፈለጉ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ባለው ሕግ ተመዝግበው የንግድ ሥራ ፍቃድን ያወጣሉ።</li> <li>3) ማንኛውም የጥቃቅንና አነስተኛ ኢንተርፕራይዝ የሚታወቅበትን የራሱን ስምና አርማ ሊኖረው ይገባል።</li> <li>4) በስም፣ በአርማና በሌሎች ማስረጃዎች በጥቃቅንና አነስተኛ ኢንተርፕራይዝ መዝገብ ላይ የተመዘገቡ በኤጀንሲው ይቋቋማሉ።</li> </ol>	<p>supportive organs through implementing technology and package supports with regard to Micro &amp; Small Enterprise Development.</p> <ol style="list-style-type: none"> <li>4) Evaluate and ensure that support is provided to Micro &amp; Small Enterprises in a fairly manner.</li> <li>5) Ensure that model Micro &amp; Small Enterprises are selected fairly on the basis of the set standard.</li> <li>6) Generate new ideas, implement and monitor the implementation of the same on micro &amp; small enterprise development.</li> <li>7) Without prejudice to the provision under Article 5-10 herein, the councils may increase or reduce the number of their members.</li> <li>8) Councils shall hold quarterly meeting which will have its own procedure and function.</li> <li>9) Councils are responsible to identify unemployed persons and the field of engagement of already organized ones and forward the information to senior organs.</li> </ol>
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Maayikiroo fi Xixiqqaatiif ta'e kan hojii ogummaa adda addaa deeggaruu fi gargaaru raawwattoota Intarpiraayizoota Maayikiroo fi Xixiqqaa irraa kan ijaaramu ni dhaabbata.

**13. Wiirtuu kenniinsa Tajaajila Iddoo Tokkoo**

Wiirtuun kenniinsa Tajaajila Iddoo Tokkoo tajaajila calaluu, gurmeessuu, dhiyeessii tajaajila adda addaa fi hordoffii saaffina qabu Intarpiraayizoota Maayikiroo fi Xixiqqaaf dhiyeenyatti argamuun kennuuf jecha ganda magaala tokkoo keessatti yoo xiqqaate tokko ni hundeeffama.

**Kutaa Sadii**

**Ulaagaa, Galmeessa, Gosaa fi Seektara Hojii Intarpiraayizoota Maayikiroo fi Xixiqqaa**

**14. Namni Intarpiraayizoota maayikiroo fi xixiqqaa keessatti gurmaa'uu danda'u,**

- 1) Ganda jiraatu keessatti hojii dhabummaan galmaa'ee kan beekkamu,
- 2) Dargaggoo sababa adda addaa tiin barumsa isaanii addaan kutanii fi osoo hin baratin ganda sana keessa jiraatan,
- 3) Dhaabbilee Barnootaa fi Leenjii Teeknikaa fi ogummaa akkasumas Yuunivarsiitotaa fi kolleejjota adda addaa irraa eebbifame ta'ee, kan misooma kana irratti bobba'uuf fedhii fi gahuumsa qabu dha.

**15. Galmee Intarpiraayizoota Maayikiroo fi Xixiqqaa**

- 1) Intarpiraayizootni Maayikroo fi Xixiqqaa

**16. የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ዓይነቶች የጥቃቅንና አነስተኛ ኢንተርፕራይዝ በሚከተሉት የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ሊደራጁ ይችላሉ፡-**

- 1) በህብረት ሥራ ማህበር
- 2) በንግድ ማህበራት ወይም
- 3) በግል

**17. ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ህጋዊነት የሚሰጥ የምስክር ወረቀት**

- 1) በህብረት ስራ ማህበር የተደራጁ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ የተደራጁ ማህበራት በህብረት ሥራ ማህበር አዋጅ መሠረት ይሆናል፡፡
- 2) በግል ንግድና በንግድ ማህበራት የተደራጁ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ በንግድ ሥራ ምዝገባና የፍቃድ አሰጣጥ አዋጅ መሠረት የሚፈጸም ይሆናል፡፡

**18. በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ላይ የተደራጁ ዘርፎች የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ዘርፎች በሚከተሉት ሥራዎች ላይ ሊደራጁ ይችላሉ፡፡**

- 1) ማኑፋክቸሪንግ
- 2) ኮንስትራክሽን
- 3) ንግድ
- 4) አገልግሎት
- 5) ግብርና ናቸው

**19. የማኑፋክቸሪንግ የሥራ ዘርፎች በማኑፋክቸሪንግ የሥራ ዘርፍ ላይ የሚደራጁ**

**12. Formation of Technique Committees**

Technique committee is answerable to the Micro & Small Enterprises Development Council and shall be responsible to organize various professional works in collaboration with financiers, donors and Micro & Small Enterprises executives.

**13. One Window Service Delivery Center**

Each urban Kebele shall have at least one window service delivery center which facilitates the immediate delivery of services through the Micro & Small Enterprises.

**Section Three Requirement, Registration and Sector of Micro & Small Enterprises**

**14. The following persons can be organized under micro & small enterprises:**

- 1) Registered as unemployed in his/her Kebele of residence
- 2) Youth who dropped out of school and live in the Kebele
- 3) Graduates of TVET centers as well as colleges and universities who wish to engage in the field.

**15. Registration of Micro & Small Enterprises**

- 1) Anyone organized under Micro & Small



<p>waldaan gurmaa'an kamiyyuu hojii eegaluun dura barreeffama hundeffamaa fi Dambii Ittiin bulmaataa isaa Ejensichaaf dhiyeessuun waraqaa ragaa qaama seerumaa argachuuf galmaa'u qaba.</p> <p>2) Intarpiraayizootni Maayikroo fi Xixiqqaa dhuunfaan hojiitti galu barbaadan seera jirun galmaa'ani hayyama hojii daldala ni baafatu.</p> <p>3) Intarpiraayiziin Maayikiroo fi Xixiqqaa kamiyyuu maqaa fi faajii mataa isaa ittiin beekamu qabaachuu qaba.</p> <p>4) Galmeen maqaan, Faajii fi ragaaleen biroo Intarpiraayizootni Maayikroo fi Xixiqqaa irratti galmaa'an Ejensichaan ni hundeeffama.</p> <p><b>16. Gosoota Intarpiraayizii Maayikiroo fi Xixiqqaa</b> Intarpiraayizootni Mayikiroo fi Xixiqqaa akkaataa armaan gadiitiin gurmaa'uu ni danda'u</p> <p>1) Waldaalee Hojii Gamtaatiin;</p> <p>2) Waldaalee Daldalaatiin; yookiin</p> <p>3) Dhuunfaadhaan.</p> <p><b>17. Waraqaa Ragaa Seera Qabeessummaa</b> Intarpiraayizoota Mayikiroo fi Xixiqqaatiif kennamu</p> <p>1) Intarpiraayizootni Mayikiroo fi Xixiqqaa waldaa hojii gamtaatiin gurmaa'an akkaataa Labsii Waldaa Hojii Gamataa tiin ta'a.</p> <p>2) Intarpiraayizootni</p>	<p><b>ኢንተርፕራይዞች በሚከተሉት ሥራዎች ላይ ሊሰማሩ ይችላሉ፡-</b></p> <p>1) የሽመና ሥራና ልብስ ስራት</p> <p>2) የቆዳና ሌቦ ውጤቶች</p> <p>3) የምግብ ዝግጅት እና መጠጦች</p> <p>4) የብረታብረት ሥራዎች እና ኢንጂነሪንግ (ምህንድስና)</p> <p>5) አናሊነት (የእንጨት ሥራ)</p> <p>6) የአደጥብ ሥራና ጌጣጌጥ</p> <p>7) “አግሮ ፕሮሰሲንግ እና የመሳሰሉት” ናቸው፡፡</p> <p><b>20. የኮንስትራክሽን የሥራ ዘርፍ ላይ የሚደራጁ ኢንተርፕራይዞች በሚከተሉት ሥራዎች ላይ ሊሰማሩ ይችላሉ</b></p> <p>1) የሥራ ተቋራጭ</p> <p>2) ንዑስ - የሥራ ተቋራጭ</p> <p>3) የምክር አገልግሎት</p> <p>4) የህንፃ መሣሪያዎች ማምረቻ</p> <p>5) ባህላዊ የማዕድን ሥራ</p> <p>6) የድንጋይ እና የከበሩ ማዕድናት ልማት</p> <p>7) የኮብል ድንጋይ ሥራ</p> <p>8) የመሠረተ-ልማት አነስተኛ የሥራ ተቋራጭና የመሳሰሉት ናቸው፡፡</p> <p><b>21. የንግድ- የስራ ዘርፎች በንግድ የስራ ዘርፍ ላይ የሚደራጁ ኢንተርፕራይዞች በሚከተሉት ሥራዎች ላይ ሊሰማሩ ይችላሉ፡፡</b></p>	<p>Enterprises should receive legal certificate from the agency after presenting their memorandum and articles of association before commencing operation.</p> <p>2) Micro &amp; Small Enterprises that are desirous to engage in private activities should be registered according to the existing laws and receive trade license.</p> <p>3) Each Micro &amp; Small Enterprise shall have its own name and logo.</p> <p>4) The agency will register Micro &amp; Small Enterprises by name, logo and other data.</p> <p><b>16. Types of Micro &amp; Small Enterprises</b> Micro &amp; Small Enterprises could be organized under any of the following categories:-</p> <p>1) Cooperatives</p> <p>2) Business Companies</p> <p>3) Private trade</p> <p><b>17. Legal Certificate issued to Micro &amp; Small Enterprises</b></p> <p>1) Micro &amp; Small Enterprises organized under cooperatives shall be registered according to the Cooperatives Proclamation.</p> <p>2) Micro &amp; Small Enterprises organized under private trade</p>
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<p>Maayikiroo fi Xixiqqaa daldaala dhuunfaa fi waldaalee daldalaatiin gurmaa'an akkaataa Labsii Galmeessaa fi Hayyama Hojii Daldalaatiin kan raawwatamu ta'a.</p>	<p><b>22. የአገልግሎት የሥራ ዘርፎች በአገልግሎት የስራ ዘርፍ ላይ የሚደራጁ ኢንተርፕራይዞች በሚከተሉት ሥራዎች ላይ ሊሰማሩ ይችላሉ:-</b></p>	<p>shall be registered according to the trade registration and licensing proclamation.</p>
<p><b>18. Sektaroota</b> Hojii Intarpiraayizootni Maayikiroo fi Xixiqqaa Irratti Gurma'an Intarpiraayizootni maayikiroo fi xixiqqaa seektaroota hojii armaan gadii irratti gurma'uu ni danda'u</p>	<p>1) አገልግሎት የገጠር እና የከተማ ትራንስፖርት አገልግሎት 2) ካሬና ሬስቶራንት 3) የመጋዘን አገልግሎት 4) የቱሪዝም አገልግሎት 5) የማሻጊያ አገልግሎት 6) የአስተዳደር ሥራ አገልግሎት</p>	<p><b>18. Micro &amp; Small Enterprises could be organized under any of the following fields of operation:</b> 1) Manufacturing 2) Construction 3) Trade 4) Service 5) Agriculture</p>
<p><b>19. Seektara</b> Hojii Maanfaakchariingii Intarpiraayizootni Seektara hojii maanfaakchariingii irratti gurmaa'an hojiiwwan armaan gadii irratti bobba'uu ni danda'u. 1) Hojii huccuu dha'uu fi uffata hodhuu 2) Bu'aalee gogaa fi kallee 3) Qophii nyaataa fi dhugaatti 4) Omisha Sibiilaa fi Injinariingii 5) Hojii Mukaa 6) Hojii ogummaa harkaa fi Faayaa 7) "Agroo Pirosasiingii" fi kkf.</p>	<p>7) የማዘጋጃ ቤት አገልግሎት 8) የኢንጅነሪንግ (ምህንድስና) አገልግሎት 9) ልማትና የልማት ዲዛይን አገልግሎት 10) የፅዳት፣ የውበት እና የቅጥር ግብ ጥበቃ አገልግሎት 11) የጥገና አገልግሎት 12) የቁንጅ አገልግሎት 13) የሶፍትዌር እና የኤሌክትሪክ ልማትና የመሳሰሉት ናቸው።</p>	<p><b>19. Fields of Manufacturing Enterprises</b> Organized under the field of manufacturing may engage in any of the following activities:- 1) Weaving and tailoring 2) Hide and skin products 3) Food preparation and drinks 4) Metal works and engineering 5) Carpentry or woodwork 6) Handcrafts and jewelry 7) Agro processing and the like</p>
<p><b>20. Seektara</b> Hojii Konistiraakshinii Intarpiraayizootni Seektara hojii Konistraakshinii irratti gurmaa'an hojiiwwan armaan gadii irratti bobba'uu ni danda'u. 1) Hojii Kontiraaktarummaa; 2) Kontiraaktarummaa Gar-tokkee (Sub Contaract); 3) Hojii Gorsaa 4) Omisha Meeshaa Ijaarsaa; 5) Hojii Albuuda aadaa; 6) Misooma dhagaa Albuudaa gatii guddaa qabu;</p>	<p><b>23. የግብርና የሥራ ዘርፍ በግብርና የሥራ ዘርፍ ላይ የሚደራጁ ኢንተርፕራይዞች በሚከተሉት ሥራዎች ላይ ሊሰማሩ ይችላሉ:-</b></p> <p>1) ዘመናዊ የከብቶች፣ የፍየሎች እና የበጎች እርባታ 2) የከብቶች፣ የፍየሎች እና የበጎች ማድለብ 3) የንብ እርባታ</p>	<p><b>20. Enterprises organized under the field of manufacturing may engage in any of the following activities</b> 1) Contracting 2) Subcontracting 3) Consultancy service 4) Production of building materials 5) Traditional mining 6) Stone and precious minerals development</p>

<p>7) Hojii dhagaa Kobilii istoonii fi</p> <p>8) Kontiraaktara Xixiqqaa bu'uura misoomaa, fi kkf.</p> <p><b>21. Seektara Hojii Daldalaa</b> Intarpiraayizootni Seektara hojii daldalaa irratti gurmaa'an hojiiwwan armaan gadii irratti bobba'uu ni danda'u</p> <p>1) Gurgurtaa Jimlaa omisha biyya keessaa;</p> <p>2) Gurgurtaa Qinxaaboo Omishaa biyya keessaa;</p> <p>3) Dhiheessa meeshaa dheedhii, fi kkf.</p> <p><b>22. Seektara Hojii Tajaajilaa</b> Intarpiraayizootni Seektara hojii tajaajilaa irratti gurmaa'an hojiiwwan armaan gadii irratti bobba'uu ni danda'u.</p> <p>1) Tajaajila Geejjibaa Xixiqqaa Baadiyyaa fi Magaalaa;</p> <p>2) Kaaffee fi Restoraantii;</p> <p>3) Tajaajila Mana kuusaa</p> <p>4) Tajaajila Tuurizimii;</p> <p>5) Tajaajila Saamsuu (packeging);</p> <p>6) Tajaajila hojii bulchiinsaa;</p> <p>7) Tajaajila mana qopheessaa;</p> <p>8) Tajaajila pirojaktii Injinariingii</p> <p>9) Tajaajila Misoomaa fi Dizaayinii Omishaa;</p> <p>10) Tajaajila, Qulqullinaa, midhaginaa fi eegumsa mooraa;</p> <p>11) Tajaajila suphaa;</p> <p>12) Hojii miidhaginaa;</p> <p>13) Misooma Softi weerii fi Elektrooniksii fi kkf</p> <p><b>23. Seektara Hojii Qonnaa</b> Intarpiraayizootni Seektara hojii qonnaa irratti gurmaa'an hojiiwwan armaan gadii irratti</p>	<p>4) የዶሮ እርባታ</p> <p>5) ዘመናዊ የደን እና የሽለቆ ልማት</p> <p>6) የአትክልትና ፍራፍሬ ልማት</p> <p>7) የተለያዩ ዓይነት ዘመናዊ መስኖ ልማቶች</p> <p>8) የእንስሳት መኖ ገገጅት እና የመሳሰሉት ናቸው።</p> <p><b>በተለያዩ የመንግስት የሥራ አስፈጻሚ አካላት የሥራ ድርሻ ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሊያደርጉ የሚገባቸው ድጋፎች</b></p> <p><b>24. የኢንዱስትሪ እና የከተማ ልማት ቢሮ የሥራ ድርሻ</b></p> <p>1) የክለስተር፣ የምርት እና የሽያጭ ማዕከላዊ ቦታዎች እንዲሁም የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ማዕከላዊ ገበያ በከተማ ላይት ፕላን መሠረት እንዲዘጋጅ ያደርጋል፤ አፈፃፀሙንም ያረጋግጣል።</p> <p>2) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ስራ ላይ እንዲውል አስፈላጊውን ድጋፍ ሁሉ ያደርጋል፤ አፈፃፀሙንም ክትትል ያደርጋል።</p> <p>3) ሰብሳቢ በሌለበት ጊዜ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ምክር ቤት ስብሰባ ይመራል።</p> <p>4) ከሰብሳቢው ቢሮ የሚሰጠውም ተግባር ያከናውናል።</p> <p><b>25. የትምህርት እና የቴክኒክ ሙያ ሥልጠና ኮሚሽን የሥራ ድርሻ</b></p> <p>1) በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት</p>	<p>7) Cobblestone work</p> <p>8) Small scale contracting of infrastructures</p> <p><b>21. Fields of Trade</b> Enterprises organized under the field of trade may engage in any of the following activities.</p> <p><b>22. Fields of Service</b> Enterprises organized under the field of service delivery may engage in any of the following activities.</p> <p>1) Small scale rural and urban transport service</p> <p>2) Café and restaurant</p> <p>3) Warehousing service</p> <p>4) Tourism service</p> <p>5) Packing service</p> <p>6) Management service</p> <p>7) Municipal service</p> <p>8) Engineering service</p> <p>9) Development and design service</p> <p>10) Janitorial, beautification and compound security services</p> <p>11) Maintenance service</p> <p>12) Beauty salon</p> <p>13) Software and electric development, etc...</p> <p><b>23. Field of Agriculture</b> Enterprises organized under the field of agriculture may engage in any of the following activities:-</p> <p>1) Modern cattle, goats and sheep breeding</p> <p>2) Fattening of cattle, goats and sheep</p> <p>3) Beekeeping</p> <p>4) Poultry</p>
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<p>bobba'uu ni danda'u.</p> <ol style="list-style-type: none"> <li>1) Horsiiisa Horii, Re'ee fi Hoolaa ammayyaa;</li> <li>2) Horii, Re'ee, Hoolaa fi kkf furdisuu;</li> <li>3) Horsiiisa kanniisaa;</li> <li>4) Horsiiisa Lukkuu;</li> <li>5) Misooma bosonaa ammayyaa fi Sululaa;</li> <li>6) Misooma Kuduraa fi Mudraa;</li> <li>7) Misooma Jallisii ammayyaa gosa adda addaa;</li> <li>8) Qophii nyaata beeyiladaa; fi kkf.</li> </ol> <p style="text-align: center;"><b>Kutaa Afur</b></p> <p style="text-align: center;"><b>Gahee Hojii fi Deggarsa qaamoolee raawwachiiftuu Mootummaan Intarpiraayizoota Maayikiroo fi Xixiqqaaf Taasifamuu Qabu</b></p> <p><b>24. Gahee Biroo Industirii fi Misooma Magaalaa</b></p> <ol style="list-style-type: none"> <li>1) Iddoo giddugala kilaasstarii, omishaa fi gurgurtaa, akkasumas giddugala gabaa Intarpiraayizii Maayikiroo fi Xixiqqaaf haala saayit pilaani magaalotaa tiin akka qophaa'u ni-godha, Raawwii isaa ni mirkaneessa.</li> <li>2) Tarsiimoo Misooma Intarpiraayizoota Maayikiroo fi Xixiqaa akka hojiirra oolu deeggarsa barbaachisu hunda ni-taasisa. Raawwii isaa ni hordofa.</li> <li>3) Bakka walitti qabaan hin jirretti walgahii Mana Maree Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaaf ni gaggeessa,</li> <li>4) Hojii biroo walitti qabaa</li> </ol>	<p>እስትራቴጂ መሠረት ለኢንዱስትሪ መስፋፋት የተሟላ ድጋፍ ይሰጣል።</p> <ol style="list-style-type: none"> <li>2) በሥራ ላይ ያሉ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ያለባቸውን ሙያዊ ድክመቶች ምርመራ በማድረግ የኢንዱስትሪ ማስፋፋት እና የገበያ ልማት አገልግሎት እንዲሁም አጫጭር ስልጠናዎችን ያመቻቻል። ይሰጣልም።</li> <li>3) በሥራ ቦታ አጠቃቀም እና ደህንነት ላይ የቴክኒክ ምክርን ይሰጣል።</li> <li>4) ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ የማሸናፊ ኪራይን ያመቻቻል።</li> <li>5) በዘመናዊ እና ቀላል ቴክኖሎጂ አነስተኛ ማሸናፊ ናሙናዎችን አስቀድሞ በማዘጋጀት ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ያቀርባል።</li> <li>6) በጥቃቅንና አነስተኛ ኢንተርፕራይዝ በሚሰሩ ሥራዎች ላይ በምርት የጥራት ደረጃ እና አገልግሎት ላይ መጋለፊያ ያዘጋጃል</li> <li>7) ምክርና ሌሎች የቴክኒክ ድጋፎችን ይሰጣል።</li> <li>8) በሥልጠና የንግድ ምንጭ ማዕከልን ያቋቁማል።</li> </ol> <p><b>26. የግብርና ቢሮ የሥራ ድርሻ</b></p> <ol style="list-style-type: none"> <li>1) በግብርና ሥራ ላይ ለሚሰማሩ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች የቴክኒክ ድጋፍ ይሰጣል።</li> <li>2) ምቹ ቴክኖሎጂዎችን ምርጥ ዘሮችን ያቀርባል።</li> <li>3) ለአንጨት ሥራና ለተለያዩ</li> </ol>	<ol style="list-style-type: none"> <li>5) Modern forest and valley development</li> <li>6) Vegetable and fruit development</li> <li>7) Different types of modern irrigation development works</li> <li>8) Animal feed preparation, etc...</li> </ol> <p style="text-align: center;"><b>Section Four</b></p> <p style="text-align: center;"><b>Support from Various Governmental Executive Organs to Micro and Small Enterprises</b></p> <p><b>24. Bureau of Industry &amp; Urban Development</b></p> <ol style="list-style-type: none"> <li>1) Ensures the preparation of cluster, production and sales central locations as well as the central warehouse for Micro &amp; Small Enterprises according to the urban site plan and monitors its implementation.</li> <li>2) Provides the necessary support for the realization of Micro &amp; Small Enterprises and monitors the implementation.</li> <li>3) Chairs meetings of the Micro &amp; Small Enterprises Development Council in the absence of the chairperson.</li> <li>4) Performs other functions assigned from the office of the chairperson.</li> </ol> <p><b>25. Technique &amp; Vocational Education Training Commission</b></p>
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<p>irraa kennameef ni raawwata.</p> <p><b>25. Gahee Koomishinii Barnootaa fi Leenjii Teeknikaa fi Oggummaa</b></p> <ol style="list-style-type: none"> <li>1) Akkaataa Tarsiimoo misooma Intarpiraayizoota maaykiroo fi xixiqqaa tiin deeggarsa eksteenshinii industurii haala guutuu ta'een ni kenna.</li> <li>2) Hanqina ogummaa Intarpiraayizootni Maayikiroo fi Xixiqaa hojii irra jiran qaban qorachuudhaan Tajaajila Eksteenshinii Industurii fi Tajaajila Misooma Daldalaa akkaasumas leenjii gagabaabaa ni mijjeessa, ni-kenna.</li> <li>3) Ittifayadama iddo hojii fi nagenya iddoo hojii irratti gorsa teknika ni kenna.</li> <li>4) Tajaajila kiraa maashina Intarpiraayizoota Maayikiroo fi Xixiqqaaf ni mijeessa,</li> <li>5) Fakkii duraa maashina xixiqqaa teeknolojii ammayyaa'a fi salphaa qophessun Intarpiraayizoota Maayikiroo fi Xixiqqaaf ni dhiyeessa,</li> <li>6) Sadarkaa fi qulqulina Omishaa fi Tajaajila hojii Intarpiraayizoota Maayikiroo fi Xixiqqaan hojataman irratti qajeelfama ni qopheessa,</li> <li>7) Gorsaa fi Deeggarsa teeknikaa biroo ni kenna,</li> <li>8) Gidu galeessa burqaa daldalaa wirtulee leenjii keesatti ni hundeesa.</li> </ol> <p><b>26. Gahee Biiroo Qonnaa</b></p> <ol style="list-style-type: none"> <li>1) Intarpiraayizoota</li> </ol>	<p>የግንባታ ብረታ ብረቶች በመንግስት ባጀት የሚሰሩ ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ይሰጣል።</p> <p><b>27. የመሬት እና የአካባቢ ጥበቃ ቢሮ የሥራ ድርሻ</b></p> <ol style="list-style-type: none"> <li>1) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት እስትራቴጂን መሠረት በማድረግ ለአገልግሎት እና ለሽያጭ ግንባታ በከተማ ውስጥ መሬትን ያዘጋጃል። የልማት ሥራ ቦታ የጥራት ደረጃ መኖሩን፣ አገልግሎት እና የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ነጋዴን ያዘጋጃል።</li> <li>2) ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት ለገጠርና ለከተማ ውስጥ የሚያስፈልጉ የቦታ የጥራት ደረጃ መኖሩን፣ መሠረት በማድረግ የምርት አገልግሎት እና ሽያጭ (ንግድ) ቦታዎችን ለይቶ ዕቅድ ያወጣል፤ ይፈፅማል።</li> <li>3) እንደየሥራቸው ሁኔታ የማምረቻ፣ የአገልግሎትና የሽያጭ (የንግድ) ቦታዎችን መሠረት በማድረግ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ብዛት መሠረት ቦታ ያዘጋጃል፤ ይመራል።</li> <li>4) በማምረቻ፣ በአገልግሎት እና በሽያጭ ቦታዎች አጠቃቀምና አስተዳደር ላይ መኖሩን ያወጣል፤ አስፈላጊውን ሥልጠና ይሰጣል።</li> <li>5) የማምረቻ፣ የአገልግሎት፣</li> </ol>	<ol style="list-style-type: none"> <li>1) Provides comprehensive support for the expansion of the industry in accordance with the Micro &amp; Small Enterprises Development Strategy.</li> <li>2) Examines the professional weaknesses of operating Micro &amp; Small Enterprises and facilitates and provides support for the expansion of industry and market development as well as short term trainings.</li> <li>3) Provides technical consultancy on the use and safety of work place.</li> <li>4) Facilitates the rental of machines to Micro &amp; Small Enterprises.</li> <li>5) Arranges samples of modern and simple technology machines before delivery to Micro &amp; Small Enterprises.</li> <li>6) Issues a directive on the quality standard and service of Micro &amp; Small Enterprises.</li> <li>7) Provides consultancy and other technical supports.</li> <li>8) Establishes trade source center through training.</li> </ol> <p><b>26. Bureau of Agriculture</b></p> <ol style="list-style-type: none"> <li>1) Provides technical</li> </ol>
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<p>Maayikiroo fi Xixiqqaa hojii qonnaa irratti bobba'aniif tajaajila deeggarsa teeknikaa ni kenna,</p> <p>2) Teeknolojii mijaahaa fi sanyii filatamaa ni dhiyeessa,</p> <p>3) Hojii mukaa fi sibilaa ijaarsa adda addaa Baajata Mootummaa tiin hojjataman Intarpiraayizoota Maayikiroo fi Xixiqqaaf ni kenna.</p> <p><b>27. Gahee Biiroo Lafaa fi Egumsa Naannoo</b></p> <p>1) Tarsiimo Misooma Interpiraayizoota Maayikiroo fi Xixiqqaa irratti hundaa'uun Ijaarsa kilaastarii fi sheediif lafa magaaloota keessatti ni-qopheessa. Qajeelfama Istaandardii lafa iddoo hojii misoomaa, oomishaa, tajaajilaa fi daldalaa Intarpiraayioota Maayikiroo fi Xixiqqaa ni qopheessa,</p> <p>2) Iddoo Oomishaa, Tajaajilaa fi Gurgurtaa/ Daldalaa /misooma Interpiraayizoota Maayikroo fi Xixiqqaa tiif Baadiyaa fi Magaalaa keessatti barbaachisu qajeelfama Istaandardii Lafaa qophaa'e buureefachuun adda baasee ni karoorafata, ni raawwataa,</p> <p>3) Akkaataa bifa hojii isaaniitin Baayina Interpiraayizoota Maayikiroo fi Xixiqqaa iddoo omishaa, tajaajilaa fi gurgurtaa argachu qaban irratti hundaa'u dhaan lafa ni qopheessa, ni kenna,</p>	<p>የሽያጭ ቦታዎች አጠቃቀምና አስተዳደርን ጉዳይ ከሚመለከተው አካል ጋር በመሆን ክትትል ያደርጋል፤ የማስተካከያ አርምጃንም ይወስዳል።</p> <p><b>28. የወጣቶች እና የስፖርት ጉዳይ ቢሮ የስራ ድርሻ</b></p> <p>1) በጥቃቅንና አነስተኛ ኢንተርፕራይዝ የተደራጁ ሥራ-አጥ ወጣቶች የራሳቸውን ስራ እንዲፈጥሩ ከጥቃቅንና አነስተኛ ኢንተርፕራይዝ ኤጀንሲ ጋር በመሆን እቅድ ያወጣል፤ የግንዛቤ ማስጨበጫ ተግባራትንም ይፈፀማል።</p> <p>2) የሥራ-አጥ ወጣቶች ማስረጃዎችን ያቀናጃል። በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ሥራ ላይ ለማስማራት ፍላጎት ያላቸውን ይለያል፤ ተደራጅተው የህግ አካል አግኝተው በስራ ውስጥ እንዲገቡ ከኤጀንሲው ጋር በግብር- አባሪነት ይተገብራል።</p> <p><b>29. የሴቶች እና የህፃናት ጉዳይ ቢሮ የሥራ ድርሻ</b></p> <p>1) ሴቶች በፍላጎታቸው ተደራጅተው በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሥራ ላይ እንዲሰማሩ ከጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ኤጀንሲ ጋር እቅድ ያወጣል፤ ያስተምራል፤ ድጋፍ ይሰጣል፤ ያነቃቃል፤ ግንዛቤንም ያስጨብጣል።</p> <p>2) ሥራ-አጥ የሆኑ ሴቶች</p>	<p>assistance to Micro &amp; Small Enterprises engaged in agriculture.</p> <p>2) Provides suitable technologies and selected seeds.</p> <p>3) Outsource woodwork and metal works financed by the government to the Micro &amp; Small Enterprises.</p> <p><b>27. Bureau of Land &amp; Environmental Protection</b></p> <p>1) Arranges urban plot of land for the construction of cluster and shade inline with the Micro &amp; Small Enterprises Strategy; designs the manual for quality of development land and that of Micro &amp; Small Enterprises.</p> <p>2) Identifies production service and sales outlets on the basis of the quality standard manual of rural and urban areas for Micro &amp; Small Enterprise Development.</p> <p>3) Arranges and manages production, service and sales outlets for Micro &amp; Small Enterprises according to the nature of their operation and their quantity.</p> <p>4) Designs a manual on the use and management of production, service</p>
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<p>4) Ittifayyadamaa fi Bulchiinsa iddoo omishaa, Tajaajila fi gurgurtaa irratti qajeelfama ni baasa, leenjii barbaachisaa ta'e ni kenna,</p> <p>5) Ittifayyadamaa fi Bulmaata iddoo omishaa, Tajaajila fi gurgurtaa qaama dhimmi ilaaluu wajjiin ni hordofa, tarkaanfii sirreesaa ni fudhata,</p>	<p>ማስረጃ መዝግቦው በማጣራት ለኤጀንሲው ያስተላልፋል፤ ከኤጀንሲው ጋር በመሆን ይሰራል።</p> <p>3) ከጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት እስትራቴጂ ተጠቃሚ የሆኑ ሴቶች ማስረጃ በማቀነባበር ይይዛል።</p>	<p>and sales outlets and provides the appropriate training.</p> <p>5) Monitors the implementation of manual on the use and management of production, service and sales outlets and takes appropriate actions in collaboration with the concerned organs.</p>
<p><b>28. Gahee Biiroo Dhimma Dargaggoo fi Ispoortii</b></p> <p>1) Dargaggota hojii dhabiyeeta'an Interpiraayizoota Maayikroo fi Xixiqqaan gurmaa'ani akka hojii ofi ummatan Ejansii misooma intarpiraayizoota maaykiroo fi xixiqqaa walii ni karoorfata, hojii hubannoo uumuu ni raawwata,</p> <p>2) Ragaale dargaggoota hojii dhabiyeeta'ni qindeessa kan hojii misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa irratti bobbahuu barbaadan adda ni baasa, akka gurmaa'anii qaama seerummaa argatanii hojitti galan Ejensii wlaaiin ni-hojjata.</p>	<p><b>30. የገንዘብ እና ኢኮኖሚ ልማት ቢሮ የሥራ ድርሻ</b></p> <p>1) የሥራ ዕድል እና የመንግስት ገቢ በዚህ ደንብ በተቀመጠው ገደብ ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ መዋሉን ክትትል ያደርጋል፤ አፈፃፀሙንም ይገመግማል።</p> <p>2) ካፒታላቸው ከዚህ ደንብ ገደብ በላይ የሆኑ ለግል የሥራ ተቋራጮች የተሰጡ የመንግስት ፕሮጀክቶች በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት እስትራቴጂ መሰረት ለንዑስ ሥራ ተቋራጭ ጥቃቅንና አነስተኛ መሰጠታቸውን ያረጋግጣል፤ አስፈላጊውንም ድጋፍ ያደርጋል።</p>	<p><b>28. Bureau of Youth and Sport Affairs</b></p> <p>1) Designs plans and undertakes awareness creating activities together with the Micro &amp; Small Enterprises Agency to develop the entrepreneurial skill of unemployed youth organized under Micro &amp; Small Enterprises.</p> <p>2) Compiles the data of unemployed youth, identifies those interested in organizing under Micro &amp; Small Enterprises Development and cooperates with the agency to enable them start operation after due licensing.</p>
<p><b>29. Gahee Biiroo Dhimma Dubartoota fi Daa'immanii</b></p> <p>1) Dubartoonni fedhii isaaniitiin gurmaa'anii hojii intarpiraayizoota maayikiroo fi xixiqqaa irratti akka bobba'an Ejansii misooma intarpiraayizoota maaykiroo fi xixiqqaa walii ni karoorfata, ni barsiisa, deggarsa ni kenna, ni kakaasa, hubannoo ni</p>	<p><b>31. የውሃ፣ የማዕድንና ኢነርጂ ቢሮ የሥራ ድርሻ</b></p> <p>1) በውሃ፣ ማዕድንና ኢነርጂ ሥራ ውስጥ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ እንዲሰማሩ ድጋፍ ይሰጣል።</p> <p>2) በውሃ፣ ማዕድንና ኢነርጂ ሥራ ላይ ለተሰማሩ ጥቃቅንና አነስተኛ ኢንተርፕራይዝ</p>	<p><b>29. Bureau of Women and Children's Affairs</b></p> <p>1) Designs plans, provides awareness creative forums, supports and , sensitization together with Micro &amp; Small</p>

<p>uuma.</p> <p>2) Ragaa Dubartoota hojii dhabiyee tahaan galmeesee qindeessudhaan Ejeensiif ni dabarsa. Ejansichaa waliin ta'uun ni hojjata.</p> <p>3) Dubartoota Tarsiimoo Misooma Interpiraayizoota Maayikroo fi Xixiqqaa irraa fayyadamoo ta'an ragaa isaanii qindeessee ni-qabata.</p> <p><b>30. Gahee Biiroo Maallaqaa fi Misooma Diinagdee</b></p> <p>1) Carraan hojii fi gabaa Mootummaa akkaataa daangaa dambii kanaan kaa'ameen Intarpiraayizoota Maayikiroo fi Xixiqqaaf ooluu isaa ni hordofa, raawwii isaa ni gamaaggama.</p> <p>2) Piroojaktoota Mootummaa kaappitaalli isaani daangaa dambii kanaa ol ta'anii koontraakitaroota dhunfaa tiif kennaman haala Tarsiimoo Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa tiin koontraata Gar-tokkeen (sub contracting) Intarpiraayizoota Maayikiroo fi Xixiqqaaf kennamuu isaa ni mirkaneessa, deeggarsa barbaachisaa ta'e ni taasisa.</p> <p><b>31. Gahee Biiroo Bishaan Albuudaa fi Inarjii</b></p> <p>1) Intarpiraayizoota Maayikiroo fi Xixiqqaa hojii Misooma Bishaanii, Albuudaa fi Inarjii keessatti akka hirmaatan deeggarsa ni kenna.</p> <p>2) Intarpiraayizoota Maayikiroo fi Xixiqqaa hojii Misooma Bishaanii, Albuudaa fi Inarjii irratti bobba'aniif deeggarsa Ogummaa fi Teeknikaa</p>	<p>አስፈላጊውን ሙያዊና የቴክኒክ ድጋፍ ያደርጋል።</p> <p><b>32. የንግድና የገበያ ልማት ቢሮ የሥራ ድርሻ</b></p> <p>1) በግል እና በንግድ ማህበር ለተደራጁ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ በአንድ ማዕከላዊ ቦታ ውስጥ የምዝገባ እና የንግድ ሥራ ፍቃድ አገልግሎት እንዲያገኙ ምዝገባዎችንና የንግድ ፍቃድ የምስክር ወረቀት እንዲሁም ለዚህ ሥራ የሚያስፈልጉ ቅዳሾች እንዲሞሉ የሥራ ሁኔታን ያመቻቻል።</p> <p>2) በአንድ የአገልግሎት መስጫ ማዕከል ውስጥ ካሉ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ኤጀንሲ ሠራተኞች ጋር በመቀናጀት ይሰራል፤ የማያቋርጥ ክትትል በማድረግ ለሚታዩ ድክመቶች የማስተካከያ አርምጃዎችን ይወስዳል።</p> <p><b>33. የገቢዎች ቢሮ የሥራ ድርሻ</b></p> <p>1) ለማበረታቻ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ለተወሰነ ጊዜ ከመንግስት ግብር ነጻ መሆን ሥራ ላይ መዋል፤ በዚህ ደንብ መሠረት ወቅቱን ጠብቆ መፈፀሙን ክትትል ያደርጋል።</p> <p>2) ግብር መክፈል ያለባቸውን የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ማበረታቻ ከተሰጣቸው መለየታቸውን ያረጋግጣል፤ ሥራ ላይ መዋሉንም ክትትል ያደርጋል።</p> <p><b>34. የሠራተኛና ማህበራዊ ጉዳይ</b></p>	<p>Enterprises Agency to enable women to be organized under Micro &amp; Small Enterprises as per their desire.</p> <p>2) Registers and verifies the data of unemployed women and forward the same to the agency and works with the latter.</p> <p>3) Compiles the data of women benefiting from the Micro &amp; Small Enterprises Development Strategy.</p> <p><b>30. Bureau of Finance and Economic Development</b></p> <p>1) Monitors and evaluates if employment opportunities and state fund are used for Micro &amp; Small Enterprises inline with this regulation.</p> <p>2) Ensures and provides the necessary support that state financed projects contracted to private contractors of higher capital are also subcontracted to Micro &amp; Small Enterprise sub-contractors in accordance with the Micro &amp; Small Enterprises Development Strategy.</p> <p><b>31. Bureau of Water, Mines and Energy</b></p> <p>1) Provides support to encourage Micro &amp;</p>
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barbaachisu ni taasisa.

**32. Gahee Biiroo Daldalaa fi Misooma Gabaa**

1) Intarpiraayizoota Maayikroo fi Xixiqqaa dhuunfaa fi waldaa daldalaan gurmaa'aniif Wiirtuu Kenniinsa Tajaajila Iddoo Tokkoo keessatti tajaajila galmee fi hayyama hojii daldalaa akka argatan galmeewwani fi ragaa hayyama daldalaa akkasumas uunkaa hojii kanaaf barbaachisan akka guutaman haala hojii ni mijeessa,

2) Hojjatoota Ejensii Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa Wiirtuu Kenniinsa Tajaajila Iddoo Tokkoo keessa jiran waliin qindoomina uumee ni hojjeta, hordoffii wal irraa hin cinne taasisuun hanqinoota mul'ataniif tarkaanfii sirreeffamaa ni fudhata.

**33. Gahee Biiroo Galiwwanii**

1) Jajjabeessituu Intarpiraayizoota Maayikiroo fi Xixiqqaa yeroo murtaa'eef gibira mootummaa irraa bilisa taasisu hojiirra akka oolu , yeroo isaa eeggatees akka ka'u bu'uura dambii kanaan raawwatamuu isaa ni hordofa.

2) Intarpiraayizoota Maayikiroo fi Xixiqqaa gibira kaffaluun irra jiru kanneen jajjabeessituun kennamee fiin adda ba'huu isaanii ni mirkaneessa, hojiirra oolmaa isaa ni hordofa .

**34. Gahee Ejensii Dhimma Hojjataa fi Hawaasummaa**

**ኤጅንሲ የሥራ ድርሻ**

1) በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ተደራጅተው ሥራ ውስጥ ለመግባት ፍላጎት ያላቸው ሥራ-አጦችን ለይቶ በመመዘገብ ለኤጅንሲው ያስተላልፋል፤ የሥራ ተነሳሽነትም ይፈጥራል።

2) በማኑፋክቸሪንግ ሥራ ላይ ለተሰማሩ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች በሥራው ዙሪያ የደህንነት ሥልጠና ይሰጣል።

3) በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ላይ ተደራጅተው ለመስራት አቅም ላላቸው አካል-ጉዳተኞችን ግንዛቤ ያስጨብጣል፤ ከኤጅንሲው ጋርም ይሰራል።

4) እንደየአካባቢው የከተማና የገጠር ሥራ-አጦች ማስረጃ በየጊዜው በማቀናጀት ያቀርባል።

**35. የመንገዶች ባለሥልጣን የሥራ ድርሻ**

1) የገበያ ዕድልና ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሥራ የሚውሉ ለዚህ ደንብ መሠረት ለይቶ ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ቅድሚያ እንዲሰጣቸው ያደርጋል።

2) በመንገድ ግንባታ የሥራ ዘርፍ ላይ ለሚሰማሩ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሥልጠና፣ ሙያዊና የቴክኒክ ድጋፍ ይሰጣል።

**36. የከተማ አስተዳደር የሥራ ድርሻ**

1) በከተማ ውስጥ የሚገኙ

Small Enterprises engage in the field of water, mines and energy.

2) Provides the necessary professional and technical assistance to Micro & Small Enterprises already engaged in water, mines and energy.

**32. Bureau of Trade and Marketing Development**

1) Facilitates conditions so that the registration and licensing of Micro & Small Enterprises takes place at a central location and avails application forms to be completed for this purpose.

2) Works in collaboration with the employees of Micro & Small Enterprises Development Agency in a service delivery center and takes corrective measures through continuous monitoring.

**33. Bureau of Revenues**

1) Monitors if the incentive of tax relief for Micro & Small Enterprises has been properly implemented timely in accordance with this regulation.

2) Ensures that taxpaying Micro & Small Enterprises are separated from those beneficiaries of the

<p>1) Hojii dhabdhoota IMX gurmaa'ani hojiitti galu barbaadan adda baasuun galmessee Ejensiif ni dabarsa, kaka'uumsa hojii ni uuma.</p> <p>2) Intarpiraayizoota Maayikroo fi Xixiqqaa hojii manifaakchariingii irratti boba'aniif leenjii nageenya naannoo hojii ni kenna.</p> <p>3) Qaama miidhamtoota hojii dhabeeyi ta'an haala IMX gurmaa'ani hojjachuu danda'an irratti hubannoo ni kenna, Ejensii waliin ni hojjata.</p> <p>4) Akka Naannootti ragaa hojii dhabeeyyii Magaalaa fi Baadiyaa yeroo yeroon qindeessuun ni dhiyeessaa.</p>	<p>የሥራ-አጦችን ማስረጃ መዝግቦ ይይዛል።</p> <p>2) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ አባላትን ለመለየት እና ለመምረጥ ከኤጀንሲው ጋር ይሰራል።</p> <p>3) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች የልማት ሥራ በባለቤትነት እቅድ ያወጣል፤ ይፈጸማል።</p> <p>4) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት ፅ/ቤቶችና ለአንድ ቦታ አገልግሎት መስጫ ማዕከል በጀት ይመድባል፤ የሰው ኃይልና መሣሪያዎች እንዲሟሉ ያደርጋል።</p> <p>5) የማምረቻ እና የሽያጭ ቦታዎችን በሚፈለገው የጥራት ደረጃ በመገንባት በአጭር ጊዜ ውስጥ ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ያከራያል፤ ያስተዳድራል።</p> <p>6) ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት በሚያስፈልገው መሠረት ያመቻቻል።</p> <p>7) የአንድ ቦታ ድጋፍ መስጫ ማዕከል በከተማው ውስጥ የሰው ኃይል፣ መሣሪያዎችን፣ በጀት በማሟላት ድጋፍ ይሰጣል፤ ያስተዳድራል፤ ይቆጣጠራል፤ ከማዕከሎች ጋር በመሆን የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት የእቅድ ዝግጅትን ያመቻቻል።</p> <p>8) ብድር ለመውሰድ ለሚፈልጉ ሌላ ዋስትና ለሚያገኙ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች</p>	<p>incentive and monitors its implementation.</p> <p><b>34. Bureau of Labor &amp; Social Affairs</b></p> <p>1) Identifies and registers unemployed persons interested to be organized under Micro &amp; Small Enterprises and forwards the data to the Agency and creates motivation for work.</p> <p>2) Provides safety training to Micro &amp; Small Enterprises engaged in manufacturing.</p> <p>3) Develops awareness of the disabled interested to work under Micro &amp; Small Enterprises and works in collaboration with the Agency.</p> <p>4) Compiles the periodic data of unemployed persons from rural and urban areas.</p>
<p><b>35. Gahee Abbaa Taayitaa Daandiiwwanii</b></p> <p>1) Carraa gabaa fi hojii Intarpiraayizoota Maayikiroo fi Xixiqqaaf oolan bu'uura Dambii kanaan adda baasee Intarpiraayizoota Maayikiroo fi Xixiqqaaf dursi akka kennamu ni taasisa;</p> <p>2) Intarpiraayizoota Maayikiroo fi Xixiqqaa seektara ijaarsa Daandii irratti bobba'aniif leenjii, deeggarsa Teeknikaa fi Ogummaa ni kenna.</p>	<p>የሥራ-አጦችን ማስረጃ መዝግቦ ይይዛል።</p> <p>2) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ አባላትን ለመለየት እና ለመምረጥ ከኤጀንሲው ጋር ይሰራል።</p> <p>3) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች የልማት ሥራ በባለቤትነት እቅድ ያወጣል፤ ይፈጸማል።</p> <p>4) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት ፅ/ቤቶችና ለአንድ ቦታ አገልግሎት መስጫ ማዕከል በጀት ይመድባል፤ የሰው ኃይልና መሣሪያዎች እንዲሟሉ ያደርጋል።</p> <p>5) የማምረቻ እና የሽያጭ ቦታዎችን በሚፈለገው የጥራት ደረጃ በመገንባት በአጭር ጊዜ ውስጥ ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ያከራያል፤ ያስተዳድራል።</p> <p>6) ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት በሚያስፈልገው መሠረት ያመቻቻል።</p> <p>7) የአንድ ቦታ ድጋፍ መስጫ ማዕከል በከተማው ውስጥ የሰው ኃይል፣ መሣሪያዎችን፣ በጀት በማሟላት ድጋፍ ይሰጣል፤ ያስተዳድራል፤ ይቆጣጠራል፤ ከማዕከሎች ጋር በመሆን የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት የእቅድ ዝግጅትን ያመቻቻል።</p> <p>8) ብድር ለመውሰድ ለሚፈልጉ ሌላ ዋስትና ለሚያገኙ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች</p>	<p><b>35. Rural Roads Authority</b></p> <p>1) Identifies and prioritizes market opportunities and works for Micro &amp; Small Enterprises.</p> <p>2) Provides training and professional and technical assistance to Micro &amp; Small Enterprises engaged in road construction works.</p>
<p><b>36. Gahee Bulchinsa Magaalaa</b></p> <p>1) Hojii dhabeeyyii magaala keessa jiran, ragaa isaanii galmessee ni-qabata,</p> <p>2) Miseensota Intarpiraayizoota Maayikiroo fi Xixiqqaa addaan baasuu fi calaluuf Ejansichaa waliin ni hojjata,</p> <p>3) Hojii Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa abbummaan ni karoorfata, ni raawwata,</p> <p>4) Waajjiraalee Misooma</p>	<p>የሥራ-አጦችን ማስረጃ መዝግቦ ይይዛል።</p> <p>2) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ አባላትን ለመለየት እና ለመምረጥ ከኤጀንሲው ጋር ይሰራል።</p> <p>3) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች የልማት ሥራ በባለቤትነት እቅድ ያወጣል፤ ይፈጸማል።</p> <p>4) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት ፅ/ቤቶችና ለአንድ ቦታ አገልግሎት መስጫ ማዕከል በጀት ይመድባል፤ የሰው ኃይልና መሣሪያዎች እንዲሟሉ ያደርጋል።</p> <p>5) የማምረቻ እና የሽያጭ ቦታዎችን በሚፈለገው የጥራት ደረጃ በመገንባት በአጭር ጊዜ ውስጥ ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ያከራያል፤ ያስተዳድራል።</p> <p>6) ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት በሚያስፈልገው መሠረት ያመቻቻል።</p> <p>7) የአንድ ቦታ ድጋፍ መስጫ ማዕከል በከተማው ውስጥ የሰው ኃይል፣ መሣሪያዎችን፣ በጀት በማሟላት ድጋፍ ይሰጣል፤ ያስተዳድራል፤ ይቆጣጠራል፤ ከማዕከሎች ጋር በመሆን የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት የእቅድ ዝግጅትን ያመቻቻል።</p> <p>8) ብድር ለመውሰድ ለሚፈልጉ ሌላ ዋስትና ለሚያገኙ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች</p>	<p><b>36. Town Administration</b></p> <p>1) Keeps records of unemployed persons</p>

Intarpiraayizoota Maayikiroo fi Xixiqqaa fi Wirtuulee kenninsa Tajaajila iddoo tokkootiif bajata ni-ramada, humna namaa fi meeshaan akka guuttamu ni-taasisa,

- 5) Iddoo oomishaa fi gurgurtaa staanderdi barbaadamuun ijaaree yeroo gabaaba keesatti Intarpiraayizoota Maayikiroo fi Xixiqqaaf ni kireessaa, ni bulchaa,
- 6) Bu'ura misoomaa Intarpiraayizoota Maayikiroo fi Xixiqqaaf barbaachisu ni-mijeessa,
- 7) Wiirtuu kenninsa tajaajila iddoo tokko magaalichaa ni deeggara (humna namaa guutuun, meeshaalee fi bajatanaan), ni bulchaa, ni-too'ata qophii karoora misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa wirtuulee waliin ni-qopheessa,
- 8) Intarpiraayizoota Maayikiroo fi Xixiqqaaf liqii fudhachuu barbaadanii wabummaa biroo argachuu hin dandeenyeef wabummaa ni kenna, Liqiin yeroon akka deebi'u ni hordofa,

**37. Gahee Hojii Ejensii Intarpiraayizoota Maayikiroo fi Xixiqqaa**

Aangoon Ejensichaaf labsii lakkoofsa 163/2003 irratti kennameef akkuma jirutti ta'ee kaayyoo seektara kanaa galmaan gahuuf deeggarsi barbaachisu hundi akka godhamuuf qaamolee dhimmi ilaalu wajjin walitti hidhaminsi hojii akka uumamu haala ni mijeessa, hojiin Mana Maree kun akka

ዋስትና ይሰጣል፤ ብድሩም በወቅቱ እንዲመለስ ክትትል ያደርጋል።

**37. የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ኤጀንሲ የሥራ ድርሻ ለኤጀንሲው በአዋጅ ቁጥር 163/2003 ላይ የተሰጠው እንደተጠበቀ ሆኖ የዚህን ሴክተር እቅድ ከግብ ለማድረስ የሚያስፈልጉ ድጋፎች ሁሉ እንዲደረጉላት ጉዳይ ከሚመለከታቸው አካላት ጋር ትስስር እንዲፈጠር ሁኔታዎችን ያመቻቻል፤ ይህ የምክር ቤት ሥራዎች እንዲቀላጠፉ አጀንዳ (የመወያየ ርዕሶችን) ያዘጋጃል፤ የተሰጠው ውሳኔና መኃላፊያ ጉዳይ ለሚመለከተው አካል እንዲደርስ ሥራውን በባለቤትነት ያካሂዳል።**

**38. የወረዳ አስተዳደር የሥራ ድርሻ**

- 1) የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ልማት በገጠር ቀበሌዎች ውስጥ እንዲስፋፉ ድጋፍና ክትትል ያደርጋል።
- 2) ተጠሪነታቸው ለወረዳ አስተዳደር ለሆነ የከተማ አስተዳደር የጥቃቅንና አነስተኛ ኢንተርፕራይዞች እና በገጠር ቀበሌዎች ውስጥ ለተደራጁ ብድር እንዲወሰዱ ዋስትና ይሰጣል፤ የተሰጠውን ብድር በወቅቱ እንዲሰበሰብ የማያቋርጥ ክትትልን ያደርጋል።
- 3) በዚህ አንቀጽ፣ ንዑስ አንቀጽ 2 ሥር ለተገለጹት የጥቃቅንና አነስተኛ ኢንተርፕራይዞች የሥራ ቦታ እንዲያገኙ ሁኔታን

in the town.

- 2) Works in collaboration with the Agency in the identification and selection of members of Micro & Small Enterprises.
- 3) Plans and executes the development works of Micro & Small Enterprises.
- 4) Allocates offices to Micro & Small Enterprises and budget as well as human resource and equipment to one window service delivery center.
- 5) Constructs production and selling sites at the required quality standard and rents to Micro & Small Enterprises in short time and handles the management of the same.
- 6) Facilitates the necessary for the development of Micro & Small Enterprises.
- 7) Provides manpower, equipments and budget to a one window service delivery center, manages and supervises the same and facilitates the development planning of Micro & Small Enterprises together with centers.
- 8) Advances loan to

saffisu ajandaa ni qopheessa, murtee fi qajeelfama kenname qaama dhimmi ilaaluuf akka gahu ni taasisa, hojicha abbummaan ni gaggeessa.

**38. Gahee Bulchiinsa Aanaa**

- 1) Misoomni Intarpiraayizoota Maayikiroo fi Xixiqqaa ganda baadiyyaa keessatti akka babal'atu deeggarsaa fi hordoffii ni taasisa;
- 2) Intarpiraayizoota Maayikiroo fi Xixiqqaa Bulchiisa Magaalaa ittiwaamamni isaanii Bulchinsa Aanaaf ta'anii fi ganda baadiyyaa keessatti gurmaa'aniif liqii fudhataniif wabummaa ni kenna, liqiin kenname yeroon akka deebi'u hordiffii walirraa hincinne ni taasisa;
- 3) Intarpiraayizoota Maayikiroo fi Xixiqqaa keewwata kana keewwata xiqqaa 2 jalatti ibsamaniif iddoo hojii akka argatan haala ni mijjeessa;
- 4) Wirtuulee kenniinsa Tajaajila Iddoo Tokkoo Bulchiisa Magaalaa ittiwaamamni isaanii Bulchinsa Aanaa tiif ta'an keessatti argamaniif deeggarsa barbaachisaa ta'e hunda ni taasisa;

**39. Gahee Bulchiinsa Ganda Magaala**

- 1) Ragaa Hojii dhabeeyyii ganda keessa jiranii galmeesee ni-qindeessa, namoota hojii misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa irratti bobba'uuf fedhii fi dandeetti qaban ni-calala. Intarpiraayizoota Maayikiroo fi Xixiqqaan akka gurmaa'an haala ni-mijeessa, waldaan gurmaa'ani iddoo hojii akka argatan ni-taasisa, walitti

ያመቻቻል።

- 4) ተጠሪነታቸው ለወረዳ አስተዳደር ሆነው በከተማ አስተዳደር ውስጥ ለሚገኙ የአንድ ቦታ አገልግሎት መስጫ ማዕከል አስፈላጊ የሆነውን ድጋፍ ሁሉ ያደርጋል።

**39. የከተማ ቀበሌ አስተዳደር የሥራ ድርሻ**

- 1) በቀበሌ ውስጥ የሚገኙ ሥራ-አጦች ማስረጃን መዝግቦ ያቀናጃል፤ በጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ሥራ ላይ ለመስማራት ፍላጎት እና ችሎታ ያላቸውን ይመርጣል። ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ እንዲደራጁ ሁኔታ ያመቻቻል። በማህበር ተደራጅተው የሥራ ቦታ እንዲያገኙ ያደርጋል፤ የገበያ ትስስርን ያመቻቻል። የአንድ ቦታ አገልግሎት መስጫ ማዕከል ጽሕፈት ቤት ይገነባል።
- 2) በቀበሌው ውስጥ ለተቋቋሙ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ብድር የወሰዱ ገንዘቡን ለተበደሩት ሥራ መዋላቸውን ክትትል ያደርጋል። ብድሩም ለጊዜው ገደብ እንዲመለስ ክትትል ያደርጋል።

**40. የገጠር ቀበሌ አስተዳደር የሥራ ድርሻ**

- 1) በቀበሌው ውስጥ የሚገኙ የሥራ-አጦች ማስረጃን መዝግቦ በጥቃቅንና አነስተኛ ኢንተርፕራይዝ

Micro & Small Enterprises against collateral and monitors the timely repayment of the loan.

**37. Micro & Small Enterprises Agency**

Without prejudice to the powers vested on the Agency by virtue of the Proclamation No. 163/2003, the Agency facilitates conditions to create ties with the concerned organs to secure the necessary assistance for the realization of the sector's goals; drafts agendas for the speeding up of council works and manages the operation for the transmission of the decision and regulation to the concerned organ.

**38. Woreda Administration**

- 1) Provides support and monitoring for the expansion of Micro & Small Enterprises in rural Kebeles.
- 2) Grants collateral to Micro & Small Enterprises organized within towns and rural Kebeles of the Woreda and applies continuous monitoring for the timely repayment of the loan.
- 3) Facilitates working place to Micro & Small Enterprises specified under sub-

<p>hidhaminsa gabaa ni-mijeessa, waajjira Wirtuulee kenniinsa Tajaajila Iddoo Tokkoo ni ijaaraa,</p> <p>2) Interpiraayizoota Maayikroo fi Xixiqqaa ganda sana keesatti hundeeffamaniif, liqii fudhatan hojii fudhataniif oolchuu isaani ni hordofa , liqiin kun yeroon akka deebi'u hordoffii ni-taasisa;</p> <p><b>40. Gahee Bulchiinsa Gandaa Baadiyyaa</b></p> <p>1) Ragaa Hojii dhabeeyyii ganda keessa jiranii galmeesee ni-qindeessa, namoota hojii misooma Intarpiraayizoota Maayikiroo fi Xixiqqaatti bobba'uuf fedhii fi dandeetti qaban ni-calala. Intarpiraayizoota Maayikiroo fi Xixiqqaan akka gurmaa'an haala ni-mijeessa, waldaan gurmaa'ani iddoo hojii akka argatan ni-taasisa, walitti hidhaminsa gabaa ni-mijeessa,</p> <p>2) Interpiraayizoota Maayikroo fi Xixiqqaa ganda isaa keesatti hundeeffamaniif, liqiin fudhatan hojii fudhataniif oolchuu isaani ni hordofa, liqiin kun yeroon akka deebi'u ni taasisa;</p> <p><b>41. Gahee Hojii Waldaa Aksiyoona Liqii fi Qusaannoo Oromiyaa</b></p> <p>1) Fedhii liqii Intarpiraayizootni Maayikiroo fi Xixiqqaan qaban ni qorata, Tarsiimoo Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa irratti hundaa'uun hojii tajaajila liqii fi qusannaa Intarpiraayizoota Maayikiroo fi Xixiqqaatiif ta'u ni karoorsa Ejensicha waliin</p>	<p>ሥራ ለመስማራት ፍላጎት እና ችሎታ ያላቸውን ይመርጣል (ያጣራል)። በጥቃቅንና አነስተኛ ኢንተርፕራይዝ እንዲደራጁ ሁኔታን ያመቻቻል። በማህበር ተደራጅተው የሥራ ቦታ እንዲያገኙ ያደርጋል፤ የገበያ ትስስርንም ያመቻቻል።</p> <p>2) በዚያ ቀበሌ ውስጥ ለተቀዋቀዋሙ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች የተበደሩትን ብር ለተበደሩት ስራ ማዋላቸውን ክትትል ያደርጋል፤ ብድሩም በጊዜው ገደብ እንዲመለስ ያደርጋል።</p> <p><b>41. የኦሮሚያ ብድርና ቁጠባ ኢንተርፕራይዝ የስራ ድርሻ</b></p> <p>1) የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ለብድር ያላቸውን ፍላጎት ያጠናል። የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ስትራቴጂን መሠረት በማድረግ ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ የብድር አገልግሎት ሥራን ያቅዳል፤ ከኤጀንሲው ጋር በሥራ ላይ ይውላል።</p> <p>2) የተቀላጠፈ የብድርና ቁጠባ አገልግሎትን ይሰጣል፤ ቁጠባ የሚሰበስብበትና ብድሩ የሚመለስበትን ሁኔታ ያመቻቻል፤ ክትትል ያደርጋል።</p> <p>3) የብድር አሰጣጥና አሰባሰብን በተመለከተ ከኤጀንሲ የሚሰጠውን ሀሳብ መሠረት በማድረግ</p>	<p>article 2 of this article.</p> <p>4) Provides the necessary support to one window service delivery centers within towns under the Woreda Administration.</p> <p><b>39. Urban Kebele Administration</b></p> <p>1) Keeps records of unemployed persons in the Kebele; selects those interested and able to be organized under Micro &amp; Small Enterprises and facilitates conditions for their association; provides working place and creates marketing ties and constructs a on window service delivery center.</p> <p>2) Monitors if the Micro &amp; Small Enterprises under the Kebele used the advanced loan for the intended purpose and follows up the timely repayment of the loan.</p> <p><b>40. Rural Kebele Administration</b></p> <p>1) Keeps records of unemployed persons in the Kebele; selects (identifies) those interested and able to be organized under Micro &amp; Small Enterprises and facilitates conditions for their association; provides working</p>
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<p>hojirra ni olchaa</p> <p>2) Tajaajila liqii fi qusannoo si'aayina qabu ni kenna, haala qusannoon itti sassaabamuu fi liqiin ittiin deebi'u ni mijeesa, ni hordofa,</p> <p>3) Kenniinsa fi deebii liqii ilaalchisee yaada Ejensii irraa kenamuu irratti hundaa'ee haala ni mijjeessa, Ejensii waliin ni hojjata,</p> <p>4) Kenninsa, Itti fayyadamaa fi deebii liqii irratti Intarpiraayizoota Maayikiroo fi Xixiqqaaf leenjii fi gorsa ni-kenna,</p> <p>5) Qusannaan akka baramu hubannoo ni uuma, ni karoorisa, hojiirra ni oolcha,</p> <p><b>42. Mirga Intarpiraayizota Maayikiroo fi Xixiqqaa</b> Akkaataa Tarsiimoo Misooma IMX haaraa tiin Intarpiraayizootni Maayikiroo fi Xixiqqaan haaraa hundeeffaman kamiyyuu guyyaa hundeeffaman irraa jalqabee waggaa sadihiif (3) walitti aansee gibira bu'aa irraa bilisa ta'u. Intarpiraayizootni waldaa hojii gamtaatiin gurmaa'an haala labsii Waldaa Hojii Gamtaatiin waraqaa ragaa qaama seerummaa qaban qofaan hojii daldalaa kamiyyuu irratti boba'uu ni danda'u.</p> <p><b>43. Dirqama Intarpiraayizoota Maayikiroo fi Xixiqqaa</b> Intarpiraayizootni Maayikiroo fi Xixiqqaa dambiin kun isaan ilaalu dirqama armaan gadii ni qabaatu. Intarpiraayiziin Maayikroo fi Xixiqqaa dhunfaa fi waldaa daldalaatiin hundeeffame</p>	<p>ሁኔታን ያመቻቻል፤ ምክርንም ይሰጣል።</p> <p>4) በብድር አሰጣጥ፣ አጠቃቀም እና አሰባሰብ ላይ ለጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሥልጠናና ምክር ይሰጣል።</p> <p>5) ቁጠባ እንዲታወቅ ግንዛቤ ያስጨብጣል፤ እቅድ ያወጣል፤ በሥራ ላይም ያውላል።</p> <p><b>42. የጥቃቅንና አነስተኛ ኢንተርፕራይዞች መብት</b> ይህ ደንብ የሚመለከታቸው የጥቃቅንና አነስተኛ ኢንተርፕራይዝ የሚከተሉት መብቶች አሏቸው።</p> <p>1) በአዲሱ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት እስትራቴጂ መሠረት የተቋቋሙ ማናቸውም ኢንተርፕራይዞች ከምስረታቸው ቀን ጀምሮ ለሦስት ዓመታት ከትርፍ ግብር ነጻ ይሆናሉ።</p> <p>2) በህብረት ሥራ ማኅበር የተደራጁ ኢንተርፕራይዞች በህብረት ሥራ ማኅበር አዋጅ መሠረት ህጋዊ የምስክር ወረቀት ያላቸው ብቻ በማናቸውም የንግድ ሥራዎች ላይ ሊሰማሩ ይችላሉ።</p> <p><b>43. የጥቃቅንና አነስተኛ ኢንተርፕራይዞች ግዴታ</b> ይህ ደንብ የሚመለከታቸው የጥቃቅንና አነስተኛ ኢንተርፕራይዝ የሚከተሉትን ግዴታዎች አለባቸው።</p> <p>1) በግል እና በንግድ ማኅበራት የተቋቋሙ የጥቃቅንና</p>	<p>place and creates marketing ties and constructs a window service delivery center.</p> <p>2) Monitors if the Micro &amp; Small Enterprises under the Kebele used the advanced loan for the intended purpose and follows up the timely repayment of the loan.</p> <p><b>41. Oromia Credit and Saving Micro Enterprise</b></p> <p>1) Studies the demand of Micro &amp; Small Enterprises for loan; plans credit facility to Micro &amp; Small Enterprises in accordance with the Micro &amp; Small Enterprises Development Strategy and implements the same together with the Agency.</p> <p>2) Provides fast credit and saving services; facilitates the collection of saving and repayment of loan and applies monitoring.</p> <p>3) Facilitates conditions on the basis of recommendation from the Agency on matters related to advancing and recovery or loan and provides advice.</p> <p>4) Provides training and advice to Micro &amp; Small Enterprises on the advancement, use</p>
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<p>galmeessa guddaa daldalaa fi hayyama hojii daldalaa baafachuu qaba.</p> <p>Miseensotini Waldaa hojii gamtaa, waldaa isaanii irraa bu'aa argachuun qooddatanii fi hojjattootni qaxaramun galii argatan irra gibiraa mootummaa kaffaluu qabu.</p> <p>1) Maallaqa liqiin fudhatan hojii liqeeffatan qofaaf oo1chu fi yeroon deebisuu qabu.</p> <p>2) Iddoo hojiif fudhatan hojii fudhataniif qofaaf oolchuuf, yeroon itti fayadama isaa yoo xumure akkaataa walii galteetiin qaama dhimmi ilaalutti deebisuuf dirqama ni qabu.</p> <p>3) Hojiin hojjatan fi tajaajila kennan kam iyyuu qulqullina sadarkaa isaa kan eegate ta'u qaba.</p> <p>4) Galmee herregaa qulqullina qabuu fi sadarkaa isaa eegate qabaachuuf, herreega isaas yeroo yeroon oditii taasisu fi qorachiisuu qaba.</p> <p>5) Intarpiraayizoonni Maayikiroo fi Xixiqqaa hundinuu hojiitti galuun dura Industiriiif qarshii %15, Tajaajilaaf %20 qusachuu fi kanaafis ragaa qabatamaa agarsiisuuf dirqama qabu.</p> <p>6) Intarpiraayizoonni Maayikiroo fi Xixiqqaan sheedii fi kilaastarii kiraan keenameef waggaa sadii hanga Shanii (3-5) qofaaf kan itti fayyadaman ta'ee tarreeffamni isaa qajeelfama bahuun kan murtaa'u ta'a.</p> <p>7) Intarpiraayizootni</p>	<p>አነስተኛ ኢንተርፕራይዞች ዋናው የንግድ ምዝገባና የንግድ ሥራ ፍቃድ ማውጣት አለባቸው።</p> <p>2) የህብረት ሥራ ማኅበር አባላት ከማህበራቸው ያገኙትን ትርፍ በመካፈል እና ሠራተኞችን በመቅጠር ከሚያገኙት ትርፍ ላይ ለመንግስት ግብር መክፈል አለባቸው።</p> <p>3) በብድር የተቀበሉትን ገንዘብ ለተበደሩት ሥራ ብቻ ማዋልና በጊዜው ገደብ መመለስ አለባቸው።</p> <p>4) ለሥራ የተመሩት ቦታ ለተመሩት ሥራ ብቻ ማዋልና የመጠቀሚያ ጊዜው ካበቃ በውል ስምምነቱ መሠረት ጉዳዩ ለሚመለከተው አካል የማስረከብ ግዴታ አለባቸው።</p> <p>5) የሚሰሩት ሥራና የሚሰጡት ማናቸውም አገልግሎቶች የጥራት ደረጃቸውን የጠበቁ መሆን አለባቸው።</p> <p>6) ጥራት ያለው የሂሳብ መዝገብ እና ደረጃውን የጠበቀ ለመያዝ በየጊዜው አዲስ /የሂሳብ ቁጥጥር/ ማስደረግና ማስመርመር አለባቸው።</p> <p>7) ሁሉም የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ሥራ ውስጥ ከመግታቸው በፊት ለአንድ-ስትሪ 15%፣ ለአገልግሎት 20% መቆጠብ እና ለዚህም ተጨባጭ ማስረጃ የማሳየት ግዴታ አለባቸው።</p> <p>8) ሼድ እና ክለስተር በኪራይ</p>	<p>and recovery of loan.</p> <p>5) Creates awareness, designs and implements plan on the promotion of saving.</p> <p><b>42. The right of Micro &amp; Small Enterprises</b></p> <p>The Micro &amp; Small Enterprises subjected to this regulation shall have the following rights:</p> <p>1) Micro &amp; Small Enterprises established in accordance with the new Micro &amp; Small Enterprises Development Strategy will be exempted from tax for a period of three years starting from their establishment.</p> <p>2) Micro &amp; Small Enterprises organized under cooperatives can engage in any commercial activities only if they receive legal certificate inline with the Cooperatives Proclamation</p> <p><b>43. Duties of Micro &amp; Small Enterprises</b></p> <p>The Micro &amp; Small Enterprises subjected to this regulation shall have the following rights:</p> <p>1) Micro &amp; Small Enterprises engaged in private and business companies shall have the principal registration certificate and trade license.</p>
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maaykiroo fi xixiqqaan tajaajila eksteenshiniin industurii koomishiniin barnootaa fi leenjii teeknikaa fi ogummaan kennu irratti waliin hojjachuu dirqama qamu.

- 8) Intarpiraayizootni hojii ogummaa barbaadmu irratti ijaarama miseensa ogummaa san qabu of keessaa qabaachuu qabu .

**44. Haala Caarraan Hojii Intarpiraayizoota Maayikiroo fi Xixiqqaatiif Ittiin Kennamu**

- 1) Kaapitaalli caarraa gabaa fi hojii Intarpiraayizootaa Maayikiroo fi Xixiqqaaf kennamu ijaarsaa fi oomishaaf qarshii 5,000,000 tajaajilaaf qar. 2,500,000 ta'ee Manneen hojii Mootummaa Naannichaa projektoota, hojiilee Misoomaa fi tajaajilaa karooraan raawwattan kan kaappitaalli isaa hanga qarshii armaan olitti ibsame kana ta'ee Intarpiraayizoota maayikiroo fi xixiqqaa tiin akka hojjataman dursa kennuu qabu.
- 2) Akkaataa keewwata kana keewwata xiqqaa 1 tiin intarpiraayizootni maayikiroo fi xixiqqaa dursa argatani hojii irratti kan hirmaatan dorgommii walii isaanii tiin ta'ee carraan dursa argachuu yeroo sadii qofaaf ta'a.
- 3) Kan keewwata xiqqaa 2 jalatti tuqame akkuma jirutti ta'ee, Intarpiraayizoota Maayikiroo fi Xixiqqaa

የተሰጣቸው የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ከ3-5 ዓመታት ብቻ የሚጠቀሙበት ሆኖ አጠቃቀሙም በሚወጣው መጋላፊያ የሚወሰን ይሆናል።

- 9) የእንዲሁት ማስፋፋት፣ የትምህርትና የቴክኒክ ሙያ በሚሰጡት አገልግሎቶች ላይ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ አብሮ ለመስራት ግዴታ አለበት።

- 10) በሙያዊ ሥራ ላይ መደራጀት የሚፈልጉ ኢንተርፕራይዞች በሙያ የተካነ አባል ሊኖራቸው ይገባቸዋል።

**44. ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች የሥራ ዕድል የሚሰጥበት ሁኔታ**

- 1) ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች የገበያ እና የሥራ ዕድል ካፒታል ለመደራጀትና ለማምረት የሚሰጣቸው 5000.00 ብር፣ ለአገልግሎት ደግሞ 2500.00 ብር ሆኖ የክልሉ መንግስት መ/ቤቶች ኘርጀክቶች፣ የልማት ሥራዎችና ለእቅድ የሚከናወኑ ሆነው ካፒታላቸው ከላይ እስከተገለጸው የብር መጠን ሆኖ በጥቃቅንና አነስተኛ ኢንተርፕራይዝ እንዲሰሩ ቅድሚያ መሰጠት አለባቸው።

- 2) በዚህ አንቀጽ፣ ንዑስ አንቀጽ 1 መሠረት ለጥቃቅንና አነስተኛ ኢንተርፕራይዞች ቅድሚያ ተሰጥቶ በሥራው ላይ የሚሳተፉት

- 2) Members of cooperatives shall pay tax over their profit less dividend and operating expenses.
- 3) They should use the loan only for the authorized purpose and repay the loan within the time limit.
- 4) They should use the plot authorized for their business and handover the same to the concerned office in accordance with the contract at the expiry of the time limit.
- 5) The service they render and their works should maintain quality standards.
- 6) They should keep quality accounting system and ensure the auditing of their accounts.
- 7) Before commencing operation, all Micro & Small Enterprises are required to save 15% for industry and 20% for service showing real evidence for that.
- 8) Micro & Small Enterprises renting shade and cluster are allowed to use the facility only for 3-5 years and the use shall be governed by the appropriate manual.
- 9) Micro & Small Enterprises have the



hojii tokko harkaa qaban hojii sana keessaa %70 fi achii ol osoo hin xumurree hojii biro irratti dorgomuu hin danda'an.

- 4) Piroojeetiin ijaarsi isaa qarshii 5,000,000 kan caalu yoo ta'ee, kontaraaktara giddu-galeessaa fi ol'aanaaf kennamu keessaa akka Tarsiimoo haaraa Intarpiraayizoota Maayikiroo fi Xixiqqaatiin hanga %30 Intarpiraayizoota Maayikiroo fi Xixiqqaaf kontiraata gar-tokkeen (sub-contracting) kan kennamuu qaba.
- 5) Kan armaan olitti ibsame akkuma jirutti ta'ee, hojiin gar-tokkeen intarpiraayizoota rmmaayikiroo fi xixiqqaaf kennamu intrpiraayizootni seektara hojii kana irratti bobba'an keessaa waldogommiin calalamanii ejensii misooma intarpiraayizoota maayikiroo fi xixiqqaa sadarka sadarkaan jiraniin kan dhihaatu ta'a.

**45. Sirna Dorgommiin Itiin Gaggeeffamu**

- 1) Intarpiraayizoota maayikiroo fi xixiqqaa naannawa hojichi itti hoojjatamu kessa jiran kan hojii wal-fakkaataa ta'an irratti bobba'an tokko ol yoo ta'an hunda affeeruun qulqullina fi sadarkaa abbaan hojii kennuu irratti hundaa'udhaan wal-dorgomsiisuun raawwatama.
- 2) Haalawwan keewwata kana

hእርስ በርሳቸው ተወዳድረው ሲሆን ቅድሚያ ዕድል ማግኘት ለ3 ጊዜ ብቻ ይሆናል።

- 3) በንዑስ አንቀጽ 2 ሥር የተጠቀሰው እንደተጠበቀ ሆኖ በእጃቸው ካለው ሥራ 70% እና ከዚያ በላይ ሳይጨርሱ እነዚህ የጥቃቅንና አነስተኛ ኢንተርኘራይዝ በሌላ ሥራ ላይ መወዳደር አይችሉም።
- 4) የግንባታው ገንዘብ ከ5000000 ብር በላይ የሆነው ኘርጀክት ለመካከለኛ እና ለከፍተኛ የሥራ ተቋራጭ መስጠት ውስጥ እንደ አዲስ ጥቃቅንና አነስተኛ ኢንተርኘራይዝ እስትራቴጂ መሠረት እስከ 30% ለጥቃቅንና አነስተኛ ኢንተርኘራይዝ በንዑስ የሥራ ተቋራጭነት መስጠት አለበት።
- 5) ከላይ የተገለጸው እንደተጠበቀ ሆኖ ለጥቃቅንና አነስተኛ ኢንተርኘራይዝ የሥራ ተቋራጭ የሚሰጠው በዚህ የሥራ ዘርፍ ላይ የተሰማሩት ኢንተርኘራይዞች ተወዳድረው ብልጫው ደረጃ በደረጃ ባሉት የጥቃቅንና አነስተኛ ኢንተርኘራይዝ ልማት ኤጀንሲ የሚቀርብ ይሆናል።

**45. ውድድሩ የሚካሄድበት ሥርዓት**

- 1) ሥራው የሚሰራበት አካባቢ ውስጥ ያሉና በተመሳሳይ ሥራ ላይ ተሰማረተው

duty to cooperate in the promotion of industry, and TVET services.

- 10) Micro & Small Enterprises interested to engage in professional services should have a professional member.

**44. Employment**

**opportunities for Micro & Small Enterprises**

- 1) Micro & Small Enterprises will be granted Birr 5,000.00 for manufacturing and Birr 2,500.00 for service delivery and they will be given priority in state financed projects to the extent of their capital.
- 2) Micro & Small Enterprises should compete among one another to get priority as provided under sub-art. 1 of this article and the privilege of priority will only be for three years.
- 3) Notwithstanding the provision under sub-art. 2 hereinabove, Micro & Small Enterprises shall not be allowed to compete for other works before completing 70% of the project at hand.
- 4) Construction projects worth more than birr

<p>keewwata xiqqaa 1 jalatti tumaman kan hin guutamne yoo ta'e intarpiraayizootni maayikroo fi xixiqqaa Aanaa, Magaalaa ykn Godina ykn Naannoo hojichi hojjatamu keessatti argaman waldorgomsiiisun kan raawwatamu ta'a.</p> <p>3) Keewwata kan keewwata xiqqaa 1 fi 2 jalatti kan tumame akkuma eegametti ta'ee akkaataa barbaachisummaa isaatti Intarpiraayizootni maayikiroo fi xixiqqaa hojii ijaarsaa, tajaajilaa fi bittaa gatii murtaa'en akka hojjatan affeeruun hojjachiisuun ni danda'ama.</p> <p>4) Intarpiraayizootni hojiif affeeramanii fi kanneen dorgomuuf dhihaatan dorgommii irratti hirmaachuu kan danda'an herrega isaanii bara baraan oditii kan taasisanii fi raawwii hojii gaarii kan qaban ta'uu isaanii ragaa agarsiisu dhiheessuudhaan ta'a.</p> <p><b>46. Bid Boondiin kan Hin gaafatamne ta'uu isaa</b></p> <p>1) Intarpiraayizoota maayikiroo fi xixiqqaa hojiicha moo'ataniif wabummaa (Bid-bond) qabsiisuuf hin dirqisifaman. Haa ta'u malee marsaa lammaffaa fi sadaffaa irratti raawwii hojii duraanii akka boondiitti dhiheessuuf ni dirqamu.</p> <p>2) Intarpirayizoota maayikroo fi xixiqqaa hojii irratti dorgomanii moo'ataniif kaffaltiin duraa akkaata Seera faayinaansii fi</p>	<p>የሚገኙ ከአንድ በላይ የሆኑ የጥቃቅንና አነስተኛ ኢንተርፕራይዞችን ሁሉ በመጋበዝ የሥራው ባለቤት የሚሰጠውን የጥራትና የደረጃ መስፈርቶችን መሠረት በማድረግ ውድድሩ ይፈጸማል።</p> <p>2) በዚህ አንቀጽ፣ ንዑስ አንቀጽ 1 ሥር የተጠቀሱት ሁኔታዎች ያልተሟሉ እንደሆነ የወረዳ በከተማ ወይም በቀበሌ ወይም ሥራው የሚሰራበት ስፍራ ውስጥ የሚገኙ የጥቃቅንና አነስተኛ ኢንተርፕራይዞችን በማወዳደር የሚፈጸም ይሆናል።</p> <p>3) በዚህ አንቀጽ፣ ንዑስ አንቀጽ 1 እና 2 ሥር የተደነገጉት እንደተጠበቁ ሆነው እንዳስፈላጊነታቸው በተወሰኑ ዋጋ የማሰሩ የጥቃቅንና አነስተኛ ኢንተርፕራይዞች በተወሰነ የግንባታ፣ የአገልግሎት እና የግዢ ዋጋ እንዲሰሩ በመጋበዝ ማሰራት ይቻላል።</p> <p>4) ለሥራ የተጋበዙና ለውድድር የቀረቡ ኢንተርፕራይዞች በውድድር ላይ መቅረብ የሚችሉት ሂሳባቸውን በየዓመቱ ኦዲት/የሂሳብ ምርመራ/ ያስደረጉና ጥሩ የሥራ አፈጻጸም ያላቸው መሆናቸውን የሚያሳይ ማስረጃ በማቅረብ ይሆናል።</p> <p><b>46. የቢድ ቦንድ የማይጠየቅ ስለመሆኑ</b></p> <p>1) ለመሥራት ያሸነፉት የጥቃቅንና አነስተኛ</p>	<p>50,000.00 shall be awarded to medium and higher contractors and up to 30% of the project shall be subcontracted to Micro &amp; Small Enterprises.</p> <p>5) Notwithstanding the foregoing, the Micro &amp; Small Enterprises Agency shall select the best Micro &amp; Small Enterprises to engage in subcontracting of a huge project.</p> <p><b>45. Procedure of Competition</b></p> <p>1) Micro &amp; Small Enterprises operating in the same area and field will be invited to compete on the basis of the quality and standards set by the employer.</p> <p>2) If the conditions under sub-art. 1 of this article are not met, Micro &amp; Small Enterprises operating in Woreda, Town or Kebele or the work site shall compete and take the work.</p> <p>3) Notwithstanding the provision under sub article 1 and 2 herein, Micro &amp; Small Enterprises may be invited to do works with a fixed price of construction, service and purchase price.</p> <p>4) Micro &amp; Small Enterprises invited to undertake the works</p>
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waliigaltee addaa ijaarsaatiin gatii waligalaa keessaa %30 dursaan ni kaffalamaaf. Haata'u malee, wabii Baankii fi Inshuraansii dhiheessuuf dirqama hin qaban.

- 3) Keewwata kan keewwata xiqqaa 1 fi 2 jalatti kan tumame akkuma eegametti ta'ee, kaffaltiin duraa raawwatamu herrega baankii addaa maqaa pirojektichaatiin banamu keessa kan taa'u ta'ee mallattoo abbaa pirojektichaa fi Intarpiraayizoota Maayikiroo fi Xixiqqaa hojicha fudhateen kan sochoo'u ta'a

**47. Carraa Hojii Beeksisuu**

- 1) Intarpiraayizoota Maayikiroo fi Xixiqqaa kamiyyuu hojii ijaarsaas ta'ee tajaajila adda addaa irratti boba'an walii isaaniinis dorggomiin carraa hojii kan argatan akka dambii kana keewwata 43 Keewwata xiqqaa 1 fi 2 jalatti ibsamena ta'e, Manneen hojii mootummaa kamiyyuu haala armaan olitti ibsameen carraa hojii Intarpiraayizoota Maayikiroo fi Xixiqqaaf kennaman kana Ejeensiif beeksisu qabu.
- 2) Intarpiraayiziin maayikiroo fi xixiqqaa hojii dhagaa, dhagaa daakamaa fi cirracha baasuu irratti bobba'an bakka hojii kanaaf fudhatan waggaa tokko qofaaf kan itti fayyadamu ta'a.
- 3) Kan armaan olitti lakkoofsa

ኢንተርፕራይዞች ላሽነፋት ሥራ ዋስትና ለማስያዝ አይገደዱም። ይሁን እንጂ በ2ኛና በ3ኛ ዙር ላይ የመጀጋላፊያው የሥራ አፈጻጸምን እንደዋስትና ለማቅረብ ይገደዳሉ።

- 2) በውድድር ላይ አሸናፊ ለሆኑ የጥቃቅንና አነስተኛና ኢንተርፕራይዝ የቅድሚያ ክፍያ በፋይናንስ ሕግና በልዩ የግንባታ ውል መሠረት የውሉ ዋጋ 30% በቅድሚያ ይከፈላቸዋል። ይሁን እንጂ የባንክና የኢንሹራንስ ዋስትና ለማቅረብ ግዴታ የለባቸውም።
- 3) በዚህ አንቀጽ፣ ንዑስ አንቀጽ 1 እና 2 ሥር የተደነገገው እንደተጠበቀ ሆኖ በቅድሚያ የሚፈጸም ክፍያ በፕሮጀክቱ ስም ከሚከፈተው ልዩ የባንክ ሂሳብ ውስጥ ሆኖ የፕሮጀክቱ ባለቤት እና ሥራውን በወሰደው የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ፊርማ የሚንቀሳቀስ ይሆናል።

**47. የሥራ ዕድልን ስለማሳወቅ**

- 1) በግንባታ ሥራም ሆነ በተለያዩ አገልግሎቶች ላይ የተሰማሩ ማናቸውም የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ከአርስ በርሳቸው ተወዳድረው የሥራ ዕድል የሚያገኙት በዚህ ደንብ አንቀጽ 43 ንዑስ አንቀጽ 1 እና 2 ሥር በተገለጸው ሆኖ ማናቸውም የመንግስት መ/ቤቶች ከዚህ በላይ በተገለጹት ሁኔታዎች ለነዚህ የጥቃቅንና አነስተኛ

can only take part in the bids if their account is audited annually and have performance certificates.

**46. Waiver of Bid Bond Requirement**

- 1) Micro & Small Enterprises that won the bid won't be required to deposit bid bond. However, they will be required to deposit the performance of the 1<sup>st</sup> round during the 2<sup>nd</sup> and 3<sup>rd</sup> rounds.
- 2) Successful Micro & Small Enterprises will be paid 30% of the contract price in advance in line with the finance law and special contract of construction without requirement to present bank or insurance warranty.
- 3) Notwithstanding the provision of sub-articles 1 and 2 of this article, advance payment shall be deposit to the special bank account opened in the name of the project which shall be run by the joint signature of the project owner and the contracting Micro & Small Enterprise.

**47. Employment Opportunities**

- 1) Micro & Small Enterprises engaged

xiiqqaa 2 jalatti ibsame jiraatullee intarpiraayizoonni kanaan dura hojiii dhagaa baasuu, dhagaa daakamaa fi cirracha baasuu irratti bobba'an waggaa tokkoo ol itti fayyadamaa jiran guyyaa danbiin kun ragga'e irraa kaasee ji'a jaha qofaaf kan itti fayyadaman ta'a.

**48. Qulqulinaa Ijaarsaa fi Dhiyeessii Tajaajilaa**

- 1) Hojii Ijaarsaa ta'ee dhiyeessa tajaajilaa kamiyyuu haala qulqullina qabuun raawwachu isaatiif abbaan pirojektichaa hordoffii fi too'annoo wal irraa hinciine taasisuun hanqina mul'atu qaama raawachiftoota misooma Intarpiraayizii Maayikiroo fi Xixiiqqaa waliin ta'ee sirreesuuf dirqama qaba.
- 2) Keewwata kana keewwata xiiqqaa 1 jalatti kan tumame akkuma eegametti ta'ee, Abbaan pirojeectichaa qaama 3<sup>ffaa</sup> bakka buufatee hojjachiisun qulqullina hojichaa mirkaneesuuf dirqama qaba.

**49. Intarpiraayizoota Maayikiroo fi Xixiiqqaa Ceesisuu**

Waldaaleen akkaataa ulaagaa qajeelfama ce'umsa sadarkaa guddina Intarpiraayizii Maayikiroo fi xixiiqqaatiin waldaaleen maayikiroo gara xixiiqqaatti, waldaaleen xixiiqqaan gara intarpiraaziii giddu galeessatti yeroo isaani egatanii akka ce'an Ejensiin Misooma Intarpiraayizii Maayikiroo fi Xixiiqqaa dirqama

ኢንተርኘራይዝ የተሰጡት የሥራ ዕድሎች ለኢጀንሲው ማሳወቅ አለባቸው።

- 2) በድንጋይ፣ የተፈጨ ድንጋይ እና አሸዋ ማውጣት ሥራ ላይ የተሰማሩት የጥቃቅንና አነስተኛ ኢንተርኘራይዝ ለዚህ ሥራ የወሰዱት ቦታ ለአንድ ዓመት ብቻ የሚገለገሉበት ይሆናል።
- 3) ከዚህ በላይ በንዑስ አንቀጽ 2 ሥር የተገለጸው ቢኖርም ድንጋይ የማውጣት፣ የተፈጨ ድንጋይ እና አሸዋ የማውጣት ሥራ ላይ የተሰማሩ የጥቃቅንና አነስተኛ ኢንተርኘራይዝ ከአንድ ዓመት በላይ የተጠቀሙበት ያሉት ይህ ደንብ ከፀደቀበት ቀን ጀምሮ ለ6 ወራት ብቻ የሚጠቀሙበት ይሆናል።

**48. የአገልግሎት ግንባታ እና ዲዛይን ጥራት**

- 1) የግንባታ ሥራዎችም ሆኑ ማናቸውም ሌሎች የአገልግሎት አቅርቦት ጥራት ባለው ሁኔታ መፈጸማቸውን የኘሮጀክቱ ባለቤት የማያቋርጥ ክትትል እና ቁጥጥር በማድረግ የሚታዩ ጉድለቶችን አስፈጻሚ አካላት ከጥቃቅንና አነስተኛ ኢንተርኘራይዝ ጋር በመሆን ለማስተካከል ግዴታ አለባቸው።
- 2) በዚህ አንቀጽ፣ ንዑስ አንቀጽ 1 ሥር የተደነገገው እንደተጠበቀ ሆኖ የኘሮጀክቱ ባለቤት 3ኛ

in construction or different services shall get employment opportunities after self competition as provided under sub-art. 1 & 2 of Article 43 herein. Every governmental office is required to inform the Agency about the works given to Micro & Small Enterprises under the aforesaid conditions.

- 2) Micro & Small Enterprises engaged in the extraction of stone, limestone and sand will be allowed to use the extraction site only for a year.
- 3) Despite the provision under sub-art. 2 hereinabove, Micro & Small Enterprises engaged in the extraction of stone, limestone and sand that are using the extraction site for more than a year can use the site for 6 months after the coming into effect of this regulation.

**48. Quality of Service, Construction and Design**

- 1) The project owner shall apply continuous follow up and supervision to ensure that construction works or any other services are up to the required quality standard and

qaba.

**50. Raawwii Tarsimoo, Paakeejii Deeggarsaa, Qajeelfamootaa fi Maanuwaalota Misooma Intarpiraayizii Maayikiroo fi Xixiqqaa**  
 Dambin kun paakeejii qajeelfamoota dhimma deeggarsa Intarpiraayizii Maayikiroo fi Xixiqqaa ilallchisee bahan irratti raawwatiinsa ni qabaata.  
**Kutaa Shan**  
**Tumaalee Adda Addaa**

**51. Irra Deebisani Gurmeesuu**  
 Interpiraayizootin Maayikiroo fi Xixiqqaa Danbii kanaan dura jiruun miseensota sadi fi isaa olin waldaa hojii gamtaan gurmaa'ani hojiirra turan bu'ura tarsimoo haraatiin irra deebi'anii akka gurmaa'an dambii kanaan tumameera.

**52. Dirqama Deeggarsaa Kennuu**  
 Qaamoleen mootummaa yookiin qaamni dhimmi ilaallatu kamiyyuu Dambii kana raawwachuu fi raawwachiisuuf dirqama qabu.

**53. Seerota Raawatiinsa Hin qabne**

- 1) Dambiin Deeggarsa Misooma Intarpiraayizii Maayikiroo fi Xixiqqaa Lakk 81/1999 Dambii kanaan haqameera.
- 2) Dambiin, qajeelfamnii fi barmaatileen hojii Dambii kanaan wal-faalleessan

ወገንን ወክሎ በማሰራት ለማረጋገጥ ግዴታ አለበት።

**49. የጥቃቅንና አነስተኛ ኢንተርፕራይዞችን ማሸጋገር**  
 በጥቃቅንና አነስተኛ ኢንተርፕራይዝ የመሸጋገሪያ እድገት ደረጃ መኃላፊያ መስፍርት መሠረት ከጥቃቅን ወደ መካከለኛ ኢንተርፕራይዝ ጊዜያቸውን ጠብቀው እንዲሸጋገሩ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት ኤጀንሲ ግዴታ አለበት።

**50. የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ልማት እስትራቴጂ**  
 የድጋፍ ፓኬጅ፣ መኃላፊያ እና ማኑዋል አፈጻጸም ይህ ደንብ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ ድጋፍ ጉዳይ መኃላፊያ ፖኬጅን አስመልክተው በወጡት ላይ ተፈጻሚነት አለው።  
**ክፍል አምስት**  
**የተለያዩ ድንጋጌዎች**

**51. እንደገና መደራጀት**  
 ከዚህ በፊት በነበረው ደንብ በ3 እና በዚያ በላይ አባላት ተደራጅተው በሥራ ላይ የነበሩ የጥቃቅንና አነስተኛ ኢንተርፕራይዝ በአዲሱ እስትራቴጂ በድጋሚ በተደነገገው በዚህ ደንብ መደራጀት አለባቸው።

**52. ድጋፍ የመስጠት ግዴታ**  
 የመንግስት አካላት ወይም ጉዳዩ የሚመለከተው ማንኛውም አካል ይህንን ደንብ የመፈጸምና

the executive organs shall rectify any defects in collaboration with the Micro & Small Enterprises.

2) Notwithstanding the provision of sub-articles 1 of this article, the project owner is required to supervise the work through third parties.

**49. Transition of Micro and Small Enterprises**  
 The Micro & Small Enterprises Development Agency is responsible to facilitate the transition of Micro & Small Enterprises into Medium Enterprises in accordance with the Micro & Small Enterprises Transition Guideline.

**50. Micro and Small Enterprises Development Strategy**  
 Implementation of support package, manual and directive This regulation shall be applicable on directives regarding the support package of Micro & Small Enterprises.

**Section Five**  
**Miscellaneous**

**51. Reorganization**  
 Micro & Small Enterprises which have been in operation after establishment by 3 and more members according to the previous regulation should be reorganized under this regulation as prescribed in the new strategy.

<p>kamiyyuu dhimmoota Dambii kanaan hammataman irratti raawwatiinsa hin qabaatan.</p> <p><b>54. Aangoo Qajeelfama Baasuu</b></p> <p>1) Mani Maree Misooma Intarpiraayizoota Maayikiroo fi Xixiqqaa Naannichaa raawwii Misooma IMX'f qajeelfama baasuu ni danda'a.</p> <p>2) Ejansiichi raawwii dambii kanaaf qajeelfama baasuu ni danda'a.</p> <p><b>55. Yeroo dambiin kun Hojii irra Itti Oolu</b></p> <p>Dambiin kun guyyaa 20/02/2004 irraa eegalee kan hojii irra oolu ta'a.</p> <p><b>Alamaayyoo Atoomsaa Prezidaantii Mootummaa Naannoo Oromiyaa Onkololeessa 20/2004 Finfinnee</b></p>	<p><b>የማስፈጸም ግዴታ አለበት።</b></p> <p><b>53. ተፈጻሚነት የሌላቸው ህጎች</b></p> <p>1) የጥቃቅንና አነስተኛ ኢንተርኘራይዝ ደንብ ቁጥር 81/1999 በዚህ ደንብ ተሰርዟል።</p> <p>2) ከዚህ የሥራ ደንብ የሚቃረኑ ደንቦች፣ መኅላፊያዎች እና ውሎች በዚህ ደንብ በታቀፉ ጉዳዮች ላይ ተፈጻሚነት የላቸውም።</p> <p><b>54. መመሪያ የማውጣት ሥልጣን</b></p> <p>1) የክልሉ የጥቃቅንና አነስተኛ ኢንተርኘራይዝ ምክር ቤት ለጥቃቅን እና አነስተኛ ኢንተርኘራይዝ ተፈጻሚነት መኅላፊያ ሊያወጣ ይችላል።</p> <p>2) ኤጀንሲው ለዚህ ደንብ ተፈጻሚነት መኅላፊያ ሊያወጣ ይችላል።</p> <p><b>55. ደንቡ ሥራ ላይ የሚውልበት ጊዜ</b></p> <p>ይህ ደንብ ከጥቅመት 20/2004 ጀምሮ ሥራ ላይ ይውላል።</p> <p><b>አለማየሁ አቶምሳ የኦሮሚያ ክልላዊ መንግስት ፕሬዝዳንት ጥቅምት 20/2004 ፊንፊኔ</b></p>	<p><b>52. Duty to Cooperate</b></p> <p>Governmental organs or any relevant body is obliged to implement and execute this regulation.</p> <p><b>53. Non-applicable Laws</b></p> <p>1) The Micro &amp; Small Enterprises Regulation No. 81/1999 is hereby repealed.</p> <p>2) Rules, directives or contracts contrary to this regulation shall not be applicable on matters contained herein.</p> <p><b>54. Power of Issuing Directive</b></p> <p>1) The region's Micro &amp; Small Enterprises Council may issue a directive for the execution of the Micro &amp; Small Enterprises Regulation</p> <p>2) The Agency may issue a directive for the implementation of this regulation.</p> <p><b>55. Effective Date</b></p> <p>This regulation shall come into effect as of October 31, 2011.</p> <p><b>Alemayehu Atomsa President of Oromia Regional State October 31, 2011 Finfine</b></p>
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